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ABSTRACT

This report presents data on budgets, levies, enrollments, costs per pupil, and teacher salaries in Montana's small rural (Class "C") school districts for fiscal year 1996-97. Data are based on survey responses from 86 of the 98 public schools and 3 of the 5 private schools in the Class "C" category. The range of Class "C" enrollments was 66-487 in K-12 and 17-163 in the high school. The average enrollment was 135 students in elementary schools, and 72 students in high schools. Costs per pupil to the general fund budget without special education averaged $4,199 in elementary schools, $7,349 in high schools, and $6,041 in K-12 districts. The pupil/teacher ratio averaged 13.4 in elementary schools, 9.0 in high schools, and 10.1 in K-12 districts. Teacher salaries averaged $24,794. Data tables provide the following information for each school: (1) enrollment; (2) taxable valuation (total and per pupil); (3) general fund budget without special education (total and per pupil); (4) general fund reserve as percent of general fund; (5) guaranteed tax base per mill; (6) over base budget and levy mills required; (7) special education budget and FTE personnel; (8) transportation budget and cost per pupil; (9) teacher salaries as percent of total general fund; (10) teacher/pupil ratio; (12) teacher salaries (base and average); and (13) wages and salaries for instructional aides, noncertified staff, and extra duty. Appendix includes wages and salary for staff and extra duty, listed by school. Includes survey questionnaire. (SV)

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ED 405 166

THE CLASS "C" SURVEY

1996-97

Comparisons of Budgets, Levies and Enrollments of Class "C" Montana School Districts

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INTRODUCTION

The publication of this edition of the Montana Rural Education Center marks the sixteenth year of Class C Survey research. The data is based upon survey responses from 86 of the 98 public schools and 3 of the 5 nonpublic schools in the Class C category. This is eighty-four percent of Montana Class C schools. The purpose of the survey is to provide Montana Class C schools with information about how they rank compared to other schools of their same size category with regard to budgets, levies, and enrollment.

This is the sixth year that the Class C survey will be submitted to the ERIC Clearinghouse on Rural Education and Small Schools. Since the Center receives requests for copies of the survey from out-of-state researchers, the classification and size of school districts in the survey is important. The survey uses the Montana High School Association classification which groups high schools according to enrollment for competitive activities. Class C indicates an enrollment of 130 high school students or less and is used to denote the smallest school districts in the state.

The largest Class C school responding this year is Superior with 487 average number belonging (ANB) in K-12 and 163 ANB in the high school. The smallest is Willow Creek with 66 ANB in K-12 and 17 ANB in the high school. There are five schools currently being considered for reclassification by the Montana High School Association either moving from Class C to Class B or Class B to Class C due to enrollment increases or decreases.

Based upon requests from field administrators, the Center made some slight changes for the 1997 survey by modifying the special education costs figures and adding four categories in the extra duty list.. The modification consisted of listing special education costs separately as "Special Education Allowable Costs" and "Related Services Payment to Co-op." The changes in the extra duty list were: the addition of FHA, VICA, Boys' Baseball, and Girls' Baseball and the addition of the line "extra duty___ or duties done during contracted day___ " next to Annual/Yearbook advisor, Newspaper Advisor and Athletic Director.

Because the survey is taken from reported data from each school, the reader may note some inconsistencies. In reviewing the data, the Center attempted to find and verify any obvious data that appeared to be confusing. The Center appreciates the extra time and courtesy extended during follow-up contacts to clarify figures. However, there may still be some errors that slipped by the editor. One school district did not supply their name on the survey form and Center staff was unable to identify the school from the data. If you returned a completed survey and do not find your school listed, that may be the reason.

The Center thanks those of you who filled out this year's survey, and extends a special thanks to those who complete the survey form year after year. The survey is compiled and published as a service to the small schools of Montana by the Western Montana College Rural Education Center of the University of Montana. Many of you take time to send comments and suggestions for revising the survey. Those comments are appreciated and incorporated if possible.

We hope that the reader continues to find this research valuable.

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SURVEY SAMPLE

SCHOOL _____

1996-97 SURVEY FOR CLASS "C" SCHOOLS WITH A HIGH SCHOOL

Results compiled by Montana Rural Education Center of
Western Montana College of The University of Montana

	Elementary District	High School District
1. Budget Amount in Teachers' Salaries (Fall Report)	_____	_____
2. Number of F.T.E. Teaching Staff non-Special Education Staff (Fall Report)	_____	_____
3. Number of Special Education F.T.E. Teaching Staff (Fall Report)	_____	_____

The following information can be obtained from OPI Budget Reports FP-1:

4. A.N.B. 1996-97 (Page 3, Part I)	_____	_____
5. Taxable Valuation (Page 1, Top of Page)	_____	_____
6. General Fund Budget (Page 3, II-R	_____	_____
7. General Fund Reserve - Total (Page 3, Line III-A through III-D)	_____	_____
8. Total Transportation Budget (Page 6, Line 0001)	_____	_____
9. Special Education Allowable Costs (Page 3, I-C) OR	_____	_____
Related Services Payment to Co-op (Page 3, I-D)	_____	_____
10. Guaranteed Tax Base for District per mill (Page 3, I-E or I-F)	_____	_____
11. Over Base Budget in Dollars (Page 4, V-A2)	_____	_____
12. Over Base Levy Mills Required (Page 4, V-P)	_____	_____

TEACHER SALARY SCHEDULE:

Base Salary	_____
Average Teacher's Salary	_____
Highest Salary on Negotiated Contract	_____
Highest Salary Actually Paid	_____

OVER - Please complete the reverse side of this survey

RETURN TO: MONTANA RURAL EDUCATION CENTER WMC

School _____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr) _____
Chapter I Aides (per hr) _____
Special Ed Aides (per hr) _____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr) _____
Secretary (per hr) _____
Custodian (per hr) _____
Assistant Custodian (per hr) _____
Head Cook (per hr) _____
Assistant Cooks (per hr) _____
Bus Driver (per hr) _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher _____
Librarian _____
Annual / Yearbook Advisor _____ Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor _____ Extra duty ___ *or* Duties done during contracted day ___
Schools Plays _____
Debate & Speech _____
Cheerleader Advisor _____
Pep Club _____
Concessions _____
Ticket Sales (hours/event) _____
Senior Class Advisor _____
Junior Class Advisor _____
Band Director _____
Choir Director _____
Drill Team _____
FFA _____
FHA _____
VICA _____
Driver's Education _____
Athletic Director ** _____ Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach _____
Football, Asst. Coach _____
Volleyball, Head Coach _____
Girls' Basketball, Head Coach _____
Girls' Basketball, Asst. Coach _____
Girls' Baseball Coach _____
Boys' Basketball, Head Coach _____
Boys' Basketball, Asst. Coach _____
Boys' Baseball Coach _____
Basketball Elementary _____
Wrestling, Head Coach _____
Wrestling, Asst. Coach _____
Girls' Track, Head Coach _____
Girls' Track, Asst. Coach _____
Boys' Track, Head Coach _____
Boys' Track, Asst. Coach _____
Track, Elementary _____
Girls' Softball, Head Coach _____
Soccer, Head Coach _____

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

THE CLASS "C" SURVEY 1996-97

COMPARISONS OF BUDGETS, LEVIES AND ENROLLMENTS

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Class "C" Schools Participating in 1996-97 Survey

Alberton
Absarokee
Augusta
Bainville *
Belfry *
Belt
Box Elder
Blue Sky *
Brady *
Bridger *
Broadview
Centerville
Charlo
Chester
Circle
Culbertson
Custer *
Denton
Dodson
Drummond
Dutton *
Ekalaka
Ennis *
Flaxville *
Frazer
Froid
Fromberg
Gardiner
Geraldine
Geyser
Grass Range
Harlowton
Harrison
Highwood
Hinsdale
Hot Springs
Hysham *
Joliet
Joplin-Inverness *
Jordan
Judith Gap
Kremlin-Gildford
Lambert
Lavina *
Lima *
Lincoln *
Lustre Christian *
Manhattan Christian *
Medicine Lake
Melstone
Moore
Nashua *
Northern Cheyenne
Noxon
Opheim *
Outlook *
Park City
Peerless *
Plevna *
Power
Rapelje
Reed Point
Richey
Rosebud
Roy *
Ryegate *
Saco
Savage
Scobey *
Sheridan
Shields Valley
St. Regis
Stanford *
Sunburst *
Superior
Twin Bridges *
Valier
Victor *
West Yellowstone *
Westby
White Sulphur Springs
Whitewater *
Wibaux *
Willow Creek
Winnett *
Winifred *

* K-12 Districts

ANB - Elementary and High School

Elementary	
Superior	324
Belt	273
Absarokee	267
Shields Valley	244
Centerville	230
Charlo	230
Box Elder	221
Park City	220
Joliet	213
White Sulphur Springs	212
Sheridan	210
Harlowton	207
Culbertson	200
Chester	198
Gardiner	197
Circle	194
Valier	194
Noxon	176
Hot Springs	153
St. Regis	153
Alberton	149
Fromberg	144
Northern Cheyenne	137
Drummond	133
Savage	129
Frazer	123
Jordan	120
Medicine Lake	118
Ekalaka	116
Denton	116
Grass Range	115
Harrison	114
Geraldine	112
K-G	105
Highwood	100
Power	97
Augusta	94
Dodson	91
Lambert	88
Geyser	84
Judith Gap	84
Rosebud	83
Broadview	81
Froid	80
Saco	80
Moore	74
Hinsdale	72
Melstone	67
Westby	58
Richey	56
Rapelje	53
Reed Point	52
Willow Creek	49
Average	135

High School	
Superior	163
Absarokee	151
Noxon	135
Joliet	131
Belt	130
Circle	129
Harlowton	124
Chester	118
Charlo	114
Sheridan	113
Park City	112
Shields Valley	110
Centerville	109
White Sulphur Springs	108
Jordan	103
Drummond	96
Valier	94
Medicine Lake	92
Culbertson	89
Gardiner	88
Alberton	87
Hot Springs	77
St. Regis	74
Northern Cheyenne	71
Power	66
Denton	66
Savage	64
Fromberg	61
Geraldine	60
Ekalaka	58
Box Elder	56
K-G	53
Augusta	51
Dodson	51
Reed Point	51
Harrison	51
Grass Range	50
Richey	49
Moore	47
Judith Gap	45
Lambert	44
Rapelje	44
Saco	44
Broadview	41
Melstone	40
Frazer	38
Highwood	38
Westby	37
Froid	36
Geyser	35
Rosebud	35
Hinsdale	31
Willow Creek	17
Average	72

Total ANB - All Districts

Elementary - Secondary - K-12			
Superior	487	Ekalaka	174
Absarokee	418	Geraldine	172
Ennis *	408	Hysham *	166
Belt	403	Harrison	165
Victor *	355	Grass Range	165
Shields Valley	354	Joplin-Inverness	163
Manh Christian *	350	Power	163
Scobey *	345	Frazer	161
Sunburst *	345	K-G	158
Charlo	344	Plevna *	146
Joliet	344	Augusta	145
Centerville	339	Dodson	142
Park City	332	Highwood	138
Harlowton	331	Lambert	132
Circle	323	Lavina	131
Sheridan	323	Bainville *	130
White Sulphur Springs	320	Belfry *	130
Chester	316	Judith Gap	129
Noxon	311	Saco	124
West Yellowstone *	300	Broadview	122
Culbertson	289	Moore	121
Valier	288	Geyser	119
Gardiner	285	Winnett *	119
Box Elder	277	Rosebud	118
Twin Bridges *	236	Froid	116
Alberton	236	Lima *	114
Wibaux *	234	Melstone	107
Hot Springs	230	Ryegate *	107
Drummond	229	Richey	105
St. Regis	227	Whitewater *	105
Jordan	223	Hinsdale	103
Bridger *	212	Reed Point	103
Nashua *	211	Opheim *	100
Medicine Lake	210	Rapelje	97
Northern Cheyenne	208	Westby	95
Fromberg	205	Custer *	87
Savage	193	Outlook *	84
Blue Sky *	190	Roy *	80
Winifred	190	Brady *	78
Lincoln	189	Willow Creek	66
Stanford *	189	Peerless *	61
Denton	182	Flaxville *	53
Dutton *	175	Lustre Christian *	33

Average 195

* K-12 Districts

Taxable Valuation

Elementary	
Noxon	9,038,351
Broadview	7,902,414
Absarokee	7,073,473
Belt	6,997,190
Chester	6,794,255
White Sulphur Spr	5,157,278
Circle	5,151,124
Culbertson	4,669,432
Gardiner	4,619,333
Saco	4,492,414
Hinsdale	4,257,601
Shields Valley	4,243,459
Geraldine	3,747,158
Superior	3,709,535
Drummond	3,556,585
Rapelje	3,540,609
St. Regis	3,477,326
Valier	3,373,670
K-G	3,040,952
Medicine Lake	2,901,484
Judith Gap	2,781,560
Denton	2,777,879
Harlowton	2,772,292
Alberton	2,521,672
Augusta	2,406,925
Sheridan	2,394,529
Park City	2,299,582
Moore	2,243,893
Rosebud	2,180,085
Joliet	2,122,574
Richey	2,074,862
Lambert	2,065,095
Ekalaka	2,028,458
Centerville	1,984,879
Geyser	1,984,329
Harrison	1,981,298
Highwood	1,902,995
Froid	1,858,583
Jordan	1,830,515
Melstone	1,731,237
Power	1,688,393
Frazer	1,684,935
Dodson	1,643,694
Savage	1,622,438
Charlo	1,596,122
Willow Creek	1,565,346
Grass Range	1,556,200
Westby	1,496,193
Hot Springs	1,421,424
Reed Point	1,360,858
Fromberg	1,176,206
Box Elder	1,009,148
Average	3,067,458

High School	
Noxon	15,327,852
White Sulphur Spr	8,813,644
Broadview	8,205,075
Circle	7,951,530
Harlowton	7,658,522
Chester	7,414,779
Ekalaka	7,085,410
Jordan	5,977,549
Gardiner	5,446,123
Belt	5,057,098
Hinsdale	4,803,920
Drummond	4,784,260
Geraldine	4,412,988
Rapelje	4,186,853
Valier	4,146,438
Frazer	4,093,720
Culbertson	3,973,792
Saco	3,946,095
Shields Valley	3,751,373
Superior	3,701,729
Dodson	3,616,494
St. Regis	3,594,255
Sheridan	3,469,434
K-G	3,402,983
Medicine Lake	3,244,976
Joliet	3,094,368
Denton	2,950,326
Rosebud	2,879,009
Richey	2,806,317
Geyser	2,730,155
Moore	2,659,422
Augusta	2,648,729
Alberton	2,412,539
Judith Gap	2,365,420
Charlo	2,242,263
Hot Springs	2,197,068
Park City	2,152,706
Highwood	2,133,686
Savage	1,986,558
Centerville	1,970,040
Harrison	1,963,048
Power	1,928,595
Froid	1,858,583
Fromberg	1,845,002
Lambert	1,823,224
Grass Range	1,684,600
Westby	1,677,778
Willow Creek	1,373,134
Reed Point	1,160,575
Box Elder	1,009,148
Melstone	963,272
Average	3,776,126

K-12 District	
Ennis	14,616,000
Scobey	7,189,666
Sunburst	6,626,369
West Yellowstone	5,665,010
Hysham	4,917,800
Twin Bridges	4,542,991
Stanford	4,408,325
Bridger	4,356,245
Wibaux	4,263,734
Joplin-Inverness	4,183,550
Lincoln	4,245,584
BlueSky	3,867,735
Victor	3,856,275
Whitewater	3,799,742
Bainville	3,780,134
Dutton	3,749,035
Opheim	3,729,939
Ryegate	3,601,382
Plevna	3,354,150
Brady	3,076,678
Nashua	2,467,736
Custer	2,269,403
Winnett	2,154,515
Lima	2,047,570
Lavina	1,965,002
Winifred	1,862,786
Flaxville	1,656,013
Belfry	1,495,000
Outlook	1,460,828
Roy	1,137,000
Peerless	1,068,703
Average	3,784,351

Taxable Valuation by ANB

Elementary	
Broadview	97,560.67
Rapelje	66,803.94
Hinsdale	59,133.35
Saco	56,155.18
Noxon	51,354.27
Richey	37,051.11
Chester	34,314.42
Geraldine	33,456.77
Judith Gap	33,133.81
Willow Creek	31,945.84
Moore	30,322.88
K-G	28,961.45
Drummond	26,741.24
Circle	26,552.19
Absarokee	26,492.41
Rosebud	26,266.08
Reed Point	26,170.35
Melstone	25,839.36
Westby	25,796.43
Belt	25,630.73
Augusta	25,605.59
Medicine Lake	24,588.85
White Sulphur Spr	24,326.78
Denton	23,947.16
Geyser	23,622.96
Lambert	23,466.99
Gardiner	23,448.39
Culbertson	23,347.16
Froid	23,232.29
St. Regis	22,727.62
Highwood	19,029.95
Dodson	18,062.57
Ekalaka	17,486.71
Power	17,406.11
Shields Valley	17,391.23
Valier	17,390.05
Harrison	17,379.81
Alberton	16,923.97
Jordan	15,254.29
Frazer	13,698.66
Grass Range	13,532.17
Harlowton	13,392.71
Savage	12,577.04
Superior	11,449.15
Sheridan	11,402.52
Park City	10,452.65
Joliet	9,965.14
Hot Springs	9,290.35
Centerville	8,629.91
Fromberg	8,168.10
Charlo	6,939.66
Box Elder	4,566.28
Average	24,968.56

High School	
Broadview	200,123.78
Hinsdale	154,965.16
Ekalaka	122,162.24
Noxon	113,539.64
Frazer	107,729.47
Rapelje	95,155.75
Saco	89,683.98
Rosebud	82,257.40
White Sulphur Spr	81,607.81
Willow Creek	80,772.59
Geyser	78,004.43
Geraldine	73,549.80
Dodson	70,911.65
K-G	64,207.23
Chester	62,837.11
Gardiner	61,887.76
Harlowton	61,762.27
Circle	61,639.77
Jordan	58,034.46
Richey	57,271.78
Moore	56,583.45
Highwood	56,149.63
Judith Gap	52,564.89
Augusta	51,935.86
Froid	51,627.31
Drummond	49,836.04
St. Regis	48,571.01
Westby	45,345.35
Denton	44,701.91
Culbertson	44,649.35
Valier	44,111.04
Lambert	41,436.91
Belt	38,900.75
Harrison	38,491.14
Medicine lake	35,271.48
Shields Valley	34,103.39
Grass Range	33,692.00
Savage	31,039.97
Sheridan	30,702.96
Fromberg	30,245.93
Power	29,221.14
Hot Springs	28,533.35
Alberton	27,730.33
Melstone	24,081.80
Joliet	23,621.13
Reed Point	22,756.37
Superior	22,709.99
Charlo	19,668.97
Park City	19,220.59
Centerville	18,073.76
Box Elder	18,020.50
Average	56,700.05

K-12 District	
Brady	39,444.59
Opheim	37,299.39
Whitewater	36,188.02
Ennis	35,823.53
Ryegate	33,657.78
Flaxville	32,245.53
Hysham	29,625.30
Bainville	20,077.95
Custer	26,085.09
Joplin-Inverness	25,665.95
Stanford	23,324.47
Plevna	22,973.63
Lincoln	21,934.31
Dutton	21,423.06
Scobey	20,839.61
Bridger	20,548.33
Blue Sky	20,356.50
Twin Bridges	19,249.96
Sunburst	19,206.87
West Yellowstone	18,883.37
Wibaux	18,221.09
Winnett	18,105.17
Lima	17,961.14
Peerless	17,519.72
Outlook	17,390.81
Lavina	15,000.02
Roy	14,212.50
Nashua	11,695.43
Belfry	11,500.00
Victor	10,862.75
Winifred	9,804.14
Average	22,423.42

General Fund Budget Without Special Ed

Elementary	
Superior	1,060,640
Absarokee	957,877
Belt	894,782
Culbertson	818,646
Harlowton	816,366
Centerville	811,607
Shields Valley	809,799
Chester	801,914
Circle	798,988
Box Elder	787,499
Joliet	762,509
White Sulphur Spr	751,915
Charlo	742,796
Sheridan	734,463
Park City	711,765
Noxon	709,087
Valier	706,951
Gardiner	643,289
St. Regis	633,274
Alberton	609,420
Medicine Lake	599,234
Northern Cheyenne	556,525
Geraldine	544,331
Drummond	537,311
Highwood	532,842
Hot Springs	527,072
Saco	509,898
Denton	502,010
Fromberg	499,578
Savage	493,647
Ekalaka	489,446
Broadview	462,353
K-G	456,493
Jordan	446,246
Westby	440,849
Frazer	437,261
Lambert	425,870
Power	417,804
Grass Range	413,914
Augusta	402,523
Rosebud	387,617
Moore	386,533
Harrison	377,702
Dodson	374,350
Judith Gap	367,993
Froid	366,570
Hinsdale	351,030
Geyser	334,747
Richey	331,164
Rapelje	260,455
Melstone	257,004
Reed Point	237,583
Willow Creek	204,682
Average	556,533

High School	
Harlowton	771,583
Superior	761,739
Chester	746,922
Circle	738,290
Absarokee	697,203
Joliet	669,633
Belt	667,784
Shields Valley	665,657
Noxon	664,439
White Sulphur Spr	642,257
Sheridan	640,565
Medicine Lake	623,582
Culbertson	609,508
Alberton	598,676
Charlo	580,648
Park City	572,401
Drummond	571,915
Jordan	565,645
Gardiner	555,266
Valier	546,993
St. Regis	539,211
Centerville	535,387
Westby	522,877
Saco	514,938
Hot Springs	480,842
Geraldine	475,729
Broadview	464,734
Ekalaka	464,208
Denton	454,046
K-G	440,722
Fromberg	426,151
Dodson	420,351
Savage	413,902
Moore	413,155
Hinsdale	412,389
Augusta	401,908
Grass Range	397,056
Power	396,534
Highwood	370,250
Lambert	369,058
Richey	368,661
Box Elder	359,458
Judith Gap	354,354
Rosebud	347,021
Reed Point	344,540
No. Cheyenne	341,854
Froid	334,419
Harrison	331,150
Frazer	328,044
Rapelje	318,400
Geyser	312,784
Melstone	303,217
Willow Creek	218,356
Average	491,819

K-12 District	
Ennis	1,808,727
Scobey	1,663,980
Sunburst	1,615,577
West Yellowstone	1,457,939
Victor	1,328,643
Wibaux	1,203,641
Twin Bridges	1,195,862
Bridger	1,181,558
Nashua	1,089,011
Plevna	1,071,196
Blue Sky	1,058,452
Manh. Christian	1,043,276
Lincoln	982,762
Bainville	969,376
Opheim	942,966
Hysham	936,974
Stanford	919,060
Dutton	881,329
Joplin-Inverness	878,784
Whitewater	807,740
Winifred	806,551
Belfry	794,190
Ryegate	694,102
Peerless	686,435
Lima	683,359
Winnett	675,015
Outlook	666,489
Lavina	618,475
Custer	615,718
Brady	580,516
Flaxville	541,595
Roy	486,000
Average	965,165

Cost Per ANB to General Fund Budget Without Special Ed

Elementary	
Westby	7,600.85
Saco	6,373.73
Richey	5,913.66
Broadview	5,708.07
Highwood	5,328.43
Moore	5,223.43
Medicine Lake	5,078.26
Rapelje	4,914.25
Hinsdale	4,875.43
Geraldine	4,860.10
Lambert	4,839.43
Rosebud	4,670.09
Froid	4,582.13
Reed Point	4,568.90
Judith Gap	4,380.87
K-G	4,349.55
Denton	4,327.68
Power	4,307.57
Augusta	4,282.16
Ekalaka	4,219.37
Willow Creek	4,177.19
St. Regis	4,139.05
Circle	4,118.50
Dodson	4,133.74
Culbertson	4,093.23
Alberton	4,090.07
No. Cheyenne	4,062.23
Chester	4,050.07
Drummond	4,039.94
Noxon	4,028.91
Geyser	3,985.09
Harlowton	3,943.80
Melstone	3,835.89
Savage	3,826.72
Jordan	3,718.72
Valier	3,644.08
Grass Range	3,599.25
Absarokee	3,587.55
Joliet	3,579.86
Box Elder	3,563.35
Frazer	3,554.97
White Sulphur Sp	3,546.77
Centerville	3,528.73
Sheridan	3,497.45
Fromberg	3,469.30
Hot Springs	3,444.92
Shields Valley	3,318.85
Harrison	3,313.18
Belt	3,277.59
Superior	3,273.58
Gardiner	3,265.43
Park City	3,235.30
Charlo	3,229.55
Average	4,199.15

High School	
Westby	14,131.83
Hinsdale	13,302.88
Willow Creek	12,844.47
Saco	11,703.15
Broadview	11,334.99
Rosebud	9,914.89
Highwood	9,743.43
Froid	9,289.44
Geyser	8,936.69
Moore	8,790.54
Frazer	8,632.74
Lambert	8,387.68
K-G	8,315.51
Dodson	8,242.18
Ekalaka	8,003.59
Grass Range	7,941.12
Geraldine	7,928.83
Augusta	7,880.56
Judith Gap	7,874.55
Melstone	7,580.43
Richey	7,523.71
St. Regis	7,286.65
Rapelje	7,236.37
Fromberg	6,986.09
Alberton	6,881.33
Denton	6,879.50
Culbertson	6,848.41
Medicine Lake	6,778.08
Reed Point	6,755.69
Harrison	6,493.14
Savage	6,467.23
Box Elder	6,418.90
Chester	6,329.85
Gardiner	6,309.84
Hot Springs	6,244.70
Harlowton	6,222.44
Shields Valley	6,051.43
Power	6,008.10
Drummond	5,957.45
White Sulphur	5,946.83
Valier	5,819.08
Circle	5,723.18
Sheridan	5,668.72
Jordan	5,491.71
Belt	5,136.81
Joliet	5,111.70
Park City	5,110.73
Charlo	5,093.40
Noxon	4,921.77
Centerville	4,911.81
No. Cheyenne	4,814.85
Superior	4,673.25
Absarokee	4,617.24
Average	7,349.05

K-12 District	
Peerless	11,253.05
Flaxville	10,218.78
Opheim	9,429.67
Outlook	7,934.40
Whitewater	7,692.77
Bainville	7,456.74
Brady	7,442.52
Plevna	7,336.96
Custer	7,077.22
Ryegate	6,486.93
Belfry	6,109.16
Roy	6,075.00
Lima	5,994.38
Winnett	5,672.39
Hysham	5,644.42
Bridger	5,573.39
Blue Sky	5,570.80
Joplin-Inverness	5,391.31
Lincoln	5,199.80
Nashua	5,161.19
Wibaux	5,143.77
Twin Bridges	5,067.21
Dutton	5,036.17
Stanford	4,862.75
West Yellowstone	4,859.80
Scobey	4,823.13
Lavina	4,721.18
Sunburst	4,682.83
Ennis	4,433.16
Winifred	4,245.01
Victor	3,742.66
Manh. Christian	2,980.79
Average	6,041.23

General Fund Reserve as Percentage of General Fund

Elementary	Reserve Funds	% Gen. Fund
Broadview	116,700	24.31
Power	86,597	19.99
Augusta	71,349	17.10
Alberton	104,528	16.58
Circle	128,569	15.52
Saco	72,638	13.80
No. Cheyenne	85,000	13.25
K-G	62,447	13.20
Park City	77,144	10.27
Valier	74,776	10.14
Sheridan	76,539	10.08
Hinsdale	36,996	10.00
Jordan	46,579	10.00
Moore	39,962	10.00
Geraldine	56,200	10.00
Culbertson	85,020	10.00
Westby	45,000	10.00
Richey	34,000	10.00
Denton	52,031	10.00
Noxon	73,685	10.00
Lambert	45,000	10.00
Joliet	79,550	10.00
Gardiner	67,437	10.00
Chester	83,331	10.00
Hot Springs	56,155	10.00
Rosebud	40,275	10.00
Judith Gap	38,124	10.00
Box Elder	82,873	10.00
Rapelje	26,881	10.00
Drummond	55,312	10.00
Highwood	55,419	10.00
Melstone	27,195	10.00
White Sulphur Sp	76,773	9.78
Geyser	33,748	9.70
Absarokee	93,832	9.38
Shields Valley	73,329	8.61
Harlowton	68,999	8.04
Ekalaka	40,439	7.93
Savage	37,751	7.34
Fromberg	37,908	7.25
St. Regis	47,000	7.14
Harrison	24,849	6.35
Charlo	48,848	6.19
Willow Creek	13,376	6.11
Grass Range	25,278	5.89
Centerville	49,145	5.79
Reed Point	13,746	5.50
Belt	42,341	4.50
Medicine Lake	25,000	4.03
Froid	13,899	3.66
Superior	35,080	3.15
Average	56,562	9.82

Secondary	Reserve Funds	% Gen. Fund
Broadview	106,700	22.46
Saco	102,282	19.56
Ekalaka	83,046	17.54
Augusta	70,807	16.89
Power	51,886	12.75
Circle	92,025	12.09
White Sulphur Sp	76,518	11.58
Valier	62,892	11.19
Sheridan	68,511	10.48
K-G	46,620	10.28
Park City	59,019	10.00
Hinsdale	41,964	10.00
Moore	42,176	10.00
Gardiner	57,584	10.00
Culbertson	62,355	10.00
Lambert	37,600	10.00
Jordan	58,189	10.00
Westby	53,000	10.00
Shields Valley	68,385	10.00
Richey	37,600	10.00
Denton	46,484	10.00
Noxon	68,573	10.00
Geyser	32,000	10.00
Joliet	68,859	10.00
Chester	76,904	10.00
Rapelje	32,578	10.00
Rosebud	35,292	10.00
Alberton	61,842	10.00
Drummond	58,328	10.00
Highwood	37,600	9.99
Judith Gap	34,847	9.64
Absarokee	68,893	9.55
Harrison	31,017	9.20
St. Regis	50,000	9.08
Fromberg	39,544	9.05
Hot Springs	41,791	8.48
Box Elder	28,679	7.79
Harlowton	60,642	7.64
Grass Range	30,363	7.53
Willow Creek	16,670	7.41
Centerville	45,665	7.36
Geraldine	33,968	7.00
Froid	22,794	6.64
Dodson	21,465	4.99
Charlo	28,220	4.70
Reed Point	15,489	4.39
Superior	34,503	4.38
Medicine Lake	25,000	3.92
No. Cheyenne	12,000	2.87
Belt	18,229	2.64
Savage	7,026	1.66
Melstone	2,135	.69
Average	47,434	9.26

General Fund Reserve as Percent of General Fund

K-12 School Districts		
Blue Sky	156,812	14.37
Winifred	116,642	14.00
Wibaux	155,527	12.51
Plevna	111,211	10.00
Ennis	187,073	10.00
Dutton	90,985	10.00
Joplin-Inverness	90,450	10.00
Nashua	112,500	10.00
Scobey	172,091	10.00
Twin Bridges	123,500	10.00
West Yellowstone	150,527	10.00
Winnett	69,700	10.00
Sunburst	167,000	10.00
Roy	49,500	10.00
Outlook	68,209	10.00
Lima	70,450	10.00
Whitewater	82,709	10.00
Brady	59,294	10.00
Hysham	96,395	10.00
Custer	62,944	10.00
Peerless	63,342	9.06
Lincoln	80,943	7.86
Flaxville	41,382	7.50
Stanford	71,109	7.49
Victor	100,000	7.19
Belfry	54,048	6.60
Ryegate	42,189	5.86
Bridger	54,441	4.45
Opheim	36,330	3.79
Bainville	32,308	3.28
Lavina	5,215	.81
Average	89,510	8.86

Guaranteed Tax Base per Mill

Elementary	
Alberton	5,793
Superior	5,590
Box Elder	5,347
Centerville	5,141
Charlo	5,077
Sheridan	4,437
Melstone	4,419
Joliet	4,402
Park City	4,023
Hot Springs	3,443
Harlowton	3,395
Fromberg	3,159
Shields Valley	2,790
Valier	2,701
Savage	2,435
Absarokee	2,231
Jordan	1,999
Gardiner	1,962
Frazer	1,848
Culbertson	1,700
Grass Range	1,662
Power	1,608
Dodson	1,477
White Sulphur Spr	1,456
Ekalaka	1,378
Geyser	1,283
Medicine Lake	1,258
Harrison	1,145
Reed Point	968
Froid	928
Belt	867
Moore	780
Augusta	772
Rosebud	761
Denton	620
Lambert	594
Highwood	570
St. Regis	567
K-G	550
Circle	545
Judith Gap	494
Drummond	490
Willow Creek	190
Chester	180
Geraldine	123
Average	2,070

High School	
Joliet	7,379
Superior	7,260
Park City	6,825
Centerville	6,242
Charlo	6,112
Belt	5,907
Sheridan	4,902
Box Elder	4,596
Hot Springs	4,450
Shields Valley	4,435
Power	4,391
Valier	4,091
Medicine Lake	3,773
Reed Point	3,748
Savage	3,626
Culbertson	3,571
Drummond	3,520
Alberton	3,383
Harrison	3,339
Grass Range	3,321
Denton	3,067
Judith Gap	3,026
Froid	2,922
St. Regis	2,836
Jordan	2,812
Augusta	2,763
Lambert	2,668
Highwood	2,524
Harlowton	2,293
Moore	2,204
Geyser	2,169
Absarokee	2,136
Willow Creek	2,100
Richey	2,034
Circle	1,781
Gardiner	1,755
Rosebud	1,676
Saco	1,521
K-G	1,311
Rapelje	1,156
Melstone	926
Frazer	823
Chester	744
Geraldine	625
Dodson	577
Average	3,184

K-12 District	
Scobey	8,462
Victor	8,060
Lincoln	6,872
Nashua	5,460
Winifred	5,395
Lavina	3,712
Wibaux	3,644
Peerless	3,164
Lima	3,086
Winnett	2,807
Outlook	2,806
Joplin-Inverness	2,602
Twin Bridges	2,522
West Yellowstone	2,410
Stanford	2,305
Roy	2,188
Dutton	2,162
Plevna	1,895
Custer	1,803
Flaxville	1,734
Sunburst	1,654
Brady	1,580
Blue Sky	1,362
Belfry	1,240
Bainville	1,199
Hysham	1,177
Ryegate	778
Opheim	769
Bridger	258
Average	2,865

Over Base Budget

Elementary	
Noxon	291,592.49
Westby	214,715.00
Saco	191,161.37
Highwood	183,598.00
Medicine Lake	172,005.15
Culbertson	166,002.64
Chester	162,683.81
Broadview	161,046.50
Circle	160,679.33
Geraldine	150,956.77
Harlowton	150,011.63
Lambert	126,682.93
St. Regis	122,598.37
Absarokee	103,882.00
Denton	101,743.27
Ekalaka	99,279.63
Richey	98,865.95
Alberton	92,931.00
K-G	92,512.66
Valier	84,620.43
Drummond	84,419.47
Rosebud	78,532.18
Moore	78,266.42
Hinsdale	76,940.16
Centerville	76,040.73
Power	75,029.66
Froid	74,264.12
Judith Gap	73,191.64
Augusta	60,029.77
Savage	57,730.54
Shields Valley	57,444.12
Geyser	53,655.29
Rapelje	52,703.82
Superior	48,145.56
White Sulphur Spr	46,800.38
Joliet	42,334.38
Jordan	37,452.37
Sheridan	35,708.67
Belt	35,055.00
Dodson	32,808.64
Frazer	32,156.81
Reed Point	25,598.00
Hot Springs	24,679.74
Fromberg	12,022.56
Grass Range	9,903.00
Gardiner	2,342.31
Average	91,561.40

High School	
Noxon	335,830.58
Westby	230,405.00
Saco	174,217.10
Broadview	156,246.37
Harlowton	153,501.00
Chester	150,832.96
Hinsdale	134,628.51
Medicine Lake	125,780.33
Culbertson	122,902.58
Alberton	112,390.00
St. Regis	108,643.37
Shields Valley	100,413.47
Geraldine	97,515.88
Circle	94,674.05
Ekalaka	93,512.32
K-G	88,757.24
White Sulphur Spr	84,267.79
Moore	83,203.15
Dodson	75,297.55
Highwood	74,492.00
Rosebud	69,802.45
Gardiner	69,716.37
Augusta	60,657.49
Sheridan	60,093.10
Drummond	55,456.91
Grass Range	54,390.00
Denton	53,245.99
Lambert	50,834.49
Joliet	46,056.10
Froid	44,958.83
Fromberg	43,811.84
Richey	42,904.72
Valier	41,615.87
Hot Springs	39,058.85
Centerville	35,769.63
Judith Gap	32,380.29
Frazer	30,612.33
Belt	27,770.00
Geyser	27,656.65
Jordan	26,819.41
Savage	20,742.53
Reed Point	1.00
Average	84,092.06

K-12 District	
Brady	475,936.48
Opheim	389,568.49
Ennis	366,289.73
Plevna	359,557.00
Scobey	336,845.17
Bainville	333,157.00
Sunburst	327,104.52
West Yellowstone	295,056.69
Peerless	275,288.43
Whitewater	257,317.64
Wibaux	243,488.53
Twin Bridges	234,001.00
Bridger	231,981.09
Hysham	189,332.87
Blue Sky	184,161.00
Outlook	177,150.05
Flaxville	168,109.37
Nashua	167,932.08
Joplin-Inverness	161,350.00
Belfry	141,936.04
Ryegate	140,262.00
Custer	124,149.05
Dutton	109,808.24
Stanford	100,731.00
Winnett	81,077.00
Lima	49,264.00
Winifred	32,999.78
Lincoln	20,000.00
Roy	15,000.00
Lavina	2,132.00
Average	199,699.54

Over Base Levy Mills Required

Elementary	
Highwood	96.48
Westby	65.00
Lambert	61.34
Medicine Lake	59.28
Harlowton	56.14
Ekalaka	48.94
Richey	47.65
Power	44.44
Saco	42.55
Geraldine	40.29
Froid	39.96
Centerville	38.31
Denton	36.63
Rosebud	36.02
Savage	35.58
Culbertson	35.55
St. Regis	35.26
Moore	34.88
Circle	31.19
K-G	30.42
Noxon	29.76
Geyser	27.04
Judith Gap	26.31
Valier	25.08
Augusta	24.90
Chester	23.94
Drummond	23.73
Jordan	20.46
Broadview	20.38
Joliet	20.09
Dodson	19.96
Frazer	19.08
Reed Point	18.81
Hinsdale	18.07
Hot Springs	17.36
Sheridan	14.91
Rapelje	14.89
Absarokee	14.69
Superior	12.98
Fromberg	11.07
Shields Valley	10.36
Alberton	9.70
White Sulphur Spr	9.07
Grass Range	6.36
Belt	5.01
Gardiner	.51
Average	29.57

High School	
Westby	60.00
Alberton	46.59
Saco	42.52
Medicine Lake	38.76
Highwood	34.91
Grass Range	32.29
Culbertson	30.93
St. Regis	30.23
Hinsdale	28.02
Lambert	27.88
Shields Valley	26.77
K-G	26.08
Rosebud	24.25
Froid	24.19
Fromberg	23.75
Augusta	22.90
Geraldine	22.10
Dodson	20.82
Noxon	20.66
Chester	20.34
Harlowton	20.04
Broadview	19.04
Centerville	18.16
Denton	18.05
Hot Springs	17.78
Sheridan	17.31
Richey	15.29
Joliet	14.88
Judith Gap	13.69
Ekalaka	13.20
Gardiner	12.80
Circle	11.91
Drummond	11.59
Savage	10.44
Geyser	10.12
Valier	10.04
White Sulphur Spr	9.56
Frazer	7.48
Moore	6.03
Belt	5.49
Jordan	4.49
Average	21.25

K-12 District	
Peerless	148.65
Outlook	121.27
Opheim	104.44
Flaxville	101.51
Belfry	96.17
Scobey	93.70
Nashua	68.05
Bainville	59.95
Whitewater	59.61
Wibaux	57.11
Plevna	54.89
Custer	54.71
Bridger	53.25
West Yellowstone	52.08
Twin Bridges	51.51
Sunburst	49.36
Blue Sky	47.61
Ryegate	38.94
Joplin-Inverness	38.57
Hysham	38.50
Brady	38.03
Winnett	37.64
Dutton	29.29
Lima	24.04
Ennis	23.08
Stanford	22.85
Winifred	17.72
Roy	13.40
Lincoln	9.65
Lavina	1.09
Average	53.56

Special Education Budget and FTE - Elementary

Elementary	Total Budget	Allowable Costs	Payment to Co-op	FTE
Northern Cheyenne	85,000.00	85,000.00	.00	2.00
Superior	53,200.63	40,603.51	12,597.12	1.50
Belt	46,566.00	35,951.76	10,614.24	1.00
Charlo	46,208.00	37,266.00	8,942.00	1.30
Shields Valley	42,315.76	32,829.04	9,486.72	1.00
Absarokee	42,123.00	31,743.00	10,380.00	1.00
Harlowton	41,613.29	33,565.13	8,048.16	1.00
Box Elder	41,238.07	31,362.55	9,875.52	.50
Park City	39,228.07	30,674.47	8,553.60	1.00
Centerville	37,075.95	27,939.15	9,136.80	.60
Hot Springs	34,481.99	28,533.35	5,948.64	.75
White Sulphur Spr	33,447.24	25,204.68	8,242.56	1.50
Joliet	32,995.68	27,469.00	5,526.68	1.00
Culbertson	31,554.00	23,778.00	7,776.00	.75
Chester	31,396.23	23,659.11	7,737.12	1.25
Gardiner	31,080.69	23,421.33	7,659.36	.75
Valier	30,642.51	23,099.79	7,542.72	1.00
Circle	29,191.36	29,191.36	.00	.50
Frazer	29,097.95	23,725.31	5,372.64	.60
Noxon	27,767.52	20,924.64	6,842.88	.60
St. Regis	25,209.05	19,260.41	5,948.64	.60
Sheridan	24,966.90	24,966.90	.00	.66
Lambert	24,129.79	10,708.35	3,421.44	.50
Fromberg	23,026.78	17,428.06	5,598.72	.50
Highwood	21,352.20	17,464.20	3,888.00	.70
Alberton	21,060.00	21,060.00	5,793.00	.50
Medicine Lake	20,765.29	16,177.45	4,587.84	.75
Savage	20,352.33	15,336.81	5,015.52	.00
Ekalaka	20,345.13	15,835.05	4,510.08	1.00
Dodson	20,149.57	14,808.49	3,538.08	.50
Jordan	19,551.86	14,886.26	4,665.60	.50
Hinsdale	18,927.13	15,855.61	3,071.52	.75
Denton	18,301.32	13,791.24	4,510.08	.70
Geraldine	17,670.24	13,315.68	4,354.56	.50
Broadview	17,646.67	14,497.39	3,149.28	.50
K-G	16,565.85	12,483.45	4,082.40	.00
Saco	16,483.48	13,100.92	3,382.56	.50
Drummond	15,812.37	15,812.37	.00	.50
Power	15,303.69	11,532.33	3,771.36	.25
Rosebud	15,139.25	11,912.21	3,227.04	.38
Grass Range	15,086.00	15,086.00	.00	.00
Melstone	14,952.45	12,347.49	2,604.96	.50
Augusta	14,830.38	11,175.66	3,654.72	.75
Willow Creek	14,233.52	12,328.40	1,905.12	.50
Froid	13,667.32	10,557.32	3,110.00	.50
Harrison	13,553.00	13,553.00	.00	.20
Geyser	13,252.68	9,986.76	3,265.92	.25
Judith Gap	13,252.68	9,986.76	3,265.92	.00
Moore	13,094.91	9,967.87	3,227.04	.50
Reed Point	12,416.00	10,394.00	2,022.00	.71
Westby	9,150.66	6,895.62	2,255.04	.25
Richey	8,835.12	6,657.84	2,177.28	.35
Rapelje	8,835.12	6,301.17	2,060.64	.25
Average	25,352.25			.64

Special Education Budget and FTE - High School

High School	Total Budget	Allowable Costs	Payment to Co-Op	FTE
No. Cheyenne	76,000.00	76,000.00	0.00	3.00
Superior	25,716.51	19,379.07	6,337.44	.50
Absarokee	23,822.00	17,952.00	5,870.00	1.00
Circle	22,840.79	22,840.79	0.00	.50
Belt	22,256.00	17,202.00	5,054.00	1.00
Harlowton	22,242.24	17,421.12	4,821.12	1.00
Chester	22,117.37	17,529.53	4,587.84	.75
Noxon	21,298.95	16,050.15	5,248.80	1.00
Gardiner	20,576.45	17,155.01	3,421.44	.25
Charlo	20,099.00	15,667.00	4,432.00	.70
Alberton	19,752.00	19,752.00	3,383.00	.50
Joliet	18,961.91	15,574.59	3,387.32	2.00
Centerville	18,815.15	14,538.35	4,276.80	1.00
White Sulphur Spr	18,372.44	14,173.22	4,199.22	.50
Shields Valley	18,195.95	13,919.15	4,276.80	1.00
Park City	17,786.14	13,431.58	4,354.56	1.00
Augusta	17,362.40	15,379.52	1,982.88	.25
Jordan	16,250.31	12,245.67	4,004.64	.50
Valier	15,112.51	11,457.79	3,654.72	.50
Medicine Lake	14,514.84	10,937.88	3,576.96	.13
Culbertson	14,041.53	10,581.21	3,460.32	.25
Sheridan	13,434.57	13,434.57	0.00	.34
Hot Springs	12,148.29	9,154.53	2,993.76	.25
St. Regis	11,674.99	8,797.86	2,877.12	.73
Drummond	11,413.44	11,413.44	0.00	.50
Denton	10,802.21	8,236.13	2,566.08	.20
Frazer	10,752.09	9,092.25	1,659.84	.40
Fromberg	10,648.46	8,276.78	2,371.68	.50
Power	10,412.82	7,846.74	2,566.08	.25
Broadview	10,265.51	8,671.43	1,594.08	.50
Savage	10,097.28	7,608.96	2,488.32	.00
Geraldine	9,536.60	7,203.80	2,332.80	.50
Dodson	9,505.95	7,523.07	1,982.88	.50
Ekalaka	9,150.66	6,895.62	2,255.04	.50
Froid	8,821.75	7,422.07	1,399.68	.50
Box Elder	8,677.35	6,538.95	2,138.40	.50
Moore	8,608.62	6,782.26	1,827.36	.50
K-G	8,361.81	6,301.17	2,060.64	.00
Reed Point	8,220.00	6,237.00	1,983.00	.29
Saco	7,888.50	5,944.50	1,944.00	.38
Rapelje	7,383.10	5,672.38	1,710.72	.25
Richey	7,338.40	5,549.92	1,788.48	.15
Hinsdale	7,259.80	5,976.76	1,283.04	.25
Geyser	7,215.82	5,855.02	1,360.80	.25
Westby	7,122.47	5,683.91	1,438.56	.75
Judith Gap	7,099.65	5,350.05	1,749.60	.00
Lambert	6,941.88	5,231.16	1,710.72	.50
Willow Creek	6,558.41	5,897.45	660.96	.50
Melstone	6,310.80	4,755.60	1,555.20	.50
Highwood	6,112.64	4,635.20	1,477.44	.30
Harrison	6,063.00	6,063.00	.00	.10
Grass Range	5,944.00	5,944.00	.00	.00
Rosebud	5,901.99	4,618.95	1,283.04	.62
Average	15,277.01			.54

Special Education Budget and FTE - K-12 District

K-12 District	Total Budget	Allowable Costs	Payment to Co-Op	FTE
Ennis	62,003.61	46,723.77	15,279.84	1.00
Victor	61,316.52	47,514.12	13,802.40	2.00
Scobey	56,933.34	43,519.74	13,413.60	2.00
Sunburst	54,430.65	41,017.05	13,413.60	1.00
Lincoln	47,359.87	38,007.55	9,292.32	2.00
West Yellowstone	47,331.00	35,667.00	11,664.00	1.00
Bridger	42,883.85	34,058.09	8,825.76	2.00
Plevna	40,910.00	35,234.00	5,676.00	1.00
Wibaux	39,213.31	30,115.39	9,097.92	1.75
Twin Bridges	39,138.00	29,962.00	9,176.00	1.00
Nashua	35,989.00	35,989.00	0.00	1.00
Blue Sky	32,816.00	24,729.00	8,087.00	1.00
Stanford	29,818.00	22,470.00	7,348.00	.50
Dutton	28,520.80	21,716.80	6,804.00	1.00
Hysham	26,978.95	20,524.87	6,454.08	1.00
Winifred	26,820.90	20,211.30	6,609.60	2.00
Joplin-Inverness	25,716.00	19,379.00	6,337.00	.50
Ryegate	25,438.00	21,278.00	4,160.00	.50
Belfry	25,237.24	20,182.84	5,054.40	1.00
Lavina	23,674.00	18,581.00	5,093.00	1.00
Winnett	21,985.00	17,358.00	4,627.00	.00
Lima	21,141.00	15,931.00	5,210.00	.88
Whitewater	19,352.46	15,270.06	4,082.40	1.00
Bainville	16,558.23	16,558.23	0.00	1.00
Opheim	15,869.31	15,869.31	0.00	1.00
Outlook	15,606.71	12,340.79	3,265.92	.50
Custer	13,725.99	10,343.43	3,382.56	.03
Peerless	12,988.09	10,616.41	2,371.68	1.00
Brady	12,428.23	9,395.59	3,032.64	.50
Flaxville	10,165.68	8,105.04	2,060.64	6.25
Roy	9,000.00	0.00	9,000.00	.00
Average	30,366.12			1.17

Elementary and High School Transportation Budget and Cost per ANB

Elementary School	Transp Bdgt	Cost per ANB
Saco	131,731.00	1646.64
Northern Cheyenne	190,350.00	1389.42
Moore	85,171.00	1150.96
Westby	64,500.00	1112.07
Lambert	94,000.00	1068.18
Rapelje	53,076.00	1001.43
Melstone	65,000.00	970.15
Froid	71,150.00	889.38
Hinsdale	58,600.00	813.89
Broadview	61,960.00	764.94
Reed Point	35,397.00	680.71
Medicine Lake	78,750.00	667.37
Denton	75,400.00	650.00
Highwood	64,670.00	646.70
Hot Springs	98,500.00	643.79
Richey	35,669.00	636.95
Grass Range	71,383.00	620.72
Dodson	55,868.40	613.94
Alberton	85,330.00	572.68
Savage	71,860.00	557.05
Rosebud	44,584.00	537.16
Geraldine	60,000.00	535.71
Augusta	46,898.63	499.89
Chester	98,631.92	498.14
Power	46,778.71	482.25
Shields Valley	114,386.00	468.80
Geyser	38,000.00	452.38
Judith Gap	37,000.00	440.48
St. Regis	66,295.00	433.30
Superior	138,000.00	425.93
Culbertson	80,455.00	402.28
Ekalaka	45,155.00	389.27
K-G	38,266.00	364.44
Box Elder	77,946.20	352.70
Circle	65,800.00	339.18
Charlo	74,675.00	324.67
Centerville	71,382.00	310.36
Valier	60,000.00	309.28
Drummond	40,529.12	304.73
Willow Creek	14,911.78	304.32
Belt	74,780.00	273.92
Harlowton	53,000.00	256.04
Harrison	28,977.00	254.18
Fromberg	33,500.00	232.64
Gardiner	43,646.00	221.55
Jordan	25,963.92	216.37
Joliet	45,739.00	214.74
White Sulphur Spr	45,005.00	212.29
Absarokee	51,072.00	191.28
Sheridan	39,568.00	188.42
Frazer	22,135.80	179.97
Park City	25,000.00	113.64
Average	63,394.97	535.14

High School	Transp Bdgt	Cost per ANB
Hinsdale	74,231.79	2394.57
Ekalaka	101,855.00	1756.12
Westby	64,500.00	1743.24
Dodson	83,535.72	1637.96
Saco	65,705.00	1493.30
Broadview	60,960.00	1486.83
Circle	181,100.00	1403.88
Northern Cheyenne	98,649.05	1389.42
Grass Range	62,514.00	1250.28
Rosebud	43,240.00	1235.43
Lambert	50,000.00	1136.36
Moore	52,061.00	1107.68
Rapelje	47,209.00	1072.93
Box Elder	58,665.00	1047.59
Geyser	36,000.00	1028.57
Jordan	104,935.28	1018.79
Froid	35,550.00	987.50
Geraldine	58,700.00	978.33
Highwood	36,170.00	951.84
Melstone	35,000.00	875.00
Medicine Lake	78,750.00	855.98
Chester	97,705.72	828.01
Richey	40,500.00	826.53
Denton	50,300.00	762.12
Hot Springs	57,500.00	746.75
Charlo	80,972.00	710.28
Centerville	70,150.00	643.58
K-G	34,080.00	643.02
Savage	40,186.00	627.91
Valier	58,000.00	617.02
Alberton	51,690.00	594.14
Harrison	29,937.00	587.00
Judith Gap	26,000.00	577.78
Belt	74,278.00	571.35
Superior	91,000.00	558.28
Reed Point	28,328.00	555.45
Shields Valley	58,643.00	533.12
Absarokee	79,117.00	523.95
Sheridan	57,733.00	510.91
St. Regis	36,966.42	499.55
Willow Creek	8,248.52	485.21
Augusta	24,317.24	476.81
Fromberg	28,500.00	467.21
Culbertson	40,405.00	453.99
Harlowton	56,000.00	451.61
Drummond	42,267.56	440.29
White Sulphur Spr	46,790.00	433.24
Gardiner	35,912.88	408.10
Power	24,715.07	374.47
Frazer	12,652.70	332.97
Joliet	33,123.00	252.85
Park City	25,000.00	223.21
Average	55,198.98	837.85

K-12 Transportation Budget and Cost per ANB

K-12 District	Trans. Budget	Cost per ANB
Peerless	99,000.00	1,622.95
Custer	119,000.00	1,367.82
Winifred	242,953.53	1,278.70
Opheim	120,000.00	1,200.00
Whitewater	115,537.93	1,100.36
Brady	73,014.44	936.08
Flaxville	48,800.00	920.75
Plevna	126,845.00	868.80
Roy	65,000.00	812.50
Outlook	67,491.00	803.46
Winnett	95,000.00	798.32
Bainville	94,874.00	729.80
Ennis	286,751.50	702.82
Joplin-Inverness	111,500.00	684.05
Blue Sky	128,800.00	677.89
Hysham	109,789.00	661.38
Ryegate	70,242.00	656.47
Lima	72,300.00	634.21
Dutton	109,833.00	627.62
Wibaux	137,600.00	588.03
Twin Bridges	116,976.00	495.66
Scobey	165,248.50	478.98
Nashua	100,000.00	473.93
Sunburst	161,632.00	468.50
Belfry	60,000.00	461.54
Stanford	85,766.00	453.79
Lavina	54,432.00	415.51
Bridger	87,950.00	414.86
Victor	90,000.00	253.52
Lincoln	45,288.00	239.62
West Yellowstone	65,665.00	218.88
Manhattan Christian	43,750.00	125.00
Lustre Christian	742.98	22.51
Average	102,175.21	672.56

Teachers Salaries as Percent of Total General Fund- Elementary & High School

Elementary School	Gen. Fund	%
Superior	630,000.00	56.65
Box Elder	549,558.00	66.31
Culbertson	503,000.00	59.16
Absarokee	482,532.00	48.25
Joliet	440,278.00	55.35
Chester	434,342.00	52.12
Shields Valley	426,155.00	50.01
Circle	422,367.00	51.00
White Sulphur Spr	391,556.00	49.86
Harlowton	390,587.34	45.52
Park City	369,033.00	49.14
Charlo	361,822.00	45.86
Valier	360,155.00	48.83
Alberton	344,938.00	54.71
Belt	333,338.00	35.41
Centerville	331,866.00	39.10
Sheridan	329,296.00	43.36
St. Regis	324,754.74	49.32
Northern Cheyenne	309,400.00	48.23
Noxon	301,345.00	40.90
Gardiner	295,982.91	43.89
Hot Springs	290,030.00	51.65
Savage	275,492.00	53.60
Fromberg	270,580.00	51.78
Denton	268,944.00	51.69
Ekalaka	265,000.00	51.98
Medicine Lake	264,951.00	42.73
Drummond	262,113.00	47.39
Highwood	261,949.00	47.27
Saco	245,605.00	46.66
Moore	243,864.00	61.02
Frazer	239,239.50	51.30
Rosebud	226,329.62	56.20
Power	217,874.00	50.30
Broadview	212,731.00	44.32
Dodson	212,405.00	53.84
Lambert	211,242.00	46.94
Grass Range	206,500.00	48.14
Harrison	205,259.00	52.46
Judith Gap	204,137.00	53.54
K-G	202,819.00	42.87
Geraldine	200,000.00	35.59
Richey	193,603.00	56.94
Jordan	193,046.00	41.44
Augusta	181,179.50	43.41
Westby	180,000.00	40.00
Froid	171,000.00	44.97
Geyser	169,599.90	48.74
Hinsdale	154,603.94	41.79
Melstone	143,324.00	52.70
Rapelje	136,868.17	50.92
Reed Point	100,646.00	40.26
Willow Creek	76,802.00	35.08
Average	283,397.03	48.50

High School	Gen. Fund	%
Superior	404,789.00	51.40
Circle	341,015.00	44.80
Belt	338,601.00	49.07
Noxon	336,071.00	49.01
Harlowton	324,062.18	40.82
Absarokee	308,987.00	42.85
White Sulphur Spr	305,925.00	46.31
Chester	282,037.00	36.67
Joliet	281,806.00	40.92
Sheridan	274,753.00	42.01
Shields Valley	268,170.00	39.21
Box Elder	254,920.00	69.25
Culbertson	249,850.00	40.07
Geraldine	249,000.00	51.31
Ekalaka	246,500.00	52.07
Alberton	242,870.00	39.27
Valier	239,246.50	42.56
Moore	235,524.00	55.84
Drummond	229,549.00	39.35
Northern Cheyenne	221,000.00	52.89
Gardiner	211,190.68	36.68
Charlo	206,644.00	34.40
Park City	204,483.00	34.65
Medicine Lake	191,838.00	30.06
Dodson	191,200.00	44.48
Melstone	182,499.14	58.96
Denton	176,772.00	38.03
Centerville	176,086.00	28.40
K-G	173,694.00	38.68
Jordan	171,545.00	29.48
Saco	170,358.75	32.58
Frazer	170,003.50	50.18
Richey	168,359.00	44.78
Broadview	167,074.00	35.17
Hot Springs	166,610.00	33.80
Power	166,610.00	40.94
Froid	160,000.00	46.61
Grass Range	160,000.00	39.70
Westby	159,600.00	30.11
Rosebud	159,432.15	45.17
Savage	158,664.00	37.42
Fromberg	157,455.00	36.05
Lambert	143,000.00	38.03
Harrison	142,191.00	42.17
St. Regis	138,765.50	25.19
Willow Creek	137,841.00	61.29
Augusta	133,560.00	31.86
Rapelje	129,150.00	39.64
Judith Gap	127,610.00	35.30
Highwood	113,555.00	30.17
Reed Point	109,603.00	31.07
Hinsdale	109,397.00	26.07
Geyser	103,105.15	32.22
Average	205,142.86	40.85

Teacher Salaries as Percent of Total General Fund - K-12 Districts

K-12 District	General Fund	%
Ennis	831,664.00	44.46
Sunburst	766,649.00	45.91
Scobey	732,601.00	42.57
Victor	658,330.00	47.36
West Yellowstone	654,998.00	43.51
Manhattan Christian	647,235.00	62.04
Twin Bridges	573,103.00	46.41
Wibaux	572,410.00	46.06
Nashua	534,500.00	47.51
Plevna	496,630.00	44.66
Bainville	495,000.00	50.21
Stanford	491,000.00	51.75
Lincoln	490,111.00	47.58
Hysham	480,838.00	49.88
Blue Sky	478,628.00	43.86
Joplin-Inverness	430,000.00	47.54
Bridger	424,100.00	34.64
Dutton	383,404.00	42.14
Belfry	377,000.00	46.01
Winifred	373,000.00	44.76
Opheim	371,370.00	38.73
Whitewater	357,692.00	43.25
Lavina	319,113.00	49.69
Lima	305,489.00	43.36
Custer	302,958.27	48.13
Ryegate	296,311.00	41.18
Outlook	296,272.00	43.44
Winnett	257,835.00	36.99
Peerless	244,725.00	34.99
Brady	224,570.00	37.87
Roy	220,000.00	44.44
Flaxville	202,880.00	36.77
Lustre Christian	84,114.00	46.73
Average	435,591.83	44.68

Teacher / Enrollment Ratio

Elementary	1:
Fromberg	22.15
Park City	20.95
Gardiner	19.46
Sheridan	19.09
Joliet	18.64
Shields Valley	17.91
Centerville	17.69
Superior	17.51
Belt	16.65
Grass Range	16.43
Broadview	16.08
Noxon	16.00
White Sulphur Spr	16.00
Charlo	15.65
Valier	15.52
Hot Springs	15.49
K-G	15.00
Jordan	15.00
Absarokee	14.78
Willow Creek	14.00
Circle	13.75
Chester	13.71
Augusta	13.43
Drummond	13.30
Savage	13.29
Alberton	12.96
Ekalaka	12.89
Harrison	12.81
Culbertson	12.50
Froid	12.31
Medicine Lake	12.30
Harlowton	12.18
Frazer	12.00
Rosebud	11.86
Power	11.76
St. Regis	11.42
Dodson	11.38
Richey	11.20
Geraldine	11.20
Box Elder	11.05
Lambert	11.00
Denton	10.55
Hinsdale	10.40
Northern Cheyenne	9.79
Judith Gap	9.77
Melstone	9.57
Highwood	9.55
Reed Point	9.45
Rapelje	9.42
Geyser	8.96
Moore	8.71
Westby	8.29
Saco	8.18
Average	13.41

High School	1:
Jordan	20.60
Alberton	14.50
Chester	14.30
Charlo	13.73
Medicine Lake	13.63
Centerville	13.63
Noxon	13.50
Absarokee	12.91
Hot Springs	11.85
Circle	11.85
Superior	11.64
Sheridan	11.30
Park City	11.20
Belt	10.88
White Sulphur Spr	10.75
Gardiner	10.67
Drummond	10.67
Power	10.56
Culbertson	10.47
Valier	10.44
St. Regis	10.28
Geraldine	10.00
Harlowton	9.19
Judith Gap	9.09
Rapelje	9.03
Saco	8.89
Denton	8.80
Highwood	8.76
Augusta	8.50
Shields Valley	8.42
Harrison	8.36
Joliet	8.32
Reed Point	7.50
Geyser	7.20
Grass Range	7.14
No. Cheyenne	7.10
Moore	6.71
Ekalaka	6.44
Dodson	6.38
Lambert	6.29
K-G	5.89
Westby	5.69
Box Elder	5.60
Broadview	5.09
Melstone	5.00
Frazer	4.90
Richey	4.90
Fromberg	4.88
Hinsdale	4.86
Rosebud	4.74
Froid	3.60
Willow Creek	2.43
Average	9.02

K-12 District	1:
Manh. Christian	17.07
West Yellowstone	15.58
Sunburst	14.47
Scobey	13.80
Ennis	12.95
Twin Bridges	12.42
Winifred	12.30
Victor	12.24
Wibaux	11.85
Nashua	11.72
Blue Sky	11.49
Dutton	11.11
Stanford	10.86
Lincoln	10.22
Joplin-Inverness	9.88
Ryegate	9.73
Lavina	9.71
Winnett	9.65
Bridger	9.64
Lima	9.12
Hysham	8.82
Belfry	8.67
Bainville	8.39
Brady	8.21
Plevna	8.11
Whitewater	8.08
Roy	7.77
Opheim	7.14
Outlook	6.81
Custer	6.69
Lustre Christian	6.60
Flaxville	6.06
Peerless	5.55
Average	10.08

Teacher Salaries Ranked by Base Salary - All Districts

School	Base Salary	Average Salary
St. Regis	19,900	28,933
Charlo	19,494	27,506
Alberton	19,315	31,915
Scobey *	19,315	21,207
Melstone	19,300	25,073
Frazer	19,190	26,658
Blue Sky *	19,100	27,709
Saco	19,100	23,443
Hot Springs	19,067	25,648
Westby	10,066	25,411
Outlook *	19,028	25,183
Bainville *	19,000	28,000
Nahsua *	18,934	28,131
Opheim *	18,927	24,758
Centerville	18,850	not given
Culbertson	18,850	26,712
Medicine Lake	18,835	28,949
Belt	18,768	30,163
Whitewater *	18,738	25,549
West Yellowstone *	18,732	29,039
Chester	18,719	26,036
Sheridan	18,706	23,918
Sunburst *	18,700	31,386
Hinsdale	18,700	23,682
Park City	18,658	24,925
Twin Bridges *	18,653	22,453
Victor *	18,575	22,297
Box Elder	18,564	25,527
Geraldine	18,500	24,360
Lincoln *	18,500	23,657
Wibaux *	18,450	26,240
Savage	18,400	28,302
Reed Point	18,400	26,021
Hysham *	18,400	24,844
Fromberg	18,400	24,000
Ryegate *	18,300	25,626
Plevna *	18,300	25,620
K-G	18,300	24,036
Moore	18,270	27,830
Broadview	18,250	23,137
Froid	18,225	23,185
Noxon	18,215	26,139
Harlowton	18,200	28,883
Absarokee	18,200	28,724

* K-12 Districts

Teacher Salaries Ranked by Base Salary - All Districts

(Continued)

School	Base Salary	Average Salary
Augusta	18,200	23,922
Rapelje	18,200	22,571
Gardiner	18,155	26,688
White Sulphur Spr	18,000	27,884
Ennis *	18,000	25,589
Custer *	18,000	24,261
Judith Gap	18,000	24,103
Northern Cheyenne	18,000	22,100
Harrison	18,000	21,716
Peerless *	18,000	20,393
Belfry *	17,900	28,136
Brady *	17,900	26,796
Denton	17,900	22,847
Lavina *	17,900	22,476
Manh.Christian *	17,877	22,900
Circle	17,800	30,802
Highwood	17,800	25,534
Richey	17,793	26,451
Joliet	17,775	24,244
Flaxville *	17,766	21,653
Joplin-Inverness *	17,750	23,100
Winifred *	17,735	26,088
Stanford *	17,700	26,658
Jordan	17,700	24,520
Grass Range	17,650	24,294
Winnett *	17,625	21,525
Valier	17,600	27,181
Power	17,547	25,633
Drummond	17,500	25,213
Dodson	17,500	24,614
Bridger *	17,500	23,999
Lambert	17,500	20,956
Dutton *	17,425	25,052
Ekalaka	17,400	25,000
Roy *	17,400	21,000
Lima *	17,200	22,872
Geyser	17,200	21,779
Rosebud	17,000	22,930
Superior	16,597	31,339
Willow Creek	16,334	17,707
Lustre Christian *	10,250	14,145
Average	18,132	24,794

* K-12 Districts

Highest Salary on Negotiated Schedule and Highest Salary Actually Paid - All Districts

School	Negotiated Salary	Actual Salary
Drummond	41,893	33,342
Sunburst *	39,700	39,700
Belt	39,189	39,189
Superior	38,953	38,953
Hot Springs	38,834	36,325
St. Regis	38,507	38,507
Alberton	38,187	38,187
Blue Sky *	38,034	34,034
Absaroke	37,929	35,399
Sheridan	37,636	41,814
Box Elder	37,453	37,453
Savage	37,288	35,126
Scobey *	36,583	36,583
Charlo	36,493	36,493
Lincoln *	36,305	31,808
Melstone	36,284	34,779
Circle	36,276	36,276
Ennis *	36,064	35,264
Bridger *	35,735	34,090
Brady *	35,659	35,659
Twin Bridges *	35,497	35,497
Medicine Lake	35,462	35,462
Froid	35,460	33,045
Joplin-Inverness *	35,456	35,456
Centerville	35,429	34,486
Nashua *	35,369	35,369
Dutton *	35,337	35,037
Gardiner	35,200	34,075
Chester	35,191	35,191
Wibaux *	34,861	34,861
Westby	34,766	34,766
Winifred *	34,681	36,773
Culbertson	34,651	34,651
Valier	34,567	34,567
Bainville *	34,470	33,680
Harlowton	34,207	34,207
Plevna *	34,180	34,180
Frazer	34,043	34,043
White Sulphur Spr	33,912	32,337
Broadview	33,763	32,011
Geraldine	33,500	38,500
Belfry *	33,437	33,437

Continued...

* K-12 Districts

Highest Salary on Negotiated Schedule and Highest Salary Actually Paid - All Districts

(Continued from previous page)

School	Negotiated Salary	Actual Salary
Victor *	33,325	not given
Stanford *	33,060	33,060
Richey	32,968	32,968
Jordan	32,954	32,954
Whitewater *	32,885	31,499
Park City	32,808	32,808
Power	32,778	30,865
Saco	32,756	31,970
Opheim *	32,451	32,813
Custer *	32,440	31,175
Joliet	32,439	32,439
Highwood	32,430	32,430
Augusta	32,196	30,687
Hysham *	31,942	30,618
Dodson	31,819	31,819
K-G	31,531	33,251
Hinsdale	31,420	31,420
Lima *	31,218	31,218
Moore	31,205	31,205
Noxon	31,194	30,675
Judith Gap	31,131	29,898
Ekalaka	31,076	31,076
Denton	31,074	31,074
Reed Point	30,879	28,993
Ryegate *	30,547	30,547
Manh. Christian *	30,505	28,757
Winnett *	30,255	30,255
Rapelje	30,030	28,465
Rosebud	29,920	29,920
Lavina *	29,714	29,714
Grass Range	29,652	29,652
Lambert	29,630	29,630
Outlook *	29,528	29,528
Fromberg	29,440	32,140
Geyser	27,830	27,830
Willow Creek	27,350	19,482
Northern Cheyenne	27,010	24,600
Flaxville *	26,691	26,691
Harrison	26,150	26,150
Peerless *	25,300	24,850
Lustre Christian *	15,877	15,887
Average	33,274	32,307

* K-12 Districts

SUMMARY OF STAFF HOURLY WAGES

Job Description	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Instructional Aide	4.35	9.40	6.38
Chapter I Aides	4.35	14.88	6.94
Special Ed Aides	4.35	12.00	6.76
School Clerk	6.80	14.82	10.85
Secretary	4.75	11.47	7.70
Custodian	5.05	16.11	10.20
Asst. Custodian	4.75	11.03	7.33
Head Cook	5.05	12.21	8.79
Assistant Cook	4.25	9.55	6.87

SUMMARY OF AMOUNT PAID *ABOVE SALARY* FOR EXTRA DUTY ITEMS (Per Year)

Job Description	Minimum Salary	Maximum Salary	Average Salary
Supervising Teacher	275.00	3,000.00	1,630.50
Librarian	7.25 / hour	1,519.00	567.31
Annual Advisor	200.00	1,921.00	679.24
School Plays	116.00	1,171.00	504.23
School Paper	230.10	928.00	494.10
Debate and Speech	355.50	2,211.00	1,165.07
Cheerleader Advisor	200.00	1,967.00	913.42
Pep Club	116.00	2,752.00	767.28
Concessions	200.00	2,493.00	903.58
Ticket Sales (per hour or event)	4.75 / hour	25.00 / hour	8.82 / hour
Senior Class	.00	1,311.00	212.96
Junior Class	50.00	2,997.00	392.59
Band Director	283.00	3,653.00	1,381.79
Choir Director	187.00	1,985.64	755.87
Drill Team	.00	1,100.00	532.82
FFA	250.00	8,508.00	1,564.49
Driver's Education	10.00 / hour	2,040.00	not averaged
Athletic Director	350.00	5,000.00	1,663.75
Football, Head Coach	800.00	2,752.00	1,828.11
Football, Assistant Coach	144.00	2,220.00	1,151.26
Volleyball Coach	500.00	2,752.00	1,763.41
Girls Basketball, Head Coach	875.00	2,920.00	1,875.88
Girls Basketball, Asst. Coach	300.00	1,950.00	1,188.88
Girls Basketball, Junior High	659.00	1,245.51	902.10
Boys Basketball, Head Coach	875.00	2,752.00	1,855.84
Boys Basketball, Asst. Coach	300.00	2,080.00	1,186.21
Boys Basketball, Junior High	659.00	928.20	856.30
Basketball, Elementary	175.00	1,760.00	795.04
Wrestling, Head Coach	1,746.00	2,752.00	2,081.90
Wrestling, Assistant Coach	1,299.48	1,358.00	1,328.74
Girls Track, Head Coach	300.00	2,920.00	1,158.42
Girls Track, Assistant Coach	348.00	1,560.00	841.12
Boys Track, Head Coach	300.00	2,920.00	1,156.78
Boys Track, Assistant Coach	348.00	1,460.00	844.71
Track, Elementary	240.00	1,220.00	690.12
Girls Softball, Head Coach	no responses	no responses	no responses
Soccer, Head Coach	no responses	no responses	no responses
Girls Baseball Coach	no responses	no responses	no responses
Boys Baseball Coach	no responses	no responses	no responses

Note: For detailed information regarding this summary see Appendix

THE
CLASS "C" SURVEY

1996-97

APPENDIX

Wages and Salary for Staff and Extra-Duty Pay Items

Listed by School

ABSAROKEE

School _____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.91
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	2.69
Secretary (per hr)	7.91
Custodian (per hr)	7.74
Assistant Custodian (per hr)	
Head Cook (per hr)	8.84
Assistant Cooks (per hr)	7.74
Bus Driver (per hr)	—

maintenance < Laundry Supervisor - $9.60 Maintenance $7.28

part-time Janitorial

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	364	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	364	
Debate & Speech		
Cheerleader Advisor	364	
Pep Club	364	
Concessions		
Ticket Sales (hours/event)	10.22	
Senior Class Advisor	182	
Junior Class Advisor	364	
Band Director	1638	
Choir Director		
Drill Team		
FFA	Ext Contract	
FHA	264	
VICA		
Driver's Education	Extra $ per student	
Athletic Director **	1638	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1638	
Football, Asst. Coach	1274	
Volleyball, Head Coach	1638	
Girls' Basketball, Head Coach	1638	
Girls' Basketball, Asst. Coach	1274	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1638	
Boys' Basketball, Asst. Coach	1274	
Boys' Baseball Coach		
Basketball Elementary	1092	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1638	SAME 1 position
Girls' Track, Asst. Coach	1274	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1274	
Track, Elementary	1092	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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ALBERTON

School _____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.90
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	9.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.27
Secretary (per hr)	8.35
Custodian (per hr)	13.33
Assistant Custodian (per hr)	6.80
Head Cook (per hr)	8.20
Assistant Cooks (per hr)	6.10
Bus Driver (per hr)	2.60

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS % of BASE

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	6.2	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays	3.5	
Debate & Speech		
Cheerleader Advisor	5.1	
Pep Club		
Concessions		
Ticket Sales (hours/event)	.10 EVENT	
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12/hr	
Athletic Director **	8.7	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	10.5	
Football, Asst. Coach	8.5	
Volleyball, Head Coach	10.5	
Girls' Basketball, Head Coach	14.3	
Girls' Basketball, Asst. Coach	12.3	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	14.3	
Boys' Basketball, Asst. Coach	12.3	
Boys' Baseball Coach		
Basketball Elementary	6.35	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	12	
Girls' Track, Asst. Coach	8.5	
Boys' Track, Head Coach	12	
Boys' Track, Asst. Coach	8.5	
Track, Elementary	7	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School AUGUSTA

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	10.20
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.66
Secretary (per hr)	—
Custodian (per hr)	8.44
Assistant Custodian (per hr)	7.92
Head Cook (per hr)	8.78
Assistant Cooks (per hr)	8.02
Bus Driver (per hr)	13.75

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	546	
Debate & Speech	—	
Cheerleader Advisor	1092	
Pep Club	—	
Concessions	728	
Ticket Sales (hours/event)	—	
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	1638	
Choir Director	—	
Drill Team	—	
FFA	364	
FHA	—	
VICA	—	
Driver's Education	11.00/hr	
Athletic Director **	1274	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2002	
Football, Asst. Coach	1274	
Volleyball, Head Coach	2002	
Girls' Basketball, Head Coach	2002	
Girls' Basketball, Asst. Coach	1274	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2002	
Boys' Basketball, Asst. Coach	1274	
Boys' Baseball Coach	—	
Basketball Elementary	910	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1001	
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	1001	
Boys' Track, Asst. Coach	—	
Track, Elementary	728	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

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School BAINVILLE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.75
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.75
Secretary (per hr)	10.05
Custodian (per hr)	12.15
Assistant Custodian (per hr)	7.50
Head Cook (per hr)	8.75
Assistant Cooks (per hr)	8.25
Bus Driver (per hr)	12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	570 -	Extra duty ✓ or Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ✓
Schools Plays	—	
Debate & Speech	—	
Cheerleader Advisor		
Pep Club	1330 -	
Concessions		
Ticket Sales (hours/event)	—	
Senior Class Advisor	190 -	
Junior Class Advisor	190 -	
Band Director		
Choir Director	1140 -	
Drill Team	—	
FFA	1140 -	
FHA	—	
VICA	—	
Driver's Education	14.00/hr	
Athletic Director **	1054 -	Extra duty ✓ or Duties done during contracted day ___
Football, Head Coach	—	
Football, Asst. Coach	76.0 -	
Volleyball, Head Coach	1710 -	
Girls' Basketball, Head Coach	1710 -	
Girls' Basketball, Asst. Coach	76.0 -	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1710 -	
Boys' Basketball, Asst. Coach	76.0 -	
Boys' Baseball Coach	—	
Basketball Elementary	76.0 -	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	76.0 -	
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	76.0 -	
Boys' Track, Asst. Coach	—	
Track, Elementary	475 -	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School BELFRY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.23
Secretary (per hr)	6.25
Custodian (per hr)	13.09
Assistant Custodian (per hr)	8.40
Head Cook (per hr)	7.35
Assistant Cooks (per hr)	4.75
Bus Driver (per hr)	14.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	973.50	Extra duty X *or* Duties done during contracted day X
Newspaper Advisor	~~230.~~	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	230.10	
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	1610.70	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education		
Athletic Director **	2300.-	Extra duty X *or* Duties done during contracted day X
Football, Head Coach	2275.-	
Football, Asst. Coach	1400.-	
Volleyball, Head Coach	1858.50	
Girls' Basketball, Head Coach	2301.-	
Girls' Basketball, Asst. Coach	1168.20	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1770.-	
Boys' Basketball, Asst. Coach	1062.-	
Boys' Baseball Coach		
Basketball Elementary	708.-	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach		
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	2301.-	+ Girls Combined
Boys' Track, Asst. Coach	1380.-	" "
Track, Elementary	708.-	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

BEST COPY AVAILABLE

School BELT

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	7.00
Special Ed Aides (per hr)	5.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.75
Secretary (per hr)	7.45
Custodian (per hr)	12.94
Assistant Custodian (per hr)	9.20
Head Cook (per hr)	9.84
Assistant Cooks (per hr)	6.60
Bus Driver (per hr)	12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	—
Annual / Yearbook Advisor	.090
Newspaper Advisor	—
Schools Plays	.030
Debate & Speech	—
Cheerleader Advisor	.070
Pep Club	—
Concessions	—
Ticket Sales (hours/event)	5.00/hr
Senior Class Advisor	—
Junior Class Advisor	—
Band Director	.140
Choir Director	.085
Drill Team	—
FFA	—
FHA	.035
VICA	.035
Driver's Education	11.00
Athletic Director **	—
Football, Head Coach	.135
Football, Asst. Coach	.090
Volleyball, Head Coach	.135
Girls' Basketball, Head Coach	.135
Girls' Basketball, Asst. Coach	.090
Girls' Baseball Coach	—
Boys' Basketball, Head Coach	.135
Boys' Basketball, Asst. Coach	.090
Boys' Baseball Coach	—
Basketball Elementary	.060
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	.135
Girls' Track, Asst. Coach	.090
Boys' Track, Head Coach	.135
Boys' Track, Asst. Coach	.090
Track, Elementary	.055
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

Extra duty ___ *or* Duties done during contracted day ___

Extra duty ___ *or* Duties done during contracted day ___

% of Base

Extra duty ___ *or* Duties done during contracted day ___

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School BOX ELDER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.67 – 8.33
Chapter I Aides (per hr)	5.67 - 8.33
Special Ed Aides (per hr)	5.67 - 6.29

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.75
Secretary (per hr)	8.52
Custodian (per hr)	14.42
Assistant Custodian (per hr)	9.00
Head Cook (per hr)	8.95
Assistant Cooks (per hr)	7.11
Bus Driver (per hr)	6.91 – 7.11

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	928.20	Extra duty X *or* Duties done during contracted day ___
Newspaper Advisor	928.20	Extra duty ___ *or* Duties done during contracted day X
Schools Plays	—	
Debate & Speech	—	
Cheerleader Advisor	1485.12	
Pep Club	1485.12	
Concessions	1856.40	
Ticket Sales (hours/event)	—	
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	928.20	
Choir Director	—	
Drill Team	—	
FFA	—	
FHA	928.20	
VICA	—	
Driver's Education		
Athletic Director **		Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	1856.40	
Football, Asst. Coach	1299.48	
Volleyball, Head Coach	1856.40	
Girls' Basketball, Head Coach	1856.40	
Girls' Basketball, Asst. Coach	1299.48	
Girls' Baseball Coach	928.20 (Qty Hr * Num)	
Boys' Basketball, Head Coach	1856.40	
Boys' Basketball, Asst. Coach	1299.48	
Boys' Baseball Coach	928.20 (Qty Hr * Num)	
Basketball Elementary	928.20	
Wrestling, Head Coach	1856.40	
Wrestling, Asst. Coach	1299.48	
Girls' Track, Head Coach	1485.12	
Girls' Track, Asst. Coach	1299.48	
Boys' Track, Head Coach	1485.12	
Boys' Track, Asst. Coach	1299.48	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School Blue Sky School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$6.00
Chapter I Aides (per hr)	--
Special Ed Aides (per hr)	$6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$ 14.15
Secretary (per hr)	$ 8.05
Custodian (per hr)	$ 14.25
Assistant Custodian (per hr)	$ 10.11
Head Cook (per hr)	$ 8.98
Assistant Cooks (per hr)	$ 8.88
Bus Driver (per hr)	route $9.07
	activity $5.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	$ 50.00 per day	
Libranan	--	
Annual / Yearbook Advisor	$ 2,646	Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor	-------	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	$ 175	
Debate & Speech	$ 1,500	
Cheerleader Advisor	-------	
Pep Club	$ 1,500	
Concessions	$ 600	
Ticket Sales (hours/event)	$5 for 2 games, $10 for 4 games	
Senior Class Advisor	--	
Junior Class Advisor	--	
Band Director	$ 1,500 Music Stipend	
Choir Director Pep Band	$ 800	
Drill Team	$ 300	
FFA	--	
FHA	--	
VICA	--	
Driver's Education	-------	
Activities Athletic Director **	$ 2,300	Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	$ 2,300	
Football, Asst. Coach	$ 1,150	
Volleyball, Head Coach	$ 2,200	Volleyball, Asst. Coach $1,150
Girls' Basketball, Head Coach	$ 2,300	Junior High Volleyball Coach $600
Girls' Basketball, Asst. Coach	$ 1,150	
Girls' Baseball Coach	--	
Boys' Basketball, Head Coach	$ 2,300	
Boys' Basketball, Asst. Coach	$ 1,150	
Boys' Baseball Coach	--	
Basketball Elementary	------>	Junior High Girls Head Coach $1,150
Wrestling, Head Coach	--	Junior High Girls Asst. Coach $800
Wrestling, Asst. Coach	--	Junior High Boys Head Coach $1,150
Boys' & Girls' Track, Head Coach	$ 1,500	Junior High Boays Asst. Coach $800
Boys' & Girls' Track, Asst. Coach	$ 1,050	6th grade $500
Boys' Track, Head Coach	--	
Boys' Track, Asst. Coach	--	
Track, Elementary	------->	Junior High Track $1,050
Girls' Softball, Head Coach	--	
Soccer, Head Coach	--	

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322 Activities Director

Activities DIRECTOR JOB DESCRIPTION

322.1 Duties and Responsibilities

a. Organize and administer the overall program of extracurricular activities for the district.

b. Provide leadership in the evaluation of athletic coaches and staff members.

c. Foster good school-community relations by keeping the community aware of, and responsive to the activity program.

d. Assume responsibility for organizing and scheduling all interscholastic activity events.

e. Hire officials, acquire doctors, ambulance, police and other needed services and assume general responsibility for the proper supervision of home games. (Arrange for payment of officials.) Either he/she or their designee will be responsible for away game supervision.

f. Supervise and keep records of those people providing services such as ticket selling, time keeping, and crowd control. Be responsible for reimbursing those people whom perform duties.

g. Arrange with the transportation supervisor for activities requiring transportation of participants and inform sponsors of their responsibilities.

h. Arrange provisions for meals and lodging for students and coaches when the situation warrants because of travel.

I. Develop and place into operation appropriate rules and regulations governing the conduct of athletic activities.

j. Maintain familiarity with rules and regulations of the MHSA and see that they are enforced. Keep staff informed relative to the regulations and obligations pertaining to their activity.

k. Assume final responsibility for the proper filing of all reports and communications as required by the MHSA.

l. Over-see the physical and academic requirements of eligibility for participation in each sport, and verify each athletes's eligibility.

m. Prepare and administer the activity program budget for both middle and senior high school, seeking input from coaches, advisors and principal. Develop long range purchasing plans for uniforms and equipment.

n. Purchase with approval of the principal and in cooperation with appropriate staff members, supplies, uniforms, and equipment for activity program.

o. Supervise the cleaning, storage and care of all athletic equipment.

p. Supervise all ticket sales and fund raising events connected with the activity program, and assume responsibility for proper handling and accounting of monies involved.

q. Arrange all details of visiting teams' needs, including towels, soap, gymnasium services, and field assistance, as appropriate.

r. Provide principals of opposing schools with rosters containing all pertinent information and mail rosters to other schools with whom we have contests.

s. Arrange for practice schedules for coaches on the fields and in the gymnasiums in accordance with appropriate guidelines and approval of the building principal.

t. Require the physical examinations and training contracts of all athletes prior to beginning of the season.

u. Attend district and state athletic meetings for middle and senior high schools.

v. Meet at least monthly with the coaching staff.

w. Keep records of the results of all middle and senior high school athletic contests, and maintain a record file of all award winners, stating the date and the type of award, including athletic scholarships.

x. Serve as manager for track meets, tournaments, etc when held in your district.

y. Prepare and present athletic reports to the School Board.

z. Prepare bills for payment for equipment, meals and lodging.

a. Coordinate school productions, sporting events, and social functions in connection with appropriate sponsors, (home-coming), coaches and principal

322.2 TERM OF EMPLOYMENT: 187 days per year

332.3 EVALUATION: Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on Evaluation of Administrative Personal.

Reviewed and agreed to by:_____ Date:_____

This organization reserves the right to revise or change job duties and responsibilities as the need arises. The purpose of this job description is to illustrate the nature of the job. It does not in any way represent an employment contract.

School BRADY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.11
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	N/A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.44
Secretary (per hr)	6.25
Custodian (per hr)	14.37
Assistant Custodian (per hr)	6.98
Head Cook (per hr)	9.56
Assistant Cooks (per hr)	6.25
Bus Driver (per hr)	12.16

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ^
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays	.025 x	Salary (yrs. exp.)
Debate & Speech		
Cheerleader Advisor	.055 x	Salary
Pep Club		
Concessions		
Ticket Sales (hours/event)	.025 x	Salary
Senior Class Advisor	.025 x	Salary
Junior Class Advisor	.012 x	Salary
Band Director	.055 x	Salary
Choir Director		
Drill Team	.025 x	Salary
FFA		
FHA		
VICA		
Driver's Education		
Athletic Director **	.085 x	Salary Extra duty X or Duties done during contracted day X
Football, Head Coach	.11 x	Salary
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	.11 x	Salary
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	.11 x	Salary
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	.085 x	Salary
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School BRIDGER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	BASE
Instructional Aides (per hr)	5.05
Chapter I Aides (per hr)	5.05
Special Ed Aides (per hr)	5.05

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.00
Secretary (per hr)	5.05
Custodian (per hr)	"
Assistant Custodian (per hr)	"
Head Cook (per hr)	"
Assistant Cooks (per hr)	"
Bus Driver (per hr)	"

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Librarian	N/A	
Annual / Yearbook Advisor	375	Extra duty ✓ or Duties done during contracted day ___
Newspaper Advisor	NA	Extra duty ___ or Duties done during contracted day ___
Schools Plays	875	
Debate & Speech	875	
Cheerleader Advisor	N/A	
Pep Club	875	
Concessions	1750	
Ticket Sales (hours/event)	5.09	
Senior Class Advisor -	350	
Junior Class Advisor -	350	
Band Director	——— } 3500	
Choir Director	———	
Drill Team	N/A	
FFA	1040	
FHA	700	
VICA	N/A	
Driver's Education	$16/hr	
Athletic Director **	2625	Extra duty ✓ or Duties done during contracted day ___
Football, Head Coach	2275	
Football, Asst. Coach	1400	
Volleyball, Head Coach	2625	
Girls' Basketball, Head Coach	2625	
Girls' Basketball, Asst. Coach	1750	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2625	
Boys' Basketball, Asst. Coach	1750	
Boys' Baseball Coach	N/A	
Basketball Elementary	175	
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	1750	
Girls' Track, Asst. Coach	1400	
Boys' Track, Head Coach	1750	
Boys' Track, Asst. Coach	1400	
Track, Elementary	N/A	
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School Broadview School District No.21J

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00 & 7.70
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	6.00 & 8.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.30
Secretary (per hr)	7.60
Custodian (per hr)	10.30
Assistant Custodian (per hr)	7.30
Head Cook (per hr)	8.60
Assistant Cooks (per hr)	7.90
Bus Driver (per hr)	9.00, 9.50 &10.80

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	1,250.00	
Librarian		
Annual / Yearbook Advisor	800.00	Extra duty X *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day X
Schools Plays		
Debate & Speech		
Cheerleader Advisor	1,750.00	
Pep Club	700.00	
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	1,900.00	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	13.00/hr.	
Athletic Director **	2,000.00	Extra duty X *or* Duties done during contracted day ___
Football, Head Coach	2,100.00	
Football, Asst. Coach	1,000.00	
Volleyball, Head Coach	2,100.00	
Girls' Basketball, Head Coach	2,100.00	
Girls' Basketball, Asst. Coach	1,000.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2,100.00	
Boys' Basketball, Asst. Coach	1,000.00	
Boys' Baseball Coach		
Basketball Elementary	1,200.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,500.00	
Girls' Track, Asst. Coach	500.00	
Boys' Track, Head Coach	1,500.00	
Boys' Track, Asst. Coach	500.00	
Track, Elementary	1,000.00	$500.00 for Boys & $500.00 for Girls
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School CENTERVILLE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	-
Special Ed Aides (per hr)	-

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.16
Secretary (per hr)	7.41
Custodian (per hr)	12.41
Assistant Custodian (per hr)	7.30, 6.30
Head Cook (per hr)	10.98
Assistant Cooks (per hr)	8.23
Bus Driver (per hr)	10.98

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian	283	
Annual / Yearbook Advisor	$49	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor	566/squad	
Pep Club		
Concessions	500	
Ticket Sales (hours/event)	10.00/12.50/15.00	
Senior Class Advisor	95 (2)	
Junior Class Advisor	500 (2)	
Band Director	283	
Choir Director		
Drill Team		
FFA		
FHA	377	
VICA		
Driver's Education		
Athletic Director **		Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	1697	
Football, Asst. Coach	1226	
Volleyball, Head Coach	1697	
Girls' Basketball, Head Coach	1791	
Girls' Basketball, Asst. Coach	1226	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1791	
Boys' Basketball, Asst. Coach	1226	
Boys' Baseball Coach		
Basketball Elementary	549	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
[redacted] Track, Head Coach	935.6	
[redacted] Track, Asst. Coach	1282	
[redacted] Track, Head Coach		
Boys' Track, Asst. Coach		
[redacted], Elementary	1282	
Girls' Softball, Head Coach		
Soccer, Head Coach		

AD $2500

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** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School Charlo Public Schools #7J

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.70
Chapter I Aides (per hr)	6.75
Special Ed Aides (per hr)	7.45

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.75
Secretary (per hr)	8.85
Custodian (per hr)	11.60
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	10.60
Assistant Cooks (per hr)	7.60
Bus Driver (per hr)	9.15

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	780	
Debate & Speech		
Cheerleader Advisor	1950	
Pep Club		
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	2340	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education		
Athletic Director **		Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	2530	
Football, Asst. Coach	1950	
Volleyball, Head Coach	2630	
Girls' Basketball, Head Coach	2920	
Girls' Basketball, Asst. Coach	1950	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2530	
Boys' Basketball, Asst. Coach	1560	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	2920	
Girls' Track, Asst. Coach	1560	
Boys' Track, Head Coach	2920	
Boys' Track, Asst. Coach	1460	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School CHESTER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	6.30
Special Ed Aides (per hr)	6.78

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.26
Secretary (per hr)	8.39, 9.20
Custodian (per hr)	11.56
Assistant Custodian (per hr)	10.82, 8.55, 8.24
Head Cook (per hr)	7.77
Assistant Cooks (per hr)	8.68, 7.53
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

	~~Supervising Teacher~~		
	Librarian Aide	6.3/HR	
	Annual / Yearbook Advisor	536.00	Extra duty ___ or Duties done during contracted day ___
	Newspaper Advisor	536.00	Extra duty ___ or Duties done during contracted day ___
	Schools Plays	520.00	
	Debate & Speech		
	Cheerleader Advisor		
	Pep Club	2752.00	
	Concessions		
	Ticket Sales (hours/event)	5.00	
	Senior Class Advisor	235.00	
	Junior Class Advisor	335.00	
Pep	Band Director	2752.00	JAZZ BAND 536.00
	Choir Director	1176.00	
	Drill Team		
	FFA		
	FHA		
	VICA		
	Driver's Education	13/HR	PRINCIPAL'S DUTIES
	Athletic Director **	-0-	Extra duty ___ or Duties done during contracted day ✓
	Football, Head Coach	2752.00	2 Activity Supervisors @ 1,376 ea/Semester
	Football, Asst. Coach	1944.00	VOLLEYBALL ASSISTANT COACH = $1944.00
	Volleyball, Head Coach	2752.00	
	Girls' Basketball, Head Coach	2752.00	
	Girls' Basketball, Asst. Coach	1944.00	
	Girls' Baseball Coach -0-	[redacted]	
	Boys' Basketball, Head Coach	2752.00	
	Boys' Basketball, Asst. Coach	1944.00	
	Boys' Baseball Coach		
2	Basketball Elementary	902.00	each
	Wrestling, Head Coach	2752.00	
	Wrestling, Asst. Coach		
	~~Girls~~' Track, Head Coach	2314.00	
	~~Girls~~' Track, Asst. Coach	1575.00	
	~~Boys~~' Track, Head Coach		
	~~Boys~~' Track, Asst. Coach		
2	Track, Elementary	902.00	each
	Girls' Softball, Head Coach		
	Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School CIRCLE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.11 average
Chapter I Aides (per hr)	9.50
Special Ed Aides (per hr)	7.88 average

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.80
Secretary (per hr)	10.04 average
Custodian (per hr)	8.61 average
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	10.05
Assistant Cooks (per hr)	7.71 average
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	712.	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	712.	
Debate & Speech	1246.	
Cheerleader Advisor	1068.	
Pep Club		
Concessions	890.	
Ticket Sales (hours/event)	10 An event	
Senior Class Advisor		
Junior Class Advisor	356.	
Band Director	1958	
Choir Director	1424.	
Drill Team		
FFA		
FHA	712	
VICA		
Driver's Education		
Athletic Director **	1780	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1780	
Football, Asst. Coach	1068	
Volleyball, Head Coach	1780	
Girls' Basketball, Head Coach	1780.	
Girls' Basketball, Asst. Coach	1246	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1780.	
Boys' Basketball, Asst. Coach	1246.	
Boys' Baseball Coach		
Basketball Elementary JH	1346.	
Wrestling, Head Coach	1780.	
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1246.	
Girls' Track, Asst. Coach	890.	
Boys' Track, Head Coach	1246.	
Boys' Track, Asst. Coach		
Track, Elementary	534.	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School CULBERTSON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.42 all aides
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.25
Secretary (per hr)	6.69
Custodian (per hr)	8.29
Assistant Custodian (per hr)	8.63
Head Cook (per hr)	7.49
Assistant Cooks (per hr)	6.42
Bus Driver (per hr)	contracted

as per schedule ~~0~~ years

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian	1519	
Annual / Yearbook Advisor	557	Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor	0	Extra duty ___ *or* Duties done during contracted day X
Schools Plays	371	
Debate & Speech	928	
Cheerleader Advisor	649	
Pep Club		
Concessions		
Ticket Sales (hours/event)	10/event	
Senior Class Advisor	250	
Junior Class Advisor	150	
Band Director	742	
Choir Director	371	
Drill Team		
FFA	1577	
FHA		
VICA		
Driver's Education	12/hr	
Athletic Director **	*	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1484	
Football, Asst. Coach	835	
Volleyball, Head Coach	1484	
Girls' Basketball, Head Coach	1670	
Girls' Basketball, Asst. Coach	1161	
Girls' Baseball Coach J H	928	
Boys' Basketball, Head Coach	1670	
Boys' Basketball, Asst. Coach	1161	
Boys' Baseball Coach J H	928	
Basketball Elementary	557	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1113	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1113	
Boys' Track, Asst. Coach		
Track, Elementary	649	
Girls' Softball, Head Coach		
Soccer, Head Coach		
Cross Country Track	1001	

* Receives only 1 day/month of compensated absence

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School Custer Public School Dist #15

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.45
Chapter I Aides (per hr)	8.45
Special Ed Aides (per hr)	8.45

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.80
Secretary (per hr)	6.35
Custodian (per hr)	12.32
Assistant Custodian (per hr)	8.20
Head Cook (per hr)	8.20
Assistant Cooks (per hr)	N/A
Bus Driver (per hr)	45.6¢ p/mile

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	1080.00	
Librarian	N/A	
Annual / Yearbook Advisor	_____	Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor	_____	Extra duty ___ *or* Duties done during contracted day X
Schools Plays	450.00	
Debate & Speech	N/A	
Cheerleader Advisor	2480.00	combined
Pep Club	_____	
Concessions	N/A	
Ticket Sales (hours/event)	12.00	
Senior Class Advisor	90.00	
Junior Class Advisor	90.00	
Band Director	1170.00	combined
Choir Director	_____	
Drill Team	N/A	
FFA	1170.00	
FHA	N/A	
VICA	N/A	
Driver's Education	.075%	base pay per hour
Athletic Director **	_____	Extra duty ___ *or* Duties done during contracted day X
Football, Head Coach	N/A	
Football, Asst. Coach	N/A	
Volleyball, Head Coach	N/A	
Girls' Basketball, Head Coach	1710.00	
Girls' Basketball, Asst. Coach	720.00	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	1800.00	
Boys' Basketball, Asst. Coach	810.00	
Boys' Baseball Coach	N/A	
Basketball Elementary	810.00	
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	1110.00	
Girls' Track, Asst. Coach	N/A	
Boys' Track, Head Coach	1110.00	
Boys' Track, Asst. Coach	N/A	
Track, Elementary	1110.00	
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School DENTON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.04
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.49/9.77

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.44	Auxiliary Service Maint. Director 13.46
Secretary (per hr)	8.88	
Custodian (per hr)	6.92	Dishwasher 5.52
Assistant Custodian (per hr)	6.16	
Head Cook (per hr)	10.27	
Assistant Cooks (per hr)	7.88	
Bus Driver (per hr) Avg.	16.73	18.31/16.22/17.01/15.21/16.90

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Librarian	N/A	
Annual / Yearbook Advisor	766.12	Extra duty ✓ or Duties done during contracted day —
Newspaper Advisor	None	Extra duty — or Duties done during contracted day ✓
Schools Plays	438.55	
Debate & Speech	1879.50	
Cheerleader Advisor / Pep Club	1313.86	
Concessions	1095.48	
Ticket Sales (hours/event)	15.00 event/shift	
Senior Class Advisor	None	
Junior Class Advisor	None	
Band Director / Choir Director	1095.48	
Drill Team	None	
FFA	1.5 Mo. stipend based on current teachers salary	
FHA	None	
VICA	None	
Driver's Education	1800.00	
Athletic Director **	875.31	Extra duty — or Duties done during contracted day ✓
Football, Head Coach	1879.50	
Football, Asst. Coach	1163.50	
Volleyball, Head Coach	1879.50	
Girls' Basketball, Head Coach	1879.50	
Girls' Basketball, Asst. Coach	1163.50	Jr High BB / GB / Track } 716.00
Girls' Baseball Coach	None	
Boys' Basketball, Head Coach	1879.50	
Boys' Basketball, Asst. Coach	1163.50	
Boys' Baseball Coach	None	
Grade 5-6 Basketball Elementary	531.00	
Wrestling, Head Coach	None	
Wrestling, Asst. Coach	None	
Boys' & Girls' Track, Head Coach	1879.50	
Boys' & Girls' Track, Asst. Coach	1163.50	
~~Boys' Track, Head Coach~~	combined w/girls'	
~~Boys' Track, Asst. Coach~~		
Jr. High Track, Elementary	716.00	
Girls' Softball, Head Coach	None	
Soccer, Head Coach	None	53

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School DODSON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	5.50
Special Ed Aides (per hr)	5.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.10
Secretary (per hr)	7.95
Custodian (per hr)	10.77
Assistant Custodian (per hr)	7.27
Head Cook (per hr)	11.29
Assistant Cooks (per hr)	8.97
Bus Driver (per hr)	N/A

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	875	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	-	Extra duty ___ or Duties done during contracted day ___
Schools Plays	350	
Debate & Speech	875	
Cheerleader Advisor	437.50	
Pep Club		
Concessions	306.50	
Ticket Sales (hours/event)	2.50/game	
Senior Class Advisor		
Junior Class Advisor		
Band Director	875	
Choir Director		
Drill Team		
FFA		
FHA		
VICA	350	
Driver's Education		
Athletic Director **	2000	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1488	
Girls' Basketball, Asst. Coach	875	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1488	
Boys' Basketball, Asst. Coach	875	
Boys' Baseball Coach		
Basketball Elementary	525	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1050	
Girls' Track, Asst. Coach	788	
Boys' Track, Head Coach	1050	
Boys' Track, Asst. Coach	788	
Track, Elementary	875	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School DRUMMOND

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	4.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.25
Secretary (per hr)	11.42
Custodian (per hr)	11.53
Assistant Custodian (per hr)	—
Head Cook (per hr)	9.29
Assistant Cooks (per hr)	7.20
Bus Driver (per hr)	—

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	116	
Debate & Speech		
Cheerleader Advisor	1250	
Pep Club	116	
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor	116	
Junior Class Advisor	116	
Band Director	1386	
Choir Director		
Drill Team		
FFA		
FHA	231	
VICA		
Driver's Education	1300	
Athletic Director **		Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2105	
Football, Asst. Coach	1596	
Volleyball, Head Coach	2105	
Girls' Basketball, Head Coach	2219	
Girls' Basketball, Asst. Coach	1710	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2219	
Boys' Basketball, Asst. Coach	1710	
Boys' Baseball Coach		
Basketball Elementary	1361	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	2105	Head Boys & Girls Track
Girls' Track, Asst. Coach	1710	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	1190	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

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School DUTTON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.35
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.36
Secretary (per hr)	6.76 / 7.45
Custodian (per hr)	8.34
Assistant Custodian (per hr)	11.03
Head Cook (per hr)	8.54
Assistant Cooks (per hr)	5.18
Bus Driver (per hr)	6.41 average

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	1046	Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ✓
Schools Plays	349	
Debate & Speech	1046	
Cheerleader Advisor	260	
Pep Club	260	
Concessions	1089	
Ticket Sales (hours/event)	7.50	
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	1568	
Choir Director		
Drill Team	—	
FFA	—	
FHA	523	
VICA	—	
Driver's Education	12.00/hr	
Athletic Director **	—	Extra duty ___ or Duties done during contracted day ✓
Football, Head Coach	1568	
Football, Asst. Coach	1046	
Volleyball, Head Coach	1568	
Girls' Basketball, Head Coach	1568	
Girls' Basketball, Asst. Coach	1046	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1568	
Boys' Basketball, Asst. Coach	1046	
Boys' Baseball Coach	—	
Basketball Elementary	1046	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1307	
Girls' Track, Asst. Coach	1220	
~~Boys' Track, Head Coach~~		
~~Boys' Track, Asst. Coach~~		
Track, Elementary	1220	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

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** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School EKALAKA

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.71
Secretary (per hr)	6.09
Custodian (per hr)	5.82 - 7.64
~~Assistant Custodian~~ Maintenance (per hr)	8.70
Head Cook (per hr)	7.43
Assistant Cooks (per hr)	6.56
Bus Driver (per hr)	7.54 ea.

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	348	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays		
Debate & Speech	1218	
Cheerleader Advisor	1218	
Pep Club		
Concessions	1044	
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	1044	
Choir Director	522	
Drill Team		
FFA	1218	
FHA	1218	
VICA		
Driver's Education		
Athletic Director **	1740	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	1740.00	
Football, Asst. Coach	1218.	
Volleyball, Head Coach	1740.	
Girls' Basketball, Head Coach	1740.00	
Girls' Basketball, Asst. Coach	1218.	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1740.00	
Boys' Basketball, Asst. Coach	1218.	
Boys' Baseball Coach		
Basketball Elementary	1218.	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1218	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1218	
Boys' Track, Asst. Coach		
Track, Elementary	348.	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School ENNIS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.00
Chapter I Aides (per hr)	11.65
Special Ed Aides (per hr)	8.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.10
Secretary (per hr)	9.00
Custodian (per hr)	11.00
Assistant Custodian (per hr)	8.25
Head Cook (per hr)	9.50
Assistant Cooks (per hr)	8.00
Bus Driver (per hr)	10.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA	
Librarian	-0-	
Annual / Yearbook Advisor	-0-	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	-0-	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	750.00	
Debate & Speech	NA	
Cheerleader Advisor	930	
Pep Club	1920	
Concessions	Included in Pep Club	
Ticket Sales (hours/event)	10	
Senior Class Advisor	NA	
Junior Class Advisor	NA	
Band Director	1800	
Choir Director	Included in Band	
Drill Team	NA	
FFA	NA	
FHA	1710	
VICA	NA	
Driver's Education	12.00/Hr.	
Athletic Director **	Included in Principals Salary	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2700	
Football, Asst. Coach	2220	
Volleyball, Head Coach	1950	
Girls' Basketball, Head Coach	2790	
Girls' Basketball, Asst. Coach	1740	
Girls' Baseball Coach	NA	
Boys' Basketball, Head Coach	2370	
Boys' Basketball, Asst. Coach	1710	
Boys' Baseball Coach	NA	
Basketball Elementary	480	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	2130	combined 6+8.
Girls' Track, Asst. Coach	1530	
Boys' Track, Head Coach	Included above	
Boys' Track, Asst. Coach	Included above	
Track, Elementary	510	
Girls' Softball, Head Coach	NA	
Soccer, Head Coach	NA	

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School FLAXVILLE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00
Chapter I Aides (per hr)	5.00
Special Ed Aides (per hr)	5.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.00
Secretary (per hr)	6.50
Custodian (per hr)	9.90 — { Est. Paid a monthly base with overtime Calculated each week & appropriate overtime hours paid }
Assistant Custodian (per hr)	5.25
Head Cook (per hr)	7.40
Assistant Cooks (per hr)	5.25
Bus Driver (per hr)	7.27 1st average (Drivers paid base + mileage Total hourly varies w/experience Rte length etc from 6.00 thru 8.50)

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Librarian		
Annual / Yearbook Advisor	350.00	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays	350.00	
Debate & Speech		
Cheerleader Advisor	350.00 *	(4 seasons)
Pep Club		
Concessions	600.00	(2 seasons)
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor	300.00	
Band Director	1600.00	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12.00 per hour	
Athletic Director **	350.00 *	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	875.00	
Girls' Basketball, Asst. Coach	500.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	875.00	
Boys' Basketball, Asst. Coach	500.00	
Boys' Baseball Coach		
Basketball Elementary	375.00 - boys	
Wrestling, Head Coach	375 - girls	
Wrestling, Asst. Coach		
Girls' Track, Head Coach	550.00	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	550.00	
Boys' Track, Asst. Coach		
Track, Elementary	(mid abv +)	
Girls' Softball, Head Coach		
Soccer, Head Coach		

The Flaxville district is on a Sports (Basketball) Co-op with Outlook and asterisked* amounts are our half share of total stipends.

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School FRAZER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

		TENURE
Instructional Aides (per hr)	9.40	12 YRS
Chapter I Aides (per hr)	8.32	14 YRS
Special Ed Aides (per hr)	7.92	8 YRS

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

		TENURE
School Clerk (per hr)	14.82	20 YRS
Secretary (per hr)	10.37	21 YRS
Custodian (per hr)	11.05	23 YRS
Assistant Custodian (per hr)	9.69	18 YRS
Head Cook (per hr)	12.21	34 YRS
Assistant Cooks (per hr)	6.68	7 YRS
Bus Driver (per hr)	13.25	23 YRS

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	573	Extra duty X or Duties done during contracted day ___
Newspaper Advisor	573	Extra duty X or Duties done during contracted day ___
Schools Plays	118	
Debate & Speech		
Cheerleader Advisor	574	
Pep Club		
Concessions		
Ticket Sales (hours/event)	5/event	
Senior Class Advisor	250	
Junior Class Advisor		
Band Director	974	
Choir Director		
Drill Team		
FFA		
FHA	118	
VICA		
Driver's Education		
Athletic Director **	1889	Extra duty X or Duties done during contracted day ___
Football, Head Coach	1548	
Football, Asst. Coach	1034	
Volleyball, Head Coach	1034	
Girls' Basketball, Head Coach	1548	
Girls' Basketball, Asst. Coach	1034	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1548	
Boys' Basketball, Asst. Coach	1034	
Boys' Baseball Coach		
Basketball Elementary	688	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1034	
Girls' Track, Asst. Coach	688	
Boys' Track, Head Coach	1034	
Boys' Track, Asst. Coach	688	
Track, Elementary	344	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School FROID

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	6.49
Special Ed Aides (per hr)	6.49

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.80
Secretary (per hr)	5.96
Custodian (per hr)	10.98
Assistant Custodian (per hr)	7.30
Head Cook (per hr)	8.46
Assistant Cooks (per hr)	8.07
Bus Driver (per hr)	58.73/day.

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	—	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ___
Schools Plays	364.50	
Debate & Speech	1093.50	
Cheerleader Advisor	3 squads 729	
Pep Club	—	
Concessions	546.75	
Ticket Sales (hours/event)	5/hr	
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	1002.38	pep band.
Choir Director	—	
Drill Team	—	
FFA	—	
FHA	—	
VICA	—	
Driver's Education	—	
Athletic Director **	2,000	Extra duty X or Duties done during contracted day ~~X~~
Football, Head Coach	—	
Football, Asst. Coach	145.8	
Volleyball, Head Coach	1822.50	
Girls' Basketball, Head Coach	1822.50	
Girls' Basketball, Asst. Coach	1093.50	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1822.50	
Boys' Basketball, Asst. Coach	1093.50	
Boys' Baseball Coach	—	
Basketball Elementary	911.25	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1093.5	combined with head BT
Girls' Track, Asst. Coach	729.2	combined with Asst BT
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach	—	
Track, Elementary	546.75	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School FROMBERG

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00
Chapter I Aides (per hr)	7.00
Special Ed Aides (per hr)	7.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.00
Secretary (per hr)	6.50
Custodian (per hr)	9.20
Assistant Custodian (per hr)	5.50
Head Cook (per hr)	5.00
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	5.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher		
Librarian		
Annual / Yearbook Advisor	440	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	616	
Debate & Speech		
Cheerleader Advisor	1144	
Pep Club	1144	
Concessions		
Ticket Sales (hours/event)	10.00	EVENT
Senior Class Advisor		
Junior Class Advisor		
Band Director	1144	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12.00	P. HOUR
Athletic Director **	1200	Extra duty ___ *or* Duties done during contracted day 1 PERIOD
Football, Head Coach		
Football, Asst. Coach	704	
Volleyball, Head Coach	1760	
Girls' Basketball, Head Coach	1760	
Girls' Basketball, Asst. Coach	1144	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1760	
Boys' Basketball, Asst. Coach	1144	
Boys' Baseball Coach		
Basketball Elementary	880	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1522	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1522	
Boys' Track, Asst. Coach		
Track, Elementary	880	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School GARDINER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.50 NonCertified $8.00 Cert.
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	7.50 & 8.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.75
Secretary (per hr)	8.50
Custodian (per hr)	12.24
Assistant Custodian (per hr)	10.00
Head Cook (per hr)	10.52
Assistant Cooks (per hr)	8.50 - 7.50
Bus Driver (per hr)	13.63, 13.57, 13.63, 10.71 > avg = 12.88

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	360.00	Extra duty ___ or Duties done during contracted day ✓
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ✓
Schools Plays	536.00 - 520.00	
Debate & Speech	2211.00	
Cheerleader Advisor	525.00/season	
Pep Club	525.00/yr	
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor	174.20	
Junior Class Advisor	174.20	
Band Director Pep Band	2320.00	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	$16.00/hr	
Athletic Director **	2500.00	Extra duty ___ or Duties done during contracted day ✓
Football, Head Coach	2244.50	
Football, Asst. Coach	1608.00	
Volleyball, Head Coach	1675.00	
Girls' Basketball, Head Coach	2400.00	
Girls' Basketball, Asst. Coach	1680.00	
Girls' Baseball Coach	$ ___	
Boys' Basketball, Head Coach	2400.00	
Boys' Basketball, Asst. Coach	2080.00	
Boys' Baseball Coach		
Basketball Elementary Boys	1430.00 7-8 580.00 5-6/Girls 1365.00 7-8, 650.00 5-6	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1574.50	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1410.00	
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School GERALDINE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	NA
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	7.00
Custodian (per hr)	9.50
Assistant Custodian (per hr)	6.25
Head Cook (per hr)	9.00
Assistant Cooks (per hr)	8.00
Bus Driver (per hr)	13.25 - 15.75

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	___	
Librarian	___	
Annual / Yearbook Advisor	900.	Extra duty X or Duties done during contracted day ___
Newspaper Advisor	---	Extra duty ___ or Duties done during contracted day X
Schools Plays	1073.	
Debate & Speech	---	
Cheerleader Advisor	---	
Pep Club	1887.	
Concessions	1665.	
Ticket Sales (hours/event)	---	
Senior Class Advisor	---	
Junior Class Advisor	---	
Band Director	2040.	
Choir Director	---	
Drill Team	---	
FFA	---	
FHA	---	
VICA	---	
Driver's Education	2040.	
Athletic Director **	5000.	Extra duty X or Duties done during contracted day ___
Football, Head Coach	2040.	
Football, Asst. Coach	1248.	
Volleyball, Head Coach	1938.	
Girls' Basketball, Head Coach	2040.	
Girls' Basketball, Asst. Coach	1184.	
Girls' Baseball Coach	---	
Boys' Basketball, Head Coach	1989.	
Boys' Basketball, Asst. Coach	1184.	
Boys' Baseball Coach	---	
Basketball Elementary	1637.25 - 1770. - 640. - 640.	
Wrestling, Head Coach	---	
Wrestling, Asst. Coach	---	
Girls' Track, Head Coach	1260.	
Girls' Track, Asst. Coach	573.50	
Boys' Track, Head Coach	1260.	
Boys' Track, Asst. Coach	573.50	
Track, Elementary	840.	
Girls' Softball, Head Coach	---	
Soccer, Head Coach	---	

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School GEYSER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.25
Chapter I Aides (per hr)	5.25
Special Ed Aides (per hr)	5.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.35
Secretary (per hr)	7.50
Custodian (per hr)	9.15
Assistant Custodian (per hr)	X
Head Cook (per hr)	7.82
Assistant Cooks (per hr)	6.75
Bus Driver (per hr)	12.50 Reg

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	X	
Librarian	X	
Annual / Yearbook Advisor	400.00	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	400.00	Extra duty ___ or Duties done during contracted day X
Schools Plays	400.00	
Debate & Speech	1000.00	
Cheerleader Advisor	800.00	
Pep Club	X	
Concessions	X	
Ticket Sales (hours/event)	$10.00 per event	
Senior Class Advisor	150.00	
Junior Class Advisor	150.00 each (2 advisors)	
Band Director	700.00	
Choir Director	700.00	
Drill Team	X	
FFA	X	
FHA	X	
VICA	X	
Driver's Education	$12.00 per hour *	
Athletic Director **	600.00	Extra duty X or Duties done during contracted day ___
Football, Head Coach	$1400.00	
Football, Asst. Coach	800.00	
Volleyball, Head Coach	$1400.00	
Girls' Basketball, Head Coach	$1550.00	
Girls' Basketball, Asst. Coach	$800.00	
Girls' Baseball Coach	X	
Boys' Basketball, Head Coach	$1550.00	
Boys' Basketball, Asst. Coach	$800.00	
Boys' Baseball Coach	X	
Basketball Elementary	$800.00	
Wrestling, Head Coach	X	
Wrestling, Asst. Coach	X	
Girls' Track, Head Coach		Combined 1 coach $1400.00
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	400.00	
Girls' Softball, Head Coach	X	
Soccer, Head Coach	X	

School GRASS RANGE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.11
Chapter I Aides (per hr)	6.80
Special Ed Aides (per hr)	7.15

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.59
Secretary (per hr)	7.82
Custodian (per hr)	10.08
Assistant Custodian (per hr)	8.13
Head Cook (per hr)	8.56
Assistant Cooks (per hr)	6.11; 4.75 > avg. 5.43
Bus Driver (per hr)	11.95 (two and three hour routes)

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	400.00	
Debate & Speech		
Cheerleader Advisor	see pep club	
Pep Club	1000.00 per yr.	
Concessions	400.00 per season	
Ticket Sales (hours/event)	7.82	
Senior Class Advisor		
Junior Class Advisor		
Band Director	1000.00	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12.00 per hr.	
Athletic Director **		Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1200.00	
Girls' Basketball, Asst. Coach	750.00	
Girls' Baseball Coach	750.00	
Boys' Basketball, Head Coach	1200.00	
Boys' Basketball, Asst. Coach	750.00	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	750.00	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	750.00	
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School HARLOWTON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00/6.50
Chapter I Aides (per hr)	6.71/9.08
Special Ed Aides (per hr)	5.25/6.40

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk ~~(per hr)~~	ANNUAL 27,500.00
Secretary (per hr)	6.00/7.75
Custodian (per hr)	9.25
Assistant Custodian (per hr)	5.00/8.30
Head Cook (per hr)	9.40
Assistant Cooks (per hr)	6.40/6.65
Bus Driver (per hr)	6.00/7.00/7.20/9.25

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-------	
Librarian	-------	
Annual / Yearbook Advisor	CLASS	Extra duty ___ *or* Duties done during contracted day x
Newspaper Advisor	CLASS	Extra duty ___ *or* Duties done during contracted day X
Schools Plays	637.00	
Debate & Speech	-------	
Cheerleader Advisor	910.00	
Pep Club	546.00	
Concessions	546.00 (2)	
Ticket Sales (hours/event)	5.00	
Senior Class Advisor	-------	
Junior Class Advisor	-------	
Band Director	1,820.00	
Choir Director	546.00	
Drill Team	-------	
FFA	5,143.50	
FHA	546.00	
VICA	546.00	
Driver's Education	5,143.50	
Athletic Director **	5,000.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1,820.00	
Football, Asst. Coach	910.00	
Volleyball, Head Coach	1,820.00	
Girls' Basketball, Head Coach	1,820.00	
Girls' Basketball, Asst. Coach	910.00	
Girls' Baseball Coach	-------	
Boys' Basketball, Head Coach	1,820.00	
Boys' Basketball, Asst. Coach	910.00	
Boys' Baseball Coach, jr. hi	910.00	
Basketball Elementary	910.00	
Wrestling, Head Coach	-------	
Wrestling, Asst. Coach	-------	
Girls' Track, Head Coach	1,820.00	
Girls' Track, Asst. Coach	910.00	
Boys' Track, Head Coach	1,820.00	
Boys' Track, Asst. Coach	910.00	
Track, Elementary	910.00	
Girls' Softball, Head Coach	-------	
Soccer, Head Coach	-------	

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HARLOWTON PUBLIC SCHOOLS

JOB DESCRIPTION

POSITION: Activities Director

Responsibility:

Supervises all extra-curricular activities.

Performance Responsibilities:

Supervises all extra-curricular activities.

Organizes all transportation, meals, and lodging for all extra-curricular activities and student field trips.

Evaluates all head coaches and ensures all head coaches evaluate their assistants.

Ensures that all extra-curricular activities are well planned and programs are developed to compliment the program developed by the head coach.

Schedules all activities.

Hires all officials and ticket sellers and takers.

Prepares the activity fund budget, orders all supplies, and keeps all necessary budget documentation.

Attends all meetings (district, division, and states) with approval of the superintendent.

Keeps all coaches informed of all necessary information to the orderly operation of all activities.

Attends all school board meetings.

Attends all extra-curricular activities unless excused by the superintendent.

Ensures all participants eligibility, medical release, physical examination and parent participation forms are filed.

Prepares all disciplinary forms, arranges for all review boards, and participates in all review boards dealing with extra-curricular activities.

Notifies the public, students, parents, teachers, school board, and administration about weekly, monthly, and yearly extra-curricular schedules.

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Ensures that all extra curricular supplies and equipment are properly stored and inventoried.

Meets with the administration on a weekly basis to plan the next weeks activities.

School HARRISON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.50
Chapter I Aides (per hr)	7.50
Special Ed Aides (per hr)	7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.55 } ½ time aid
Secretary (per hr)	8.55 }
Custodian (per hr)	7.55
Assistant Custodian (per hr)	6.55
Head Cook (per hr)	7.00
Assistant Cooks (per hr)	6.50
Bus Driver (per hr)	12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA
Librarian	NA
Annual / Yearbook Advisor	600.00
Newspaper Advisor	337
Schools Plays	355
Debate & Speech	NA
Cheerleader Advisor	650
Pep Club	650
Concessions	NA
Ticket Sales (hours/event)	NA
Senior Class Advisor	NA
Junior Class Advisor	NA
Band Director	NA
Choir Director	–
Drill Team	530
FFA	–
FHA	–
VICA	–
Driver's Education	12.55/hr
Athletic Director **	1497
Football, Head Coach	–
Football, Asst. Coach	–
Volleyball, Head Coach	1005
Girls' Basketball, Head Coach	1534
Girls' Basketball, Asst. Coach	1027
Girls' Baseball Coach	–
Boys' Basketball, Head Coach	1854
Boys' Basketball, Asst. Coach	1032
Boys' Baseball Coach	–
Basketball Elementary	188
Wrestling, Head Coach	–
Wrestling, Asst. Coach	–
Girls' Track, Head Coach	1605
Girls' Track, Asst. Coach	–
Boys' Track, Head Coach	1605
Boys' Track, Asst. Coach	–
Track, Elementary	210
Girls' Softball, Head Coach	–
Soccer, Head Coach	–

Extra duty – or Duties done during contracted day –
Extra duty – or Duties done during contracted day –

Extra duty 1497 or Duties done during contracted day 2/3

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School HIGHWOOD

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$7.00
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	7.42

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.51
Secretary (per hr)	9.07
Custodian (per hr)	10.97
Assistant Custodian (per hr)	7.91
Head Cook (per hr)	8.70
Assistant Cooks (per hr)	6.25
Bus Driver (per hr)	13.00 to 14.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day X
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor ← combined	1232	
Pep Club ←		
Concessions	1650	
Ticket Sales (hours/event)	.25/event	
Senior Class Advisor		
Junior Class Advisor		
Band Director — combined	1760	
Choir Director		
Drill Team	660	
FFA		
FHA		
VICA		
Driver's Education	$10/hr.	
Athletic Director **	3500	Extra duty X and/or Duties done during contracted day X
Football, Head Coach	2200	
Football, Asst. Coach	1100	
Volleyball, Head Coach	2200	
Girls' Basketball, Head Coach	2200	
Girls' Basketball, Asst. Coach	1320	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2200	
Boys' Basketball, Asst. Coach	1320	
Boys' Baseball Coach		
Basketball Elementary	660	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Boys & Girls' Track, Head Coach	2200	
Boys & Girls' Track, Asst. Coach	1100	
~~Boys' Track, Head Coach~~		
~~Boys' Track, Asst. Coach~~		
Track, Elementary	550	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School HINSDALE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.50
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.57
Secretary (per hr)	6.50
Custodian (per hr)	~~6.50~~ 12.48
Assistant Custodian (per hr)	6.50
Head Cook (per hr)	
Assistant Cooks (per hr)	
Bus Driver (per hr)	6.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	1028	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	361	
Debate & Speech		
Cheerleader Advisor	756	x 2 squads
Pep Club		
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	1039	
Choir Director		
Drill Team		
FFA		
FHA	1028	
VICA		
Driver's Education		
Athletic Director **	1606	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1201	
Girls' Basketball, Asst. Coach	1039	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1201	
Boys' Basketball, Asst. Coach	1039	
Boys' Baseball Coach		
Basketball Elementary	472	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1710.50	
Girls' Track, Asst. Coach	1039	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1039	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School HOT SPRINGS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.88
Chapter I Aides (per hr)	7.88
Special Ed Aides (per hr)	8.07

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.70
Secretary (per hr)	8.75
Custodian (per hr)	7.59
Assistant Custodian (per hr)	6.80
Head Cook (per hr)	9.50
Assistant Cooks (per hr)	6.66
Bus Driver (per hr)	11.34

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Libranan	N/A	
Annual / Yearbook Advisor	667.00	Extra duty X or Duties done during contracted day ___
Newspaper Advisor	667.00	Extra duty X or Duties done during contracted day ___
Schools Plays	763.00	
Debate & Speech	N/A	
Cheerleader Advisor	572.00	
Pep Club	381.00	
Concessions	763.00	
Ticket Sales (hours/event)	20.00/session	
Senior Class Advisor	0.00	
Junior Class Advisor	50.00	
Band Director	953.00	Pep Band
Choir Director	N/A	
Drill Team	N/A	
FFA	N/A	
FHA	1144.00	
VICA	N/A	
Driver's Education	19.60/Hr.	
Athletic Director **	1525.00	Extra duty X or Duties done during contracted day ___
Football, Head Coach	1430.00	
Football, Asst. Coach	953.00	
Volleyball, Head Coach	1430.00	
Girls' Basketball, Head Coach	2288.00	
Girls' Basketball, Asst. Coach	1239.00	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2288.00	
Boys' Basketball, Asst. Coach	1716.00	
Boys' Baseball Coach	N/A	
Basketball Elementary	1335.00	Junior High
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	1716.00	Girls and Boys Track
Girls' Track, Asst Coach	1049.00	Girls and Boys Track
Boys' Track, Head Coach	N/A	
Boys' Track, Asst. Coach	N/A	
Track, Elementary	763.00	Junior High
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

School HYSHAM

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-----
Chapter I Aides (per hr)	6.45
Special Ed Aides (per hr)	7.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.75
Secretary (per hr)	9.52
Custodian (per hr)	11.56
Assistant Custodian (per hr)	10.48, 8.15 Day = 9.315
Head Cook (per hr)	8.22
Assistant Cooks (per hr)	7.76
Bus Driver (per hr)	-----

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-----	
Librarian	-----	
Annual / Yearbook Advisor	552.00	Extra duty X or Duties done during contracted day X
Newspaper Advisor	552.00	Extra duty X or Duties done during contracted day X
Schools Plays	-----	
Debate & Speech	-----	
Cheerleader Advisor	552.00	
Pep Club	-----	
Concessions	-----	
Ticket Sales (hours/event)	-----	
Senior Class Advisor	-----	
Junior Class Advisor	1104.00	and Concessions
Band Director/Choir	1564.00	
Choir Director	-----	
Drill Team	-----	
FFA	1104.00	
FHA	-----	
VICA	-----	
Driver's Education	$80/Student	
Athletic Director **	828.00	Extra duty X or Duties done during contracted day X
Football, Head Coach	1564.00	
Football, Asst. Coach	828.00	
Volleyball, Head Coach	1564.00	
Girls' Basketball, Head Coach	1748.00	
Girls' Basketball, Asst. Coach	1012.00	
Girls' Baseball Coach	-----	
Boys' Basketball, Head Coach	1748.00	
Boys' Basketball, Asst. Coach	1012.00	
Boys' Baseball Coach	-----	
Basketball Elementary	-----	
Wrestling, Head Coach	-----	
Wrestling, Asst. Coach	-----	
Girls' Track, Head Coach	1012.00	
Girls' Track, Asst. Coach/Boys	552.00	
Boys' Track, Head Coach	1012.00	
Boys' Track, Asst. Coach	-----	
Track, Elementary	-----	
Girls' Softball, Head Coach	-----	
Soccer, Head Coach	-----	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

TITLE: ACTIVITIES COORDINATOR

QUALIFICATIONS: Certified Teacher, Principal or Superintendent

REPORTS TO: Superintendent

TERMS OF EMPLOYMENT: The Activities Coordinator is responsible for the overall athletic program, be acquainted with all of the rules and regulations of the MHSA that pertain to the athletic programs existing in the school district.

EVALUATION: In accordance with the School District's policy on Staff Appraisal.

JOB GOAL: To provide guidance and leadership to the coaches in our school and in the district, encourage sportsmanship of players and spectators, and coordinate and manage athletic events.

PERFORMANCE RESPONSIBILITIES:

1. To schedule all athletic events for grades 6-12. The Superintendent will review and the Board will give final approval to all schedules.
2. To monitor the expenditure of funds from the Athletic Budget of the extra-curricular activity funds.
3. To make sure that all athletes have had physicals.
4. To attend District and Divisional meetings when information applicable to our school district is discussed or disseminated.
5. To insure that proper inventories are kept on all athletic equipment and copies given to the Superintendent.
6. To coordinate transportation to "away events".
7. To disseminate athletic information as needed.
8. To periodically attend practice sessions.
9. To make certain the required number of practices have been held prior to the first game or meet.
10. To insure the maximum number of games or meets is not exceeded prior to the district tournaments. Number is set up by the MHSA.

11. To remind the Superintendent to file a transfer form on any student so that they may become eligible for varsity competition.

12. Notify officials of the time, dates, number of games, and who is playing so that they may schedule from their pool.

13. Notify the head coaches and the cheerleader advisor of MHSA clinics and other pertinent clinics they may wish to attend.

14. Order or assist in ordering supplies for the athletic department for both consumable and non-consumable items.

15. Locate and obtain people to assist at home events - timers, scorekeepers, ticket takers.

16. Insure that the necessary athletic awards are ordered for Awards Night.

17. Make certain any trophies which are won by Hysham School teams have the necessary and proper names on them. Insure an adequate space to display the trophies is arranged.

18. Give the clerk the information needed to write out checks for the officials.

19. Insure programs are available for all home games.

20. To help determine the athletic budget by the end of March each year for the following year.

21. Request ambulance service for all home football games.

22. To help in coordinating athletic practice schedules.

23. To evaluate all athletic programs.

Adopted 12/12/94

School JOLIET

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$4.75
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	$4.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$11.65	
Secretary (per hr)	$7.46 - $8.69	avg = 8.075
Custodian (per hr)	$12.90 - $11.91	avg = 12.155
Assistant Custodian (per hr)	$7.03	
Head Cook (per hr)	$8.80	
Assistant Cooks (per hr)	$6.32 - $5.00	avg = 5.66
Bus Driver (per hr)	$10.60	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	10 Extra days - $109.00
Annual / Yearbook Advisor	$1066.50	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ___
Schools Plays	—	
Debate & Speech	$355.50	
Cheerleader Advisor	$1777.50	
Pep Club	$355.50	
Concessions	$355.50/ Fall / winter	
Ticket Sales (hours/event)	$10/ event	
Senior Class Advisor	-0-	
Junior Class Advisor	$155.00	
Band Director	$1422.00	
Choir Director	$355.50	
Drill Team	—	
FFA	$1155.38	
FHA	—	
VICA	—	
Driver's Education	$1400/hr	
Athletic Director **	HS. Principal	Extra duty ___ or Duties done during contracted day X
Football, Head Coach	$1777.50	
Football, Asst. Coach	$1244.25	
Volleyball, Head Coach	$1777.50	
Girls' Basketball, Head Coach	$1777.50	
Girls' Basketball, Asst. Coach	$1244.25	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	$1777.50	
Boys' Basketball, Asst. Coach	$1244.25	
Boys' Baseball Coach	—	
Basketball Elementary	-0- (6)	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	$1244.25	
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	$1244.25	
Boys' Track, Asst. Coach	—	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

BEST COPY AVAILABLE

School JOPLIN

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	7.22
Special Ed Aides (per hr)	7.22

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.67
Secretary (per hr)	5.53
Custodian (per hr)	5.06
Assistant Custodian (per hr)	6.62
Head Cook (per hr)	7.41
Assistant Cooks (per hr)	6.40
Bus Driver (per hr)	10.50

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	2000.00	
Librarian		
Annual / Yearbook Advisor	621.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays (1)	355.00	
Debate & Speech	1598.00	
Cheerleader Advisor	1066.00	
Pep Club		
Concessions	799.00	
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team	621.00	
FFA		
FHA		
VICA		
Driver's Education	12.50/hr	
Athletic Director **	533.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1598.00	
Football, Asst. Coach	1064.00	
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1775.00	
Girls' Basketball, Asst. Coach	1171.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1775.00	
Boys' Basketball, Asst. Coach	1171.00	
Boys' Baseball Coach		
Basketball Elementary	511.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1598.00	
Girls' Track, Asst. Coach	1054.00	
Boys' Track, Head Coach	1598.00	
Boys' Track, Asst. Coach	1054.00	
Track, Elementary	466.00	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School JORDAN

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.06
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.06

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.62
Secretary (per hr)	8.84
Custodian (per hr)	8.26
Assistant Custodian (per hr)	6.06
Head Cook (per hr)	6.50
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	—

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	870	Extra duty ✓ or Duties done during contracted day —
Newspaper Advisor	348	Extra duty ✓ or Duties done during contracted day —
Schools Plays	696	
Debate & Speech	1740	
Cheerleader Advisor	696	
Pep Club	696	
Concessions	—	
Ticket Sales (hours/event)	—	
Senior Class Advisor	—	
Junior Class Advisor	—	
Band Director	696	
Choir Director	—	
Drill Team	696	
FFA	—	
FHA	696	
VICA	—	
Driver's Education	17.00/HR	
Athletic Director **	1000	Extra duty ✓ or Duties done during contracted day ✓
Football, Head Coach	1740	
Football, Asst. Coach	1044	
Volleyball, Head Coach	1740	
Girls' Basketball, Head Coach	1740	
Girls' Basketball, Asst. Coach	1044	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1740	
Boys' Basketball, Asst. Coach	1044	
Boys' Baseball Coach	—	
Basketball Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	609	
Girls' Track, Asst. Coach	348	
Boys' Track, Head Coach	609	
Boys' Track, Asst. Coach	348	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please

School JUDITH GAP

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	$5.25
Special Ed Aides (per hr)	$5.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$12.03
Secretary (per hr)	5.21
Custodian (per hr)	13.20
Assistant Custodian (per hr)	4.75
Head Cook (per hr)	9.19
Assistant Cooks (per hr)	4.75
Activity Bus Driver (per hr)	20¢/mi. + $4.75 per hour Travel

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher		
Librarian		
Annual / Yearbook Advisor	640	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor	881	
Pep Club		
Concessions	847	
Ticket Sales (hours/event)	$10/event	
Senior Class Advisor		
Junior Class Advisor		
Band Director	847	
Choir Director		
Drill Team	617	
FFA	694	
~~FHA~~ BPA	542	
VICA		
Driver's Education	$13/hr.	
Athletic Director **	593	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1517	
Girls' Basketball, Asst. Coach	847	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1578	
Boys' Basketball, Asst. Coach	881	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	847	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	881	
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School KREMLIN - GILDFORD

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.50
Chapter I Aides (per hr)	7.70
Special Ed Aides (per hr)	7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.25
Secretary (per hr)	6.04
Custodian (per hr)	9.75
Assistant Custodian (per hr)	
Head Cook (per hr)	9.37
Assistant Cooks (per hr)	7.11
Bus Driver (per hr)	11.81

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	2500.00	
Librarian		
Annual / Yearbook Advisor	586.00	: Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	384.00	
Debate & Speech	1318.00	
Cheerleader Advisor	732.00	
Pep Club		
Concessions		
Ticket Sales (hours/event)	5.00/event	
Senior Class Advisor		
Junior Class Advisor		
Band Director	457.50	
Choir Director	457.50	
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	11.00/hr.	
Athletic Director **	1098.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach	2379.00	
Girls' Basketball, Head Coach	2141.00	
Girls' Basketball, Asst. Coach	769.00	
Girls' Baseball Coach	2379.00	
Boys' Basketball, Head Coach	769.00	
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		
Basketball Elementary	769	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	732.00	
Girls' Track, Asst. Coach	457.50	
Boys' Track, Head Coach	732.00	
Boys' Track, Asst. Coach	457.50	
Track, Elementary	457.50	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School LAMBERT

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.60
Secretary (per hr)	7.00
Custodian (per hr)	9.00
Assistant Custodian (per hr)	8.44
Head Cook (per hr)	9.15
Assistant Cooks (per hr)	8.44
Bus Driver (per hr)	N/A

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	N/A	
Libranan	7.25	
Annual / Yearbook Advisor	350.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	500.00	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	900.00	
Pep Club	500.00	
Concessions	N/A	
Ticket Sales (hours/event)	5.00 1ST GAME, 7.50 2 GAMES,10.00 3 GAMES	
Senior Class Advisor	N/A	
Junior Class Advisor	N/A	
Band Director	1,100.00	
Choir Director	"	
Drill Team	N/A	
FFA	N/A	
FHA	N/A	
VICA	N/A	
Driver's Education	1,500.00	
Athletic Director **	900.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	*Coop with Savage/Savage pays Head FB Coach	
Football, Asst. Coach	1,000.00	
Volleyball, Head Coach	N/A	
Girls' Basketball, Head Coach	1,750.00	
Girls' Basketball, Asst. Coach	1,100.00	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	1,750.00	
Boys' Basketball, Asst. Coach	1,100.00	
Boys' Baseball Coach	N/A	
Basketball Elementary	375.00	
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	1,325.00	
Girls' Track, Asst. Coach	825.00	
Boys' Track, Head Coach	1,325.00	
Boys' Track, Asst. Coach	825.00	
Track, Elementary	N/A	
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

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School LAVINA

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.84
Chapter I Aides (per hr)	6.08
Special Ed Aides (per hr)	6.31

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.50	plus Single Coverage Health Insurance
Secretary (per hr)		
Custodian (per hr)	9.93	plus health Insurance (family)
Assistant Custodian (per hr)	N/A	
Head Cook (per hr)	8.82	plus Single Coverage Health Insurance
Assistant Cooks (per hr)	6.90	plus Single Coverage Health Insurance
Bus Driver (per hr)	12.13	plus Single Coverage Health Insurance

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Librarian	-	
Annual / Yearbook Advisor	500.00	Extra duty X or Duties done during contracted day
Newspaper Advisor	-	Extra duty ___ or Duties done during contracted day
Schools Plays	400.00	
Debate & Speech	-	
Cheerleader Advisor	800 combined	
Pep Club		
Concessions	-	
Ticket Sales (hours/event)	-	
Senior Class Advisor	150.00	
Junior Class Advisor	150.00	
Band Director	1200.00	
Choir Director	-	
Drill Team	200.00	
FFA	-	
FHA	-	
VICA	-	
Driver's Education	-	
Athletic Director **	1400.00	Extra duty ___ or Duties done during contracted day
Football, Head Coach	-	
Football, Asst. Coach	-	
Volleyball, Head Coach	-	
Girls' Basketball, Head Coach	1750.00	
Girls' Basketball, Asst. Coach	550.00	
Girls' Baseball Coach	-	
Boys' Basketball, Head Coach	1250.00	
Boys' Basketball, Asst. Coach	550.00	
Boys' Baseball Coach	-	
Basketball Elementary	800.00	
Wrestling, Head Coach	-	
Wrestling, Asst. Coach	-	
Girls' Track, Head Coach		
Girls' Track, Asst. Coach	1200.00	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	-	
Girls' Softball, Head Coach	-	
Soccer, Head Coach	-	

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** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

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School LIMA

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	5.25
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	3.90
Secretary (per hr)	5.65
Custodian (per hr)	10.45
Assistant Custodian (per hr)	8.25
Head Cook (per hr)	3.60
Assistant Cooks (per hr)	5.00
Bus Driver (per hr)	7.16

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	275	
Libranan		
Annual / Yearbook Advisor	310	Extra duty ✓ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor	310	
Pep Club	370	
Concessions	200	
Ticket Sales (hours/event)	5	per game
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	14	per kid
Athletic Director **	725	Extra duty ✓ or Duties done during contracted day ___
Football, Head Coach	1,950	
Football, Asst. Coach	1,625	
Volleyball, Head Coach	1,350	
Girls' Basketball, Head Coach	1,475	
Girls' Basketball, Asst. Coach	1,300	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1,550	
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,350	
Girls' Track, Asst. Coach	1,025	
Boys' Track, Head Coach	1,350	
Boys' Track, Asst. Coach	1,350	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School LINCOLN

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.15
Chapter I Aides (per hr)	6.75
Special Ed Aides (per hr)	6.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.11
Secretary (per hr)	6.75
Custodian (per hr)	10.10
Assistant Custodian (per hr)	6.75
Head Cook (per hr)	8.30
Assistant Cooks (per hr)	6.75
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	—	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day X
Schools Plays	—	
Debate & Speech	—	
Cheerleader Advisor	620.50	
Pep Club	1118.00	
Concessions	—	
Ticket Sales (hours/event)	5.00	
Senior Class Advisor	100.00	
Junior Class Advisor	100.00	
Band Director	—	
Choir Director	—	
Drill Team	—	
FFA	—	
FHA	—	
VICA	—	
Driver's Education	150 + Pr. Student	
Athletic Director **	2312.50	Extra duty X or Duties done during contracted day ___
Football, Head Coach	1752.50	
Football, Asst. Coach	925.00	
Volleyball, Head Coach	1752.50	
Girls' Basketball, Head Coach	1850.00	
Girls' Basketball, Asst. Coach	1011.50	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1665.00	
Boys' Basketball, Asst. Coach	832.50	
Boys' Baseball Coach	—	
Basketball Elementary	533.00	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1110.00	
Girls' Track, Asst. Coach	555.00	
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach	—	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School LUSTRE CHRISTIAN

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

N.A.

NON-CERTIFIED STAFF SURVEY (Per Hour Wage) *

School Clerk (per hr)	
Secretary (per hr)	7.10
Custodian (per hr)	
Assistant Custodian (per hr)	
Head Cook (per hr)	7.22
Assistant Cooks (per hr)	
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	200 -	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor	200 -	
Pep Club		
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education		
Athletic Director **	700 -	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach	500	
Girls' Basketball, Head Coach	900	
Girls' Basketball, Asst. Coach	300	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	900	
Boys' Basketball, Asst. Coach	300	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	300	
Girls' Track, Asst. Coach	-	
Boys' Track, Head Coach	300	
Boys' Track, Asst. Coach	-	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School MANHATTAN CHRISTIAN

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$5.50 - $6.79
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	N/A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$10.74 - 11.82
Secretary (per hr)	$6.70 - 7.99
Custodian (per hr)	$6.55 - 9.32
Assistant Custodian (per hr)	$6.23 - 7.30
Head Cook (per hr)	$6.97 - 9.02
Assistant Cooks (per hr)	$6.01 - 6.87
Bus Driver (per hr)	$315/month - 10.5 routes/month $363/month - 12.5 routes/month

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A	
Librarian	N/A	
Annual / Yearbook Advisor	$700	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	N/A	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	$350	
Debate & Speech	500	
Cheerleader Advisor	564	
Pep Club	500	
Concessions	0	
Ticket Sales (hours/event)	10 hours	
Senior Class Advisor	0	
Junior Class Advisor	0	
Band Director	0	
Choir Director	0	
Drill Team	127	
FFA	N/A	
FHA	N/A	
VICA	N/A	
Driver's Education	N/A	
Athletic Director **	1064	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	N/A	
Football, Asst. Coach	N/A	
Volleyball, Head Coach	1777	
Girls' Basketball, Head Coach	1920	
Girls' Basketball, Asst. Coach	990	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	1920	
Boys' Basketball, Asst. Coach	990	
Boys' Baseball Coach	N/A	
Basketball Elementary	572	
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	1080	
Girls' Track, Asst. Coach	747	
Boys' Track, Head Coach	1260	
Boys' Track, Asst. Coach	747	
Track, Elementary	572	
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School MEDICINE LAKE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	14.88
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.85
Secretary (per hr)	8.06
Custodian (per hr)	11.78
Assistant Custodian (per hr)	8.06, 7.44
Head Cook (per hr)	9.18
Assistant Cooks (per hr)	8.62
Bus Driver (per hr)	11.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	2600.	
Librarian		
Annual / Yearbook Advisor	900	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	700	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	370	
Debate & Speech	1787, 850	
Cheerleader Advisor	600	
Pep Club		
Concessions		
Ticket Sales (hours/event)	4.75/hr	
Senior Class Advisor		
Junior Class Advisor	300.00	
Band Director	2600	
Choir Director		
Drill Team		
FFA	250	
FHA		
VICA		
Driver's Education	12.50/hr	
Athletic Director **	2400.	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2100.	
Football, Asst. Coach	1700.	
Volleyball, Head Coach	2100	
Girls' Basketball, Head Coach	2100	
Girls' Basketball, Asst. Coach	1700	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2100	
Boys' Basketball, Asst. Coach	1700	
Boys' Baseball Coach		
Basketball Elementary	1100, 670.	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1600	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1000	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School Melstone

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	---
Chapter I Aides (per hr)	---
Special Ed Aides (per hr)	---

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$20,000.00 Yearly
Secretary (per hr)	$5.50
Custodian (per hr)	$21,000.00 Yearly
Assistant Custodian (per hr)	$6.50
Head Cook (per hr)	$7.85
Assistant Cooks (per hr)	$6.50
Bus Driver (per hr)	$31.00 per day

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	$400.00	
Libranan	-------	
Annual / Yearbook Advisor	$772.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	-------	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	$483.00	
Debate & Speech	-------	
Cheerleader Advisor	$483.00 per season	
Pep Club	-------	
Concessions	$350.00	
Ticket Sales (hours/event)	$20.00 per night	
Senior Class Advisor	-------	
Junior Class Advisor	-------	
Band Director	$1,351.00	
Choir Director	-------	
Drill Team	-------	
FFA	$1930.00	
FHA	-------	
VICA	-------	
Driver's Education	642.00 per class+ 85.00 per student	
Athletic Director **	$1737.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	-------	
Football, Asst. Coach	-------	
Volleyball, Head Coach	-------	
Girls' Basketball, Head Coach	$2220.00	
Girls' Basketball, Asst. Coach	$1255.00	
Girls' Baseball Coach	-------	
Boys' Basketball, Head Coach	$2220.00	
Boys' Basketball, Asst. Coach	$1255.00	
Boys' Baseball Coach	-------	
Basketball Elementary	$1062.00	
Wrestling, Head Coach	-------	
Wrestling, Asst. Coach	-------	
Girls' Track, Head Coach	$1930.00 Serves as Both Boys and Girls	
Girls' Track, Asst. Coach	$1158.00	
Boys' Track, Head Coach	Same as above	
Boys' Track, Asst. Coach	Same as above	
Track, Elementary	$965.00 Serves as both Boys & Girls	
Girls' Softball, Head Coach	-------	
Soccer, Head Coach	-------	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School MOORE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	0
Chapter I Aides (per hr)	0
Special Ed Aides (per hr)	0

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.92
Secretary (per hr)	6.19
Custodian (per hr)	8.00
Assistant Custodian (per hr)	6.49
Head Cook (per hr)	7.91
Assistant Cooks (per hr)	6.83 Dishwasher 5.95
Bus Driver (per hr)	11.39 Avg

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0	
Librarian	0	
Annual / Yearbook Advisor	913.00	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	320.00	Extra duty ___ or Duties done during contracted day X
Schools Plays	0	
Debate & Speech	0	
Cheerleader Advisor	640.00	
Pep Club	0	
Concessions	0	
Ticket Sales (hours/event)	0	
Senior Class Advisor	0	
Junior Class Advisor	0	
Band Director	~~1827.00~~ > combined	
Choir Director		
Drill Team	0	
FFA	594.00	
FHA	594.00	
VICA	0	
Driver's Education	11.00 p/hr	
Athletic Director **	2192.00	Extra duty X or Duties done during contracted day X
Football, Head Coach	0	
Football, Asst. Coach	0	
Volleyball, Head Coach	1827.00	
Girls' Basketball, Head Coach	2010.00	
Girls' Basketball, Asst. Coach	1050.00	
Girls' Baseball Coach	0	
Boys' Basketball, Head Coach	2010.00	
Boys' Basketball, Asst. Coach	1050.00	
Boys' Baseball Coach	0	
Basketball Elementary	685.00	
Wrestling, Head Coach	0	
Wrestling, Asst. Coach	0	
Girls' Track, Head Coach	0	1827.00 Head Track } combined
Girls' Track, Asst. Coach	0	
Boys' Track, Head Coach	0	974.00 Asst Track }
Boys' Track, Asst. Coach	0	
Track, Elementary	0	
Girls' Softball, Head Coach	0	
Soccer, Head Coach	0	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School NASHUA

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.50
Chapter I Aides (per hr)	6.50
Special Ed Aides (per hr)	6.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.61
Secretary (per hr)	8.00
Custodian (per hr)	10.39
Assistant Custodian (per hr)	6.76
Head Cook (per hr)	9.46
Assistant Cooks (per hr)	6.10
Bus Driver (per hr)	$ 10.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA	
Librarian	NA	Class Period
Annual / Yearbook Advisor	568	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	568	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	510	
Debate & Speech	NA	
Cheerleader Advisor	888	
Pep Club		
Concessions	711	
Ticket Sales (hours/event)	5	
Senior Class Advisor	50	
Junior Class Advisor	185	
Band Director	1449	
Choir Director	NA	
Drill Team	NA	
FFA	NA	
FHA	711	
VICA	NA	
Driver's Education	$ 12.00 hr	+ 1 Period
Athletic Director **	2200 —	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1449	
Football, Asst. Coach	1018	
Volleyball, Head Coach	1449	
Girls' Basketball, Head Coach	1845	
Girls' Basketball, Asst. Coach	1106	
Girls' Baseball Coach	659	
Boys' Basketball, Head Coach	1845	
Boys' Basketball, Asst. Coach	1106	
Boys' Baseball Coach	659	
Basketball Elementary	470	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	1053	
Girls' Track, Asst. Coach	NA	
Boys' Track, Head Coach	1053	
Boys' Track, Asst. Coach	NA	
Track, Elementary	526	
Girls' Softball, Head Coach	NA	
Soccer, Head Coach	NA	
Head Obs Gals	956	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School NORTHERN CHEYENNE TRIBAL SCHOOL

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.05
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.04

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	—
Secretary (per hr)	9.94
Custodian (per hr)	11.93
Assistant Custodian (per hr)	8.50
Head Cook (per hr)	10.22
Assistant Cooks (per hr)	9.00
Bus Driver (per hr)	7.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	~~45~~ 0	
Librarian	0	
Annual / Yearbook Advisor	500	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	0	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	0	
Debate & Speech	0	
Cheerleader Advisor	700	
Pep Club	0	
Concessions	10%	
Ticket Sales (hours/event)	NA	
Senior Class Advisor	0	
Junior Class Advisor	0	
Band Director	0	
Choir Director	0	
Drill Team	0	
FFA	0	
FHA	0	
VICA	0	
Driver's Education	0	
Athletic Director **	1500	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	800	
Football, Asst. Coach	500	
Volleyball, Head Coach	800	
Girls' Basketball, Head Coach	1200	
Girls' Basketball, Asst. Coach	800	
Girls' Baseball Coach	0	
Boys' Basketball, Head Coach	1200	
Boys' Basketball, Asst. Coach	800	
Boys' Baseball Coach	0	
Basketball Elementary	500	
Wrestling, Head Coach	0	
Wrestling, Asst. Coach	0	
Girls' Track, Head Coach	1200	
Girls' Track, Asst. Coach	800	
Boys' Track, Head Coach	1200	
Boys' Track, Asst. Coach	800	
Track, Elementary	500	
Girls' Softball, Head Coach	0	
Soccer, Head Coach	0	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School NOXON

IFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.00

Beginning

CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.83
Secretary (per hr)	8.60
Custodian (per hr)	10.90
Assistant Custodian (per hr)	8.40
Head Cook (per hr)	9.85
Assistant Cooks (per hr)	7.60
Bus Driver (per hr)	15.52

UNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual / Yearbook Advisor	546
Newspaper Advisor	455
Schools Plays	546
Debate & Speech	
Cheerleader Advisor	
Pep Club	637
Concessions	
Ticket Sales (hours/event)	
Senior Class Advisor	
Junior Class Advisor	
Band Director	
Choir Director	
Drill Team	
FFA	
FHA	
VICA	
Driver's Education	
Athletic Director	
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	2094
Girls' Basketball, Head Coach	2094
Girls' Basketball, Asst. Coach	1548
Girls' Baseball Coach	
Boys' Basketball, Head Coach	2094
Boys' Basketball, Asst. Coach	1548
Boys' Baseball Coach	
Basketball Elementary	1183
Wrestling, Head Coach	2094
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1821
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	1821
Boys' Track, Asst. Coach	
Track, Elementary	819
Girls' Softball, Head Coach	
Soccer, Head Coach	

Extra duty ___ *or* Duties done during contracted day ___
Extra duty ___ *or* Duties done during contracted day ___

Extra duty ___ *or* Duties done during contracted day ✓

me individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please e duties separately and we will publish them with the final report.

School OPHEIM

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.57
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.52
Secretary (per hr)	7.08
Custodian (per hr)	9.03
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	7.85
Assistant Cooks (per hr)	7.08
Bus Driver (per hr)	13.74

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		→ Extra duty ___ or Duties done during contracted day X
Newspaper Advisor		→ Extra duty ___ or Duties done during contracted day X
Schools Plays	368.00	
Debate & Speech	1,136.00	
Cheerleader Advisor	1,515.00	
Pep Club		
Concessions	947.00	
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	1,893.00	
Choir Director		
Drill Team		
FFA		
FHA	1,136.00	
VICA		
Driver's Education		
Athletic Director **	2,840.00	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1,893.00	
Girls' Basketball, Asst. Coach	1,420.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1893.00	
Boys' Basketball, Asst. Coach	1,420.00	
Boys' Baseball Coach		
Basketball Elementary	947.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,893.00	
Girls' Track, Asst. Coach	1,420.00	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

Student Council Advisor = $ 560.00

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School _ OUTLOOK

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	_____
Chapter I Aides (per hr)	_____
Special Ed Aides (per hr)	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.45
Secretary (per hr)	5.75
Custodian (per hr)	16.11
Assistant Custodian (per hr)	5.50
Head Cook (per hr)	9.11
Assistant Cooks (per hr)	5.32
Bus Driver (per hr)	9.62 – 10.73 – 8.48 – avg = 9.61

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	_____	
Librarian	_____	
Annual / Yearbook Advisor	550.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	_____	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	650.00	
Ticket Sales (hours/event)	_____	
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director / assistant	1800.00	
Choir Director / assistant	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	
Athletic Director **	350.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	_____	
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	
Basketball Elementary	_____	
Wrestling, Head Coach	_____	
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	400.00	Boys + Girls
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	
Soccer, Head Coach	_____	
U H S	250.00	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School PARK CITY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.50
Chapter I Aides (per hr)	7.00
Special Ed Aides (per hr)	7.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.15
Secretary (per hr)	7.86
Custodian (per hr)	8.50
Assistant Custodian (per hr)	6.50
Head Cook (per hr)	8.62
Assistant Cooks (per hr)	8.25
Bus Driver (per hr)	11.45

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher		
Librarian		
Annual / Yearbook Advisor	582	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays		
Debate & Speech	1194	
Cheerleader Advisor	978	
Pep Club	358	
Concessions	1193	
Ticket Sales (hours/event)	15.00	
Senior Class Advisor	—	
Junior Class Advisor	254	
Band Director	874	
Choir Director	874	
Drill Team	—	
FFA	8508	
FHA	701	
VICA BPA	645	
Driver's Education	13/hr.	
Athletic Director **	1200	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2149	
Football, Asst. Coach	1224	
Volleyball, Head Coach	2286	
Girls' Basketball, Head Coach	2286	
Girls' Basketball, Asst. Coach	1470	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2286	
Boys' Basketball, Asst. Coach	1406	
Boys' Baseball Coach	—	
Basketball Elementary	358	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1654	
Girls' Track, Asst. Coach	1063	
Boys' Track, Head Coach	1654	
Boys' Track, Asst. Coach	1063	
Track, Elementary	938	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School PEERLESS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	7.57/hr
Secretary (per hr)	5.90/hr
Custodian (per hr)	7.32/hr
Assistant Custodian (per hr)	—
Head Cook (per hr)	7.32/hr
Assistant Cooks (per hr)	5.25/hr
Bus Driver (per hr)	min 9.42 9.81 → 9.52 avg

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	—
Annual / Yearbook Advisor	300.00
Newspaper Advisor	—
Schools Plays	215.00
Debate & Speech	—
Cheerleader Advisor	400.00
Pep Club	—
Concessions	150.00
Ticket Sales, (hours/event)	—
Senior Class Advisor	—
Junior Class Advisor	—
Band Director	[illegible]
Choir Director	—
Drill Team	—
FFA	—
FHA	—
VICA	—
[illegible]	[illegible]
[illegible]	[illegible]
Football, Head Coach	—
Football, Asst. Coach	—
Volleyball, Head Coach	—
Girls' Basketball, Head Coach	[illegible]
Girls' Basketball, Asst. Coach	[illegible]
Girls' Baseball Coach	—
Boys' Basketball, Head Coach	[illegible]
Boys' Basketball, Asst. Coach	[illegible]
Boys' Baseball Coach	—
Basketball Elementary	[illegible]
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	[illegible]
Girls' Track, Asst. Coach	[illegible]
Boys' Track, Head Coach	[illegible]
Boys' Track, Asst. Coach	—
Track, Elementary	—
Girls' Softball, Head Coach	—
Softball, Asst. Coach	—

Extra duty ___ or Duties done during contracted day ___

Extra duty ___ or Duties done during contracted day ___

[illegible] Extra duty ___ or Duties done during contracted day ___

[illegible]

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	_____
Chapter I Aides (per hr)	_____
Special Ed Aides (per hr)	11.13

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.02
Secretary (per hr)	7.35
Custodian (per hr)	7.95
Assistant Custodian (per hr)	7.45
Head Cook (per hr)	8.45
Assistant Cooks (per hr)	7.95
Bus Driver (per hr)	10.60

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	_____	
Librarian	_____	
Annual / Yearbook Advisor	1280 -	Extra duty ✓ *or* Duties done during contracted day ___
Newspaper Advisor	- 0 -	Extra duty ___ *or* Duties done during contracted day ✓
Schools Plays	730 -	
Debate & Speech	_____	
Cheerleader Advisor	1380	
Pep Club	_____	
Concessions	920	
Ticket Sales (hours/event)	$5/event	
Senior Class Advisor	_____	
Junior Class Advisor	125	
[illegible]	_____	
[illegible]	1100	
[illegible]	1100	
[illegible]	1100	
[illegible]	1100	
[illegible]	_____	
[illegible]	$13/hr	
[illegible]	1000	Extra duty ✓ *or* Duties done during contracted day ___
[illegible] oach	_____	
[illegible] oach	_____	
[illegible] Coach	_____	
[illegible] Head Coach	2010	
[illegible] Asst. Coach	1460	
[illegible] oach	_____	
[illegible]. Head Coach	2010	
[illegible]. Asst. Coach	1460	
[illegible] oach	_____	
[illegible] entary	1100 - 720	
[illegible] Coach	_____	
[illegible] Coach	_____	
[illegible] d Coach	1280	
[illegible]. Coach	730	
[illegible] d Coach	_____	
[illegible]. Coach	_____	
[illegible] y	_____	
[illegible] ad Coach	_____	
[illegible] ach	_____	

[illegible] requested a listing of duties for an Athletic Director . If you can provide that information, please [illegible] and we will publish them with the final report.

School POWER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	9.30
Chapter I Aides (per hr)	9.30
Special Ed Aides (per hr)	9.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.50
Secretary (per hr)	8.00
Custodian (per hr)	12.00
Assistant Custodian (per hr)	5.60
Head Cook (per hr)	9.00
Assistant Cooks (per hr)	5.00 → 8.30 - avg 6.65
Bus Driver (per hr)	10.34 → 11.18 - avg 10.76

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays	334/Play	
Debate & Speech	946	
Cheerleader Advisor	300/Season Fall + Winter	
Pep Club	976	
Concessions	692 + 10% Net Profits	
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	→ 1614	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	1307	
Athletic Director **	3700	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	2005	
Football, Asst. Coach	1106	
Volleyball, Head Coach	1775	
Girls' Basketball, Head Coach	1936	
Girls' Basketball, Asst. Coach	1176	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1982	
Boys' Basketball, Asst. Coach	1314	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach		
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director If you can provide that information, please list the duties separately and we will publish them with the final report.

School RAPELJE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	0
Chapter I Aides (per hr)	0
Special Ed Aides (per hr)	0

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.80
Secretary (per hr)	8.73
Custodian (per hr)	9.50
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	8.89
Assistant Cooks (per hr)	7.18
Bus Driver (per hr)	12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0
Librarian	0
Annual / Yearbook Advisor	0
Newspaper Advisor	0
Schools Plays	0
Debate & Speech	0
Cheerleader Advisor	728.00
Pep Club	728.00
Concessions	0
Ticket Sales (hours/event)	0
Senior Class Advisor	
Junior Class Advisor	
Band Director	819.00
Choir Director	819.00
Drill Team	0
FFA	0
FHA	0
VICA	0
Driver's Education	0
Athletic Director **	0
Football, Head Coach	4345.00
Football, Asst. Coach	728.00
Volleyball, Head Coach	4479.00
Girls' Basketball, Head Coach	4882.00
Girls' Basketball, Asst. Coach	4228.00
Girls' Baseball Coach	0
Boys' Basketball, Head Coach	4882.00
Boys' Basketball, Asst. Coach	4228.00
Boys' Baseball Coach	0
Basketball Elementary	455.00
Wrestling, Head Coach	0
Wrestling, Asst. Coach	0
Girls' Track, Head Coach	1,648.00
Girls' Track, Asst. Coach	728.00
Boys' Track, Head Coach	4644.00
Boys' Track, Asst. Coach	728.00
Track, Elementary	410.00
Girls' Softball, Head Coach	0
Soccer, Head Coach	0

Extra duty ___ *or* Duties done during contracted day ✓

Extra duty ___ *or* Duties done during contracted day ✓

Extra duty ___ *or* Duties done during contracted day ✓

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School REED POINT

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.25
Chapter I Aides (per hr)	6.25
Special Ed Aides (per hr)	6.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	7.35
Secretary (per hr)	7.65
Custodian (per hr)	8.55
Assistant Custodian (per hr)	6.35
Head Cook (per hr)	6.85
Assistant Cooks (per hr)	6.25
Bus Driver (per hr)	10.85

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	605	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	125	
Debate & Speech	605	
Cheerleader Advisor	720	
Pep Club		
Concessions	300	
Ticket Sales (hours/event)	12	
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA		
FHA	400	
VICA		
Driver's Education	13.75	
Athletic Director **	975	Extra duty ___ *or* Duties done during contracted day ✓
Football, Head Coach	1265	
Football, Asst. Coach	725	
Volleyball, Head Coach	1265	
Girls' Basketball, Head Coach	1820	
Girls' Basketball, Asst. Coach	1050	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1820	
Boys' Basketball, Asst. Coach	1050	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach		
Girls' Track, Asst. Coach		495
Boys' Track, Head Coach		550
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School RICHEY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	8.72
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.60
Secretary (per hr)	7.50
Custodian (per hr)	10.50
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	8.55
Assistant Cooks (per hr)	7.21
Bus Driver (per hr)	6.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	2000.00		
Librarian			
Annual / Yearbook Advisor	533.80	Extra duty X *or*	Duties done during contracted day ___
Newspaper Advisor	444.83	Extra duty ___ *or*	Duties done during contracted day X
Schools Plays			
Debate & Speech			
Cheerleader Advisor	978.62		
Pep Club	622.76		
Concessions	950.00		
Ticket Sales (hours/event)	12.50/evt		
Senior Class Advisor	177.94		
Junior Class Advisor	177.94		
Band Director	720.00 (Pep)		
Choir Director			
Drill Team			
FFA	0		
FHA			
VICA			
Driver's Education	1860.00		
Athletic Director **	1512.40	Extra duty ___ *or*	Duties done during contracted day X (1 hour provided during regular day)
Football, Head Coach	Co-Op w/Circle		
Football, Asst. Coach			
Volleyball, Head Coach	1691.37		
Girls' Basketball, Head Coach	2046.20		
Girls' Basketball, Asst. Coach	1423.44		
Girls' Baseball Coach	1245.51		
Boys' Basketball, Head Coach	1690.34		
Boys' Basketball, Asst. Coach	1156.55		
Boys' Baseball Coach			
Basketball Elementary	1067.58		
Wrestling, Head Coach			
Wrestling, Asst. Coach			
Girls' Track, Head Coach	711.72		
Girls' Track, Asst. Coach	355.86		
Boys' Track, Head Coach	711.72		
Boys' Track, Asst. Coach	355.86		
Track, Elementary			
Girls' Softball, Head Coach			
Soccer, Head Coach			

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School ROSEBUD

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	7.75
Secretary (per hr)	6.14
Custodian (per hr)	9.37
Assistant Custodian (per hr)	6.88
Head Cook (per hr)	7.30
Assistant Cooks (per hr)	7.49
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	560.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	320.00	
Debate & Speech		
Cheerleader Advisor	1600.00	
Pep Club	320.00	
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor	560.00	
Band Director Pep Band	960.00	
Choir Director		
Drill Team		
FFA	720.00	
FHA	720.00	
VICA		
Driver's Education		
Athletic Director **	480.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1920.00	
Girls' Basketball, Asst. Coach	1120.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1840.00	
Boys' Basketball, Asst. Coach	1120.00	
Boys' Baseball Coach		
Basketball Elementary	760.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1360.00	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	480.00	
Girls' Softball, Head Coach		
Soccer, Head Coach		
Jr. High Cheerleading	400.00	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School ROY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	} # 4.75 hr
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage) Hours Per week

School Clerk (per hr)	$ 8 —
Secretary (per hr)	$ 4 75
Custodian (per hr)	$ 6 74
Assistant Custodian (per hr)	$ 4 75
Head Cook (per hr)	
Assistant Cooks (per hr)	
Bus Driver (per hr)	$ 9 30

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	300 —	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	300 —	
Debate & Speech		
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor	300 —	
Band Director		
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	$ 1500	
Athletic Director **		Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach		
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach		
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		
Basketball Elementary	600 —	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach		
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School Ryegate Public School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.45
Secretary (per hr)	9.45
Custodian (per hr)	8.08
Assistant Custodian (per hr)	6.56
Head Cook (per hr)	8.08
Assistant Cooks (per hr)	5.25
Bus Driver (per hr)	7.61

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

* * Paid on % of Base Salary * *

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	2.5%	
Debate & Speech		
Cheerleader Advisor	3.0%	
Pep Club		
Concessions	2.5%	
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor		
Band Director	6%	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education		
Athletic Director **	9%	Extra duty X *or* Duties done during contracted day X
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	9%	
Girls' Basketball, Asst. Coach	7%	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	9%	
Boys' Basketball, Asst. Coach	7%	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	7%	
Girls' Track, Asst. Coach	7%	
Boys' Track, Head Coach	7%	
Boys' Track, Asst. Coach	7%	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School SACO

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.00
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.50
Secretary (per hr)	8.75
Custodian (per hr)	[redacted] 13.50
Assistant Custodian (per hr)	9.00
Head Cook (per hr)	10.50
Assistant Cooks (per hr)	7.00
Bus Driver (per hr)	12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher		
Librarian	460.00	
Annual / Yearbook Advisor	460.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	240.00	
Debate & Speech	1000.00	
Cheerleader Advisor	690.00	
Pep Club		
Concessions		
Ticket Sales (hours/event)	$20.00	per night
Senior Class Advisor		
Junior Class Advisor		
Band Director	1150.00	
Choir Director	230.00	
Drill Team		
FFA		
FHA	300.00	
VICA		
Driver's Education		
Athletic Director **	1730.00	Extra duty ✓ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach	1000.00	
Volleyball, Head Coach	580.00	Junior High only
Girls' Basketball, Head Coach	2070.00	
Girls' Basketball, Asst. Coach	1650.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2070.00	
Boys' Basketball, Asst. Coach	1650.00	
Boys' Baseball Coach		
Basketball Elementary	350.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1270.00	
Girls' Track, Asst. Coach	810.00	
Boys' Track, Head Coach	1270.00	
Boys' Track, Asst. Coach	810.00	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School SAVAGE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.00
Chapter I Aides (per hr)	NA
Special Ed Aides (per hr)	12.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.04
Secretary (per hr)	7.75
Custodian (per hr)	13.00
Assistant Custodian (per hr)	5.50
Head Cook (per hr)	8.00
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	7.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA	
Librarian	NA	Teaching Assignment
Annual / Yearbook Advisor	NA	Extra duty ___ *or* Duties done during contracted day X
Newspaper Advisor	NA	Extra duty ___ *or* Duties done during contracted day X
Schools Plays	441.60	
Debate & Speech	NA	
Cheerleader Advisor	883.20	
Pep Club	~~441.60~~ NA	
Concessions	441.60	
Ticket Sales (hours/event)	5.00	
Senior Class Advisor	NA	
Junior Class Advisor	NA	
Band Director 2	1764.40	
Choir Director 3		
Drill Team	NA	
FFA	NA	
FHA	NA	
VICA	NA	
Driver's Education	13.00/hr.	
Athletic Director **	NA	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1764.40	
Football, Asst. Coach	1058.	
Volleyball, Head Coach	1264.40	
Girls' Basketball, Head Coach	1587.	
Girls' Basketball, Asst. Coach	1104.	
Girls' Baseball Coach	~~1058.~~	
Boys' Basketball, Head Coach	1982	
Boys' Basketball, Asst. Coach	1104	
Boys' Baseball Coach	—	
Basketball Elementary	883.20	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
~~Girls' Track, Head Coach~~	—	
Girls' Track, Asst. Coach	1324.80	
~~Boys'~~ Track, Head Coach	1766.40	
Boys' Track, Asst. Coach	1324.80	
Track, Elementary	NA	
Girls' Softball, Head Coach	NA	
Soccer, Head Coach	NA	

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School SCOBEY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.37
Chapter I Aides (per hr)	7.72
Special Ed Aides (per hr)	7.78

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.00
Secretary (per hr)	10.18
Custodian (per hr)	9.75
Assistant Custodian (per hr)	7.50
Head Cook (per hr)	10.01
Assistant Cooks (per hr)	9.55
Bus Driver (per hr)	10.97

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	772.60	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays		
Debate & Speech	386.30	
Cheerleader Advisor	579.45	
Pep Club	386.30	
Concessions		
Ticket Sales (hours/event)		
Senior Class Advisor		
Junior Class Advisor	772.60	
Band Director	965.75	
Choir Director	579.45	
Drill Team		
FFA		
FHA	386.30	
VICA		
Driver's Education		
Athletic Director **	2205.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1738.35	
Football, Asst. Coach	965.75	
Volleyball, Head Coach	1738.35	
Girls' Basketball, Head Coach	1931.50	
Girls' Basketball, Asst. Coach	1158.90	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1931.50	
Boys' Basketball, Asst. Coach	1158.90	
Boys' Baseball Coach		
Basketball Elementary	579.45	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
[redacted] Track, Head Coach	1545.20	
[redacted] Track, Asst. Coach	927.12	
[redacted] Track, Head Coach	1545.20	
[redacted] Asst. Coach	927.12	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School SHERIDAN SCHOOL DISTRICT NO. 5

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.75
Chapter I Aides (per hr)	6.83
Special Ed Aides (per hr)	7.65

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.28
Secretary (per hr)	7.65
Custodian (per hr)	7.64
Assistant Custodian (per hr)	7.22
Head Cook (per hr)	10.08
Assistant Cooks (per hr)	6.29
Bus Driver (per hr)	9.20

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	1921	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	1171	
Debate & Speech	1652	
Cheerleader Advisor	1101	
Pep Club		
Concessions		
Ticket Sales (hours/event)	10/EVENT	
Senior Class Advisor		
Junior Class Advisor		
Band Director	2211	
Choir Director		
Drill Team	501	
FFA	1711	
FHA	1201	
VICA		
Driver's Education	14.35/HR	
Athletic Director **	2002	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2302	
Football, Asst. Coach	1151	
Volleyball, Head Coach	1852	
Girls' Basketball, Head Coach	2002	
Girls' Basketball, Asst. Coach	1351	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2052	
Boys' Basketball, Asst. Coach	1351	
Boys' Baseball Coach		
TRACK & Basketball Elementary	1061	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	2502	
Girls' Track, Asst. Coach	1191	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1241	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

ATHLETIC DIRECTOR

JOB DESCRIPTION

I. JOB QUALIFICATION:

1. Employment as a teacher or administrator.
2. Demonstrate an interest in and aptitude for performing the tasks listed.
3. Such alternatives to the above qualifications as the Board of Trustees may find appropriate and acceptable.

II. CHAIN OF SUPERVISION:

The Athletic Director will report directly to the building administrator.

III. RESPONSIBILITIES AND DUTIES:

1. Schedule all athletic events for grades K-12.
2. Schedule officials for all athletic events K-12.
3. Submit a roster of 7-12 athletic trips. with the bus departure times. to the superintendent on a monthly basis. prior to the start of the designated month.
4. Schedule sports practice schedule.
5. Schedule meals for athletic teams when traveling.
6. Help coaches in arranging sports physicals.
7. Administer. or arrange for the administering of. check to officials.
8. Arrange overnight accommodations for athletic teams when needed.
9. Meet with sports' sales representatives as needed. outside of school time.
10. Attend athletic meetings that are pertinent to our athletic needs.
11. Attend tournaments in which Sheridan teams are participating.
12. Mail a weekly athletic schedule to local newspaper(s). (Montana Standard)
13. Mail contest reminders to all scheduled schools on a weekly basis.
14. Mail season schedules to newspapers and all scheduled schools before season starts.
15. Mail rosters to all scheduled schools before season starts.
16. Sit on committees dealing with Athletic Director position and coaching positions.
17. Publish a list of home contest for ticket duty.
18. Meet with administration and coaches as needed.
19. Work with Title IX Coordinator to see that equity is achieved.
20. Make travel schedules available to parents.

21. The Athletic Director (a.k.a.A.D.) will attend all home contests unless otherwise arranged with Administration.
22. The A.D. will prepare the annual athletic budget proposal, with the cooperation of the superindendent, to be reviewed and approved by the School Board.
23. The A.D. will participate in the process of hiring athletic coaches as it pertains to the coaching position. He/she may provide questions to Trustees and aid in reference checks. This participation is a non-voting participation.
24. In-school time utilized for fulfillment of this job description will be coordinated with the building administrator.

School SHIELDS VALLEY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50 - 6.30
Chapter I Aides (per hr)	NA
Special Ed Aides (per hr)	6.25 - 6.85

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.10
Secretary (per hr)	6.30 - 6.40
Custodian (per hr)	7.70 - 8.45
Assistant Custodian (per hr)	5.85 - 7.30
Head Cook (per hr)	7.45 - 8.25
Assistant Cooks (per hr)	5.80 - 6.35
Bus Driver (per hr)	NA

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	_____
Librarian	_____
Annual / Yearbook Advisor	_____
Newspaper Advisor	_____
Schools Plays	_____
Debate & Speech	_____
Cheerleader Advisor	_____
Pep Club	_____
Concessions	_____
Ticket Sales (hours/event)	_____
Senior Class Advisor	_____
Junior Class Advisor	_____
Band Director	_____
Choir Director	_____
Drill Team	_____
FFA	_____
FHA	_____
VICA	_____
Driver's Education	_____
Athletic Director **	_____
Football, Head Coach	_____
Football, Asst. Coach	_____
Volleyball, Head Coach	_____
Girls' Basketball, Head Coach	_____
Girls' Basketball, Asst. Coach	_____
Girls' Baseball Coach	_____
Boys' Basketball, Head Coach	_____
Boys' Basketball, Asst. Coach	_____
Boys' Baseball Coach	_____
Basketball Elementary	_____
Wrestling, Head Coach	_____
Wrestling, Asst. Coach	_____
Girls' Track, Head Coach	_____
Girls' Track, Asst. Coach	_____
Boys' Track, Head Coach	_____
Boys' Track, Asst. Coach	_____
Track, Elementary	_____
Girls' Softball, Head Coach	_____
Soccer, Head Coach	_____

Extra duty ___ *or* Duties done during contracted day ___

Extra duty ___ *or* Duties done during contracted day ___

Extra duty ___ *or* Duties done during contracted day ___

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

APPENDIX B EXTRACURRICULAR SALARIES 1995-96

POSITION	COMPENSATION
ACTIVITIES DIRECTOR	$2200 00
HEAD FOOTBALL	$1470 00
ASSISTANT FOOTBALL	$1050 00
JUNIOR HIGH FOOTBALL	$683 00
HEAD BASKETBALL	$1785 00
ASSISTANT BASKETBALL	$1155 00
FRESHMAN BASKETBALL	$945 00
JUNIOR HIGH BASKETBALL	$788 00
ELEMENTARY BASKETBALL	$683 00
HEAD VOLLEYBALL	$1470 00
ASSISTANT VOLLEYBALL	$1050 00
JUNIOR HIGH VOLLEYBALL	$578 00
ASST JR HIGH VOLLEYBALL	$263 00
HEAD TRACK	$1155 00
JUNIOR HIGH TRACK	$620 00
CHEERLDER ADV (VB)	$210 00
CHEERLDER ADV (BB)	$315 00
CHEERLDER ADV (FB)	$210 00
JH CHEERLDER ADV	$263 00
DRILL TEAM ADVISOR	$756 00
PEP BAND	$1365 00
SPEECH AND DRAMA	$840 00
PLAY DIRECTOR (per play)	$446 00
YEARBOOK ADVISOR	$420 00
NEWSPAPER ADVISOR	$315 00
FFA ADVISOR	$1245 00
CONCESSIONS	$945 00

School ST. REGIS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.15
Chapter I Aides (per hr)	5.15
Special Ed Aides (per hr)	5.15

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.20
Secretary (per hr)	6.00
Custodian (per hr)	12.84
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	8.24
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	.40 per mile

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	1358	Extra duty X or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays	970	
Debate & Speech	1746	
Cheerleader Advisor	1552	
Pep Club		
Concessions	1746	
Ticket Sales (hours/event)	$10/event	
Senior Class Advisor		
Junior Class Advisor	$199	
Band Director	2328	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	$16.00	
Athletic Director **	2400	Extra duty ___ or Duties done during contracted day X
Football, Head Coach	1746	
Football, Asst. Coach	1358	
Volleyball, Head Coach	1746	
Girls' Basketball, Head Coach	1746	
Girls' Basketball, Asst. Coach	1358	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1746	
Boys' Basketball, Asst. Coach	1358	
Boys' Baseball Coach		
Basketball Elementary	970	
Wrestling, Head Coach	1746	
Wrestling, Asst. Coach	1358	
Boys' Girls' Track, Head Coach	1746	
Boys' Girls' Track, Asst. Coach	1358	
~~Boys' Track, Head Coach~~		
~~Boys' Track, Asst. Coach~~		
Track, Elementary	970	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School STANFORD

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	7.00
Special Ed Aides (per hr)	6.12

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$9.41
Secretary (per hr)	5.00
Custodian (per hr)	8.35
Assistant Custodian (per hr)	6.49
Head Cook (per hr)	8.03
Assistant Cooks (per hr)	6.21
Bus Driver ~~(per hr)~~	628.00/month

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	443-708	Extra duty ___ or Duties done during contracted day X
Newspaper Advisor	—	Extra duty ___ or Duties done during contracted day ___
Schools Plays	531	
Debate & Speech	—	
Cheerleader Advisor } combined	443-708	
Pep Club	—	
Concessions	443-708	
Ticket Sales (hours/event)	5.00/hr	
Senior Class Advisor	177 (2)	
Junior Class Advisor	266 (2)	
Band Director } combined	1239-2124	
Choir Director	—	
Drill Team	—	
FFA	—	
FHA	443-708	
VICA	—	
Driver's Education	—	(pay for driving time out of school hours
Athletic Director **	1750.00	Extra duty X or Duties done during contracted day ___
Football, Head Coach	1239-2124	
Football, Asst. Coach	885-1416	
Volleyball, Head Coach	1239-2124	
Girls' Basketball, Head Coach	1239-2124	
Girls' Basketball, Asst. Coach	885-1416	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1239-2124	
Boys' Basketball, Asst. Coach	585-1416	
Boys' Baseball Coach	—	
Basketball Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1239-2124	
Girls' Track, Asst. Coach	885-1416	
Boys' Track, Head Coach	1239-2124	
Boys' Track, Asst. Coach	885-1416	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

Extra Duty Assignments are indexed to the Base Salary and vary with experience.

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School SUNBURST

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.62 - 9.58
Chapter I Aides (per hr)	5.62 - 9.55
Special Ed Aides (per hr)	5.62 - 7.65

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.34
Secretary (per hr)	6.46 - 8.99
Custodian (per hr)	13.16 - 13.47
Assistant Custodian (per hr)	6.87 - 8.99
Head Cook (per hr)	10.25
Assistant Cooks (per hr)	6.56 - 7.65
Bus Driver (per hr)	12.61 - 13.86

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0	
Librarian	0	
Annual / Yearbook Advisor	0	Extra duty ___ *or* Duties done during contracted day ✓
Newspaper Advisor	0	Extra duty ___ *or* Duties done during contracted day ✓
Schools Plays	468.	
Debate & Speech	NA	
Cheerleader Advisor	608.	
Pep Club	NA	
Concessions	1103.	
Ticket Sales (hours/event)	0	
Senior Class Advisor	0	
Junior Class Advisor	0	
Band Director	1147	
Choir Director	NA	
Drill Team	636	
FFA	324	
FHA	568	
VICA	NA	
Driver's Education	0	
Athletic Director **	1870.	Extra duty ✓ *or* Duties done during contracted day ✓
Football, Head Coach	1809	
Football, Asst. Coach	1304	
Volleyball, Head Coach	2514	
Girls' Basketball, Head Coach	2020	
Girls' Basketball, Asst. Coach	1374	
Girls' Baseball Coach	NA	
Boys' Basketball, Head Coach	1945	
Boys' Basketball, Asst. Coach	1314	
Boys' Baseball Coach	NA	
Basketball Elementary	1052	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach	1346	
Girls' Track, Asst. Coach	NA	
Boys' Track, Head Coach	1454	
Boys' Track, Asst. Coach	NA	
Track, Elementary	636	
Girls' Softball, Head Coach	NA	
Soccer, Head Coach	NA	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School SUPERIOR

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	5.95
Special Ed Aides (per hr)	5.06

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.90
Secretary (per hr)	7.46 / 5.95
Custodian (per hr)	8.57 / 8.21 / 6.75
Assistant Custodian (per hr)	NA
Head Cook (per hr)	7.50
Assistant Cooks (per hr)	6.67
Bus Driver (per hr)	NA

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual / Yearbook Advisor	
Newspaper Advisor	
Schools Plays	
Debate & Speech	
Cheerleader Advisor	
Pep Club	
Concessions	
Ticket Sales (hours/event)	
Senior Class Advisor	
Junior Class Advisor	
Band Director	
Choir Director	
Drill Team	
FFA	
FHA	
VICA	
Driver's Education	
Athletic Director **	
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	
Girls' Basketball, Asst. Coach	
Girls' Baseball Coach	
Boys' Basketball, Head Coach	
Boys' Basketball, Asst. Coach	
Boys' Baseball Coach	
Basketball Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

Extra duty ___ or Duties done during contracted day ___
Extra duty ___ or Duties done during contracted day ___

See Attached Extra duty Compensation + Experience Scale

Extra duty ___ or Duties done during contracted day ___

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

EXTRA-DUTY COMPENSATION

Position	Percent of Base
B. .ETBALL	
Head Boys	9.0
Head Girls	9.0
Assistant Boys	6.0
Assistant Girls	6.0
Junior High Boys	5.0
Junior High Girls	5.0
FOOTBALL	
Head	9.0
Assistant	6.0
Junior High Flag	5.0
WRESTLING	
Head	9.0
Assistant	6.0
Little Guys	5.0
VOLLEYBALL	
Head	9.0
Assistant	6.0
Junior High	5.0
TRACK	
Head Boys	9.0
Head Girls	9.0
Junior High Boys	5.0
Junior High Girls	5.0
TENNIS	
Head Girls	9.0
Assistant/Junior High	6.0
MISCELLANEOUS	
Choir	1985.64
Band	1985.64
Junior Class	1200.00
Dramatics	1193.00
Speech Team	500.00
High School Newspaper	500.00
Annual	500.00
Combination Rooms	2503.00
Spelling Bee	200.00
Cheerleading	1000.00
Pep Club Advisor	

Scheduled to be Implemented

Extra-Duty Compensation Experience Scale

Years Experience Per Activity In This District	Percent To Be Added To Initial Percent (Page B-1)
0	0
1	0
2	0
3	1
4	1
5	1
6	2
7	2
8	2
9	3
10	3
11	3
12	4
13	4
14	4
15	5
16	5
17	5
18	6
19	6
20	6
21	7
22	7
23	7
24	8
25	8
26	8
27	9
28	9
29	9

*Employees will be limited to a maximum increase of 1% per year.

School TWIN BRIDGES

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Title ~~Chapter I~~ Aides (per hr)	6.25
Special Ed Aides (per hr)	7.20

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.95
Secretary (per hr)	9.94
Maintenance ~~Custodian~~ (per hr)	11.13
~~Assistant~~ Custodian (per hr)	9.77
Head Cook (per hr)	~~11.13~~ 8.95
Assistant Cooks (per hr)	7.11
Bus Driver (per hr)	10.~~35~~

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher		
Librarian		
Annual / Yearbook Advisor		Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ *or* Duties done during contracted day ___
Schools Plays		
Debate & Speech	1865	
Cheerleader Advisor	1500	
Pep Club	1500	
Concessions	1194	
Ticket Sales (hours/event)	5.00/hr	
Senior Class Advisor		
Junior Class Advisor		
Band Director	1679	
Choir Director		
Drill Team		
FFA		
FHA	1679	
VICA		
Driver's Education	14.47/hr	
Athletic Director **	2298	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2052	
Football, Asst. Coach	1343	
Volleyball, Head Coach	2052	
Girls' Basketball, Head Coach	2052	
Girls' Basketball, Asst. Coach	1545	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	2052	
Boys' Basketball, Asst. Coach	1545	
Boys' Baseball Coach		
Basketball Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach		
Boys & Girls' Track, Asst. Coach	1865	
~~Boys' Track, Head Coach~~		
Boys' Boys' Track, Asst. Coach	1175	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School VALIER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.24
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	5.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.25
Secretary (per hr)	6.45
Custodian (per hr)	7.25
Assistant Custodian (per hr)	5.58
Head Cook (per hr)	11.50
Assistant Cooks (per hr)	6.46
Bus Driver ~~(per hr)~~	.50 per mile

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	N/A	
Librarian		
Annual / Yearbook Advisor	959	Extra duty X or Duties done during contracted day ___
Newspaper Advisor	N/A	Extra duty ___ or Duties done during contracted day ___
Schools Plays	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	1056	
Pep Club		
Concessions	2493	
Ticket Sales (hours/event)	7.50/ game	
Senior Class Advisor		
Junior Class Advisor		
Band Director } Music combined	1705	
Choir Director }		
Drill Team	N/A	
FFA	N/A	
FHA	1017	
VICA	935	
Driver's Education	3895	
Athletic Director ** w/ Elem prin. duties		Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	1744	
Football, Asst. Coach	1331	
Volleyball, Head Coach	1641	
Girls' Basketball, Head Coach	1760	
Girls' Basketball, Asst. Coach	1488	
Girls' Baseball Coach	N/A	
Boys' Basketball, Head Coach	2493	
Boys' Basketball, Asst. Coach	1540	
Boys' Baseball Coach	N/A	
Basketball Elementary	817	
Wrestling, Head Coach	2263	
Wrestling, Asst. Coach		
Girls' Track, Head Coach } 1/3	1142	
Girls' Track, Asst. Coach } 1/3	1063	
Boys' Track, Head Coach } 1/3		
Boys' Track, Asst. Coach } 1/3		
Track, Elementary	N/A	
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School VICTOR

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	5.83 average
Special Ed Aides (per hr)	6.12 average

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$27,040/yr - Business Manager/District Clerk
Secretary (per hr)	7.35
Head Custodian (per hr)	10.85
Assistant Custodian (per hr)	7.35 average
Head Cook (per hr)	9.80
Assistant Cooks (per hr)	6.35 average
Bus Driver (per hr)	— contracted

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	1345.00	Extra duty ✓ or Duties done during contracted day —
Newspaper Advisor	—	Extra duty — or Duties done during contracted day ✓
Schools Plays	—	
Debate & Speech	—	
Cheerleader Advisor	—	
Pep Club	—	
Concessions	10.00 per event	
Ticket Sales (hours/event)	10.00 "	
Senior Class Advisor	300.00/yr	
Junior Class Advisor	100.00/yr	
Band Director	1945.00	
Choir Director		
Drill Team	—	
FFA	—	
FHA	669.00	
VICA	—	
Driver's Education	$15.88/hr	
Athletic Director **	*	Extra duty ✓ or Duties done during contracted day ✓ (math)
Football, Head Coach	2040.-	
Football, Asst. Coach	1594.-	
Volleyball, Head Coach	1803.-	
Girls' Basketball, Head Coach	1850.-	
Girls' Basketball, Asst. Coach	1556.-	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	1945.-	
Boys' Basketball, Asst. Coach	1670.-	
Boys' Baseball Coach	—	
Basketball Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach (Combined)	1813.-	
Girls' Track, Asst. Coach (Combined)	1442.-	
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach	—	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

* A.D. - $2607 included in H.S. principals contract for A.D. duties
Jr. Hi. A.D. - 31569 included in Elem. principals contract for A.D. duties

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

BEST COPY AVAILABLE

School WESTBY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.35
Secretary (per hr)	8.55
Custodian (per hr)	12.45
Assistant Custodian (per hr)	10.12
Head Cook (per hr)	8.55
Assistant Cooks (per hr)	6.37
Bus Driver (per hr)	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual / Yearbook Advisor	500.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	500.00	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	400.00	
Debate & Speech		
Cheerleader Advisor	1,500.00	
Pep Club		
Concessions	~~600.00~~	
Ticket Sales (hours/event)		
Senior Class Advisor	80.00	
Junior Class Advisor	600.00	
Band Director	1,000.00	
Choir Director		
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12.00/hr.	
Athletic Director **	380.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1,900.00	
Girls' Basketball, Asst. Coach	1,050.00	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1,900.00	
Boys' Basketball, Asst. Coach	1,050.00	
Boys' Baseball Coach		
Basketball Elementary	750.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	700.00	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	700.00	
Boys' Track, Asst. Coach		
Track, Elementary	500.00	
Girls' Softball, Head Coach		
Soccer, Head Coach		

Girls Head Golf 700.00
Boys Head Golf 700.00

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School WEST YELLOWSTONE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.50
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.13
Secretary (per hr)	7.15
Custodian (per hr)	9.75, 9.70, 6.50
Assistant Custodian (per hr)	na
Head Cook (per hr)	11.50
Assistant Cooks (per hr)	7.50
Bus Driver (per hr)	—

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual / Yearbook Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	—	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	—	
Debate & Speech	1686. ea	
Cheerleader Advisor	1967. ea	
Pep Club	—	
Concessions	—	
Ticket Sales (hours/event)	8.00 per event	
Senior Class Advisor	1311.00	
Junior Class Advisor	2997.00	
Band Director	3653.	
Choir Director	—	
Drill Team	—	
FFA	—	
FHA	—	
VICA	—	
Driver's Education	4 ea	
Athletic Director **	~	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	2061	
Football, Asst. Coach	1405	
Volleyball, Head Coach	1873	
Girls' Basketball, Head Coach	2342	
Girls' Basketball, Asst. Coach	1592	
Girls' Baseball Coach	—	
Boys' Basketball, Head Coach	2435	
Boys' Basketball, Asst. Coach	1592	
Boys' Baseball Coach	—	
Basketball Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	2810 ea	
Girls' Track, Asst. Coach	1873 ea	
Boys' Track, Head Coach	inc. above	
Boys' Track, Asst. Coach	inc above	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School WHITE SULPHUR SPRINGS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.75
Chapter I Aides (per hr)	8.75
Special Ed Aides (per hr)	8.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

(There are several individual employed in each area, the highest hourly rate has been given)

School Clerk (per hr)	12.34
Secretary (per hr)	9.72
Custodian (per hr)	10.08 Maintenance
Assistant Custodian (per hr)	8.97
Head Cook (per hr)	10.95
Assistant Cooks (per hr)	8.39
Bus Driver (per hr)	8.85

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0	
Librarian	0	
Annual / Yearbook Advisor	470.	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	0	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	412.	
Debate & Speech	1,457.	
Cheerleader Advisor	1,175.	
Pep Club	Included in cheerleading	
Concessions	.00	
Ticket Sales (hours/event)	10.00 event	
Senior Class Advisor	108.	
Junior Class Advisor	108.	
Band Director	1,500.	
Choir Director	.00	
Drill Team	.00	
FFA	.00	
FHA	329.00	
VICA	329.00	
Driver's Education	12.36 Hr	
Athletic Director **/contract	HS Prin.	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1,345.	
Football, Asst. Coach	776.	
Volleyball, Head Coach	1,222.	
Girls' Basketball, Head Coach	2,200.	
Girls' Basketball, Asst. Coach	1,264.	
Girls' Baseball Coach	.00	
Boys' Basketball, Head Coach	1,650.	
Boys' Basketball, Asst. Coach	1,106.	
Boys' Baseball Coach	.0	
Basketball Elementary	590.	
Wrestling, Head Coach	.0	
Wrestling, Asst. Coach	.0	
Girls' Track, Head Coach	638.00	
Girls' Track, Asst. Coach	461.	
Boys' Track, Head Coach	869.	
Boys' Track, Asst. Coach	461.	
Track, Elementary	.00	
Girls' Softball, Head Coach	.00	
Soccer, Head Coach	.00	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School WHITEWATER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	6.00 to 7.00
Special Ed Aides (per hr)	6.18

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.10
Secretary (per hr)	7.31
Custodian (per hr)	10.71
Assistant Custodian (per hr)	6.31
Head Cook (per hr)	7.81
Assistant Cooks (per hr)	7.31
Bus Driver (per hr)	9.20

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS % of base

Supervising Teacher	1200	
Librarian		
Annual / Yearbook Advisor	244	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor	281	Extra duty ___ or Duties done during contracted day ___
Schools Plays	394	
Debate & Speech		
Cheerleader Advisor	655	
Pep Club	312	
Concessions		
Ticket Sales (hours/event)	5.00 Event	
Senior Class Advisor		
Junior Class Advisor		
Band Director	936	
Choir Director	187	
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	12.00/hr.	
Athletic Director **	1686	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach	Malta Co-op	
Football, Asst. Coach	843	
Volleyball, Head Coach	Malta Co-op	
Girls' Basketball, Head Coach	1874	
Girls' Basketball, Asst. Coach	1031	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	1686	
Boys' Basketball, Asst. Coach	843	
Boys' Baseball Coach		
Basketball Elementary	937	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
[redacted] Track, Head Coach	1124	
Girls' Track, Asst. Coach	656	
[redacted] Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary Ass't. Track	656	
Girls' Softball, Head Coach		
Soccer, Head Coach		

** Some individuals have requested a listing of duties for an Athletic Director . If you can provide that information, please list the duties separately and we will publish them with the final report.

School Wibaux Public Schools

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.72 average
Chapter I Aides (per hr)	NA
Special Ed Aides (per hr)	5.40

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.14
Secretary (per hr)	9.58 average
Custodian (per hr)	10.63 average
Assistant Custodian (per hr)	7.00
Head Cook (per hr)	10.27
Assistant Cooks (per hr)	9.01
Bus Driver (per hr)	12.26 average

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

	Superivising Teacher	NA	
	Librarian	NA	
	Annual / Yearbook Advisor	923.00	Extra duty X *or* Duties done during contracted day X
	Newspaper Advisor	NA	Extra duty ___ *or* Duties done during contracted day ___
	Schools Plays	1,107.00 (2 plays)	
	Debate & Speech	554.00	
combined	Cheerleader Advisor	923.00	
	Pep Club		
	Concessions	NA	
	Ticket Sales (hours/event)	5.00 hr.	
	Senior Class Advisor	.00	
	Junior Class Advisor	.00	
combined	Band Director	1,292.00	
	Choir Director		
	Drill Team	NA	
	FFA	NA	
	FHA	554.00	
	VICA	.00	
	Driver's Education	13.60 hr.	
	Athletic Director **	1,845.00	Extra duty X *or* Duties done during contracted day X
	Football, Head Coach	1,661.00	
	Football, Asst. Coach	1,107.00	
	Volleyball, Head Coach	1,661.00	
	Girls' Basketball, Head Coach	1,845.00	
	Girls' Basketball, Asst. Coach	1,292.00	
	Girls' Baseball Coach	NA	
	Boys' Basketball, Head Coach	1,845.00	
	Boys' Basketball, Asst. Coach	1,292.00	
	Boys' Baseball Coach	NA	
	Basketball Elementary	738.00	
	Wrestling, Head Coach	NA	
	Wrestling, Asst. Coach	NA	
1/2 Boys' &	Girls' Track, Head Coach	1,292.00	
Boys' &	Girls' Track, Asst. Coach	923.00	
	Boys' Track, Head Coach		
	Boys' Track, Asst. Coach		
	Track, Elementary		
	Girls' Softball, Head Coach	NA	
	Soccer, Head Coach	NA	

** Some individuals have requested a listing of duties for an Athletic Director. If you can provide that information, please list the duties separately and we will publish them with the final report.

School WILLOW CREEK

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-
Chapter I Aides (per hr)	-
Special Ed Aides (per hr)	8.11

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.25
Secretary (per hr)	6.25
Custodian (per hr)	8.22
Assistant Custodian (per hr)	-
Head Cook (per hr)	8.51
Assistant Cooks (per hr)	7.25 (Lunch)
Bus Driver (per hr)	9.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-	
Librarian	-	
Annual / Yearbook Advisor	324.48	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	-	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	216.32	
Debate & Speech	-	
Cheerleader Advisor	378.56	
Pep Club	216.32	
Concessions	-	
Ticket Sales (hours/event)	-	
Senior Class Advisor	-	
Junior Class Advisor	-	
Band Director	973.44	
Choir Director	-	
Drill Team	-	
FFA	-	
FHA	-	
VICA	-	
Driver's Education	-	
Athletic Director **	432.64	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	-	- schedule all games
Football, Asst. Coach	-	- present at all [illegible]
Volleyball, Head Coach	-	- present at all games at home
Girls' Basketball, Head Coach	1406.08	
Girls' Basketball, Asst. Coach	-	
Girls' Baseball Coach	-	
Boys' Basketball, Head Coach	1406.08	- buy uniforms
Boys' Basketball, Asst. Coach	-	- sports equip
Boys' Baseball Coach	-	- eligibility
Basketball Elementary	540.80	- fund raisers for [illegible]
Wrestling, Head Coach	-	- and many more
Wrestling, Asst. Coach	-	
Girls' Track, Head Coach	324.48	
Girls' Track, Asst. Coach	-	
Boys' Track, Head Coach	324.48	
Boys' Track, Asst. Coach	~~324.48~~ -	
Track, Elementary	270.40	
Girls' Softball, Head Coach	-	
Soccer, Head Coach	-	

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.ATIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$ 5.25
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	$ 2.62

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$ 6.50
Secretary (per hr)	$ 5.02
Custodian (per hr)	$ 16.00
Assistant Custodian (per hr)	$ 6.00
Head Cook (per hr)	$ 5.02
Assistant Cooks (per hr)	$ 4.17
Bus Driver (per hr)	$ 12.00

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	$ 3,000	
Librarian		
Annual / Yearbook Advisor	$ 4,000	Extra duty ___ or Duties done during contracted day ___
Newspaper Advisor		Extra duty ___ or Duties done during contracted day ___
Schools Plays		
Debate & Speech		
Cheerleader Advisor	$ 700	
Pep Club		
Concessions	$ 600	
Ticket Sales (hours/event)	$ 25 per event	
Senior Class Advisor		
Junior Class Advisor		
Band Director	} $ 1,600	
Choir Director		
Drill Team		
FFA		
FHA		
VICA	$ 500	
Driver's Education		
Athletic Director **	$ 900	Extra duty ___ or Duties done during contracted day ___
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	$ 1,100	
Girls' Basketball, Asst. Coach	$ 800	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	$ 1,100	
Boys' Basketball, Asst. Coach	$ 800	
Boys' Baseball Coach		
Basketball Elementary	$ 1,100	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	$ 700	
Girls' Track, Asst. Coach	$ 400	
Boys' Track, Head Coach	$ 600	
Boys' Track, Asst. Coach	$ 400	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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School WINIFRED

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50 - 5.25
Chapter I Aides (per hr)	5.45
Special Ed Aides (per hr)	5.40 - 5.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.10
Secretary (per hr)	7.15
Custodian (per hr)	9.15
Assistant Custodian (per hr)	6.40
Head Cook (per hr)	7.30
Assistant Cooks (per hr)	6.10 - 5.00
Bus Driver (per hr)	8.05 - 7.40

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS

Superivising Teacher	____	
Librarian	____	
Annual / Yearbook Advisor	360.00	Extra duty ___ *or* Duties done during contracted day ___
Newspaper Advisor	____	Extra duty ___ *or* Duties done during contracted day ___
Schools Plays	756.00	
Debate & Speech	____	
Cheerleader Advisor	420.00	
Pep Club	420.00	
Concessions	____	
Ticket Sales (hours/event)	____	
Senior Class Advisor	____	
Junior Class Advisor	120.00	
Band Director	$ ____	
Choir Director	1500.00	
Drill Team	240.00	
FFA	660.00	
FHA	300.00	
VICA	____	
Driver's Education	1150/hr. Out of Class Time	
Athletic Director **	840.00	Extra duty ___ *or* Duties done during contracted day ___
Football, Head Coach	1680.00	
Football, Asst. Coach	960.00	
Volleyball, Head Coach	1680.00	
Girls' Basketball, Head Coach	1740.00	
Girls' Basketball, Asst. Coach	1020.00	
Girls' Baseball Coach	____	
Boys' Basketball, Head Coach	1740.00	
Boys' Basketball, Asst. Coach	1020.00	
Boys' Baseball Coach	____	
Basketball Elementary	720 - 744 - 240 - 546	
Wrestling, Head Coach	____	
Wrestling, Asst. Coach	____	
Girls' Track, Head Coach	720.00	
Girls' Track, Asst. Coach	____	
Boys' Track, Head Coach	720.00	
Boys' Track, Asst. Coach	____	
Track, Elementary	240.00	
Girls' Softball, Head Coach	____	
Soccer, Head Coach	____	

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